

NEWS RELEASE / COMMUNIQUÉ FOR IMMEDIATE RELEASE

College faculty call for strike vote as management refuses to deal with core issues

TORONTO – The Ontario Public Service Employees Union (OPSEU) has asked the Ontario Labour Relations Board (OLRB) to schedule a September strike vote for faculty at Ontario public colleges.

The chair of the union bargaining team, JP Hornick, says the vote should come as no surprise to college management, given their refusal to deal with the core issues raised by faculty.

"For students and faculty alike, the learning and teaching environment plays a critical role in the success of the college system," said Hornick. "We've put forward proposals that would improve academic decision-making through collegial governance and academic freedom, create fairness in how partial-load and contract faculty are treated, and support the success of students.

"Together, our better plan will provide students with the quality education that they deserve – and that will benefit their future employers, and our province as a whole."

Under the *Colleges Collective Bargaining Act* (CCBA), the OLRB is responsible for scheduling a strike vote when requested by the union bargaining team. The team has asked for a date in the second week of September, after faculty have returned for the fall term.

Hornick added that the team is committed to continuing to bargain for a settlement, not a strike, but that the result of the vote will help send a clear message to management.

"We are asking members for a strong 'YES' vote to help the team push for the best deal possible."

OPSEU President Warren (Smokey) Thomas expressed his disappointment with management's refusal to engage with the ideas put forward to improve Ontario's college system.

"Our colleges have played a vital role in providing access to education for the past 50 years," said Thomas. "But to make sure they can continue to do this for the next 50, there are some serious problems to be addressed.

"College faculty are committed to providing high-quality education for the hundreds of thousands of students who rely on Ontario colleges to prepare them for the rest of their lives. It's time for management to listen to their expertise on how best to do that."

The OPSEU collective agreement for college faculty will expire on September 30, 2017.

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For more information: JP Hornick, 416-806-9526; Warren (Smokey) Thomas, 613-329-1931

100 Lesmill Road Toronto, Ontario M3B 3P8 Tel: 416-443-8888 Fax: 416-448-7469

Toll free: 1-800-268-7376 TDD: 416-443-9898 or 1-800-663-1070 opseu@opseu.org www.opseu.org OPSEU is affiliated with the OFL, CLC and NUPGE

100, chemin Lesmill Toronto (Ontario) M3B 3P8 Tél: 416-443-8888 Téléc: 416-448-7469 Sans frais: s 1-800-268-7376 ATS: 416-443-9898 ou 1-800-663-1070

sefpo@sefpo.org www.sefpo.org Le SEFPO est associé à la FTO, au CTC et au SNEGSP

