

OPSEU Local 653 Meeting – GMM Minutes

Date: Friday, May 12, 2017

Location: SkiRunners Lodge, Schumacher, Ontario

Attendance:

L. Shaba, S. Tremblay, N. McNair, M. Studd, D. Silver, W. Schaffer, K. Smith, M. Vielleux
Diane Pretty, Don Elliott, Leata Rigg, Tina Thibault-Lambert, Hal Akulick, Peter McDonagh, Shelly Hosman, Tyy Dearden

Regrets:

L. Irvine, K. Whelan, Shane Storning, Clint Sheehan

Guest:

Mona Chevalier

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1. Call to Order

President called the meeting to order at 1:00 PM

2. Adoption of the Agenda

Motion: That the agenda be adopted as presented

Moved: Shelly Hosman

Seconded: Kathy Smith

Carried

3. Minutes of Previous Meeting (May 6, 2016)

Motion: That the minutes of May 6, 2016 be adopted as presented

Moved: Neal McNair

Seconded: Kathy Smith

Carried

4. Business Arising

President Lad Shaba expressed that professional development days are addressed in the Collective Agreement and there are 10 days that faculty are entitled to and cannot be denied. A faculty member's supervisor can request that they undertake a project, but this is not to come out of the 10 days allotment. There is a separate system for requesting professional development that has financial costs.

5. Treasurer's Report

Treasurer Mike Studd submitted his financial statement dated 01/05/16 to 30/04/17 and stated that the local had experienced an unusual loss for the fiscal year. There will be additional funds arriving from claims in the system and new claims that will be sent out.

Treasurer Mike Studd presented the budget for May 1, 2017 to April 30, 2018.

1) **Motion:** That the treasurer's tabled financial statements be accepted as presented

Moved: Neal McNair

Seconded: Suzanne Tremblay

Carried

2) **Motion:** That the general membership approves the budget as presented

Moved: Kathy Smith

Seconded: David Silver

Carried

6. Correspondence

None was presented, nor discussed.

7. Initiation of New Members

There are two new stewards that have recently joined the LEC:

Shane Storning (from the Kirkland Lake Campus) and Clint Sheehan (from the Timmins Campus).

8. Reports of Officers

8.1 President

President Lad Shaba presented his report in printed form with a verbal summary. Overall themes that were addressed include information on: numbers of full time faculty, vacant full-time faculty positions, grievances/work load complaints, Article 11.08 and volunteerism, the relationship between CAAT-Academic and OPSEU, and the work on bargaining to prepare the contents of the next CAAT-Academic Collective Agreement.

A complete version of this report is available at the local 653 webpage.

8.2 Board of Governors Report (BoG)

No report was submitted, nor presented.

8.3 Vice-Presidents (1st and 2nd)

1st Vice President David Silver offered a verbal report with observations about the climate between the local 653 union local and management at Northern College.

2nd Vice President Warren Schaffer presented his report in printed form with a verbal summary. Overall themes that were addressed include information on: projects and efforts that have been undertaken including researching and representing the interests of faculty at Northern College, and new initiatives that are being pursued to help better serve the faculty at Northern College and to assist with building the capacity of the union executive of local 653, including for the future.

A complete version of this report is available at the local 653 webpage.

8.4 Chief Steward

Chief Steward Suzanne Tremblay presented her report in printed form with a verbal summary. Overall themes that were addressed include information on: work on bargaining for the new Collective Agreement, the status

and outcome from individual grievances and arbitrations. The report also included information about activities of the Return-to-Work committee.

A complete version of this report is available at the local 653 webpage.

9. Report of Committees

9.1 UCC

Union co-chair Neal McNair presented his report in printed form with a verbal summary. Overall themes that were addressed include information on: concerns over problems and deficiencies in the current process for dealing with student complaints against faculty, concerns with regards to (poor) union/management relations at Northern College.

A complete version of this report is available at the local 653 webpage.

9.2 CESC

Union co-chair Neal McNair presented his report in printed form with a verbal summary. Overall themes that were addressed include information on: concerns over a lack of CESC committee meetings and lack of union/management collaboration on work with respect to long-term strategies to enhance employment stability, concerns about the delivery of Northern College curricula at a private career college in southern Ontario.

A complete version of this report is available at the local 653 webpage.

9.3 WMG

Union co-chair Warren Schaffer presented his report in printed form with a verbal summary. Overall themes that were addressed include information on: examples of the individual topics discussed at WMG meetings, information on the climate and interactions at WMG meetings, achievements from the WMG committee within the past academic year.

A complete version of this report is available at the local 653 webpage.

9.4 H&S

No report was submitted.

Health and safety representatives in attendance stated that inspections are continuing, and recommendations have been filed as a result of the inspections.

There have been specific concerns that have come to light in the past year; example: icy parking lot at the Timmins Campus and safety of Northern College faculty, staff and students with those conditions.

10. Unfinished Business

10.1 Approval of the Budget

This was addressed and actioned as part of the presentation of the finances by the Treasurer (see section 5 of these minutes).

10.2 Staffing level update

President Lad Shaba shared that there are currently 73 full-time faculty at Northern College. It has become known that there are 4 full-time faculty who will retire in the near future.

11. New Business

11.1 Election of officers

Mona Chevalier (guest presenter, member of the Bargaining Team for the new CAAT-Academic Collective Agreement, President of CAAT-Academic local 470 from La Cite College) supervised the election of officers of local 653.

11.2 Election of alternate to OPSEU convention

Motion: That the Suzanne Tremblay be elected as an alternate to the upcoming OPSEU convention

Moved: Lad Shaba

Seconded: David Silver

Carried

11.3 Election of alternate to DivEx meeting

Motion: That the Suzanne Tremblay be elected as an alternate to the upcoming DivEx meeting

Moved: Lad Shaba

Seconded: Kathy Smith

Carried

11.4 Guest Speaker: Mona Chevalier

Guest speaker Mona Chevalier (guest presenter, member of the Bargaining Team for the new CAAT-Academic Collective Agreement, President of CAAT-Academic local 470 from La Cite College) presented an overview of the current state of bargaining that is underway to set the new Collective Agreement for CAAT-Academic.

12. Adjournment

Meeting Adjourned at **__3:22 PM__**