

**LOCAL 653 AGM - MINUTES**  
**Friday, May 1, 2015**  
**Hockey Heritage North – Kirkland Lake**

**1.0 CALL TO ORDER**

The President called the meeting to order at 1:03 P.M.

Attendance was taken (Secretarial File). Quorum achieved as per OPSEU Constitution **Article 29.8.2** – “21 - 200 members” Quorum required 10 members.

**2.0 ADOPTION OF AGENDA**

**MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED**

**MOVED:** S. Tremblay

**SECONDED:** W. Schaffer

**CARRIED**

**3.0 MINUTES OF THE PREVIOUS AGM MEETING (April 25, 2014).**

**MOTION: THAT THE MINUTES (April 25, 2014) BE ADOPTED AS PRESENTED**

**MOVED:** K. Whelan

**SECONDED:** D. Silver

**CARRIED**

**4.0 BUSINESS ARISING**

As it was last year, the full-time complement continues to decline. We encourage our members to monitor and hang on to their workload as once work is taken from full-time faculty, it can be difficult recover.

**5.0 TREASURER’S REPORT**

The Treasurer tabled the Balance Sheet as at April 28, 2015 and the Proposed Budget for Period May 1, 2015 – April 30, 2016 (Secretarial File).

**MOTION: THAT THE BALANCE SHEET BE ACCEPTED AS PRESENTED**

**MOVED:** L. Irvine

**SECONDED:** N. McNair

**CARRIED**

**MOTION: THAT THE PROPOSED BUDGET 2015-2016 BE ACCEPTED AS PRESENTED**

**MOVED:** D. Silver

**SECONDED:** S. Tremblay

**CARRIED**

**Motion:** To move \$20,000 into a strike fund/investment certificates account

**Moved:** S. Tremblay

**Seconded:** L. Irvine

**6.0 CORRESPONDENCE**

None

**7.0 INITIATION OF NEW MEMBER(S)**

None

**8.0 REPORTS OF OFFICERS:**

**8.1 President:**

- The union has had difficulties resolving issues with the new administration, with many resolvable problems having to go to grievance and even arbitration.
- Four faculty members are retiring this year, and the college has not given any indication as to whether they will be replacing those positions
- Full-Time faculty numbers continue to decline, and if the retiring members are not replaced, the complement will be down to 71 in Sept 2015.
- There is still too much reliance on part-time faculty, and it is being used as a cost saving mechanism
- Union would like to be host an information session on Article 11 prior to the start of the school year 2015. We will bring in a guest speaker to outline the key components of Article 11 and how it pertains to faculty SWF's
- The 10 day PD allotment should be initiated by the faculty member. We encourage all our members to take advantage of this

**8.2 Board of Governors (BoG)**

None

**8.3 1st Vice President**

- PQUAPA: new audits taking place in Fall 2015. Management is in the process of doing a self-assessment prior to these audits. The government is insisting on a high level of documentation for student assessment and feedback, including detailed lesson plans and documented assessment of where outcomes are being assessed and measured.

#### **8.4 2<sup>nd</sup> Vice President**

- No Report

#### **8.5 Chief Steward**

- Chief Steward tabled “2015 Chief Steward Report” (Secretarial File).
- Vacation requests are being refused in some cases where they are outside of the mandated vacation schedule
- Several personal and union grievances were filed this year. In most cases we have been unable to resolve these and they are on their way to arbitration.

#### **9.0 REPORTS OF COMMITTEES**

##### **9.1 UCC**

- Co-Chair tabled annual “UCC Report 2015-2016” (Secretarial File).. Major items covered Faculty-Student relations, Student feedback surveys, Faculty performance evaluations.

##### **9.2 CESC**

- One meeting was held at the request of the union, to address the persistent rumours/comments about the “dire” financial problems faced by the College. We were assured that there were no pending lay-offs this year, and that the College is continuing to look for ways to balance its books. Increasing enrolment remains one of the main strategies as well as partnerships with other colleges.

##### **9.3 WMG**

- Co-Chair tabled his annual “Report of CWMG committee\_2014-2015 ” (Secretarial File).
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#### **9.4 JOINT HEALTH & SAFETY COMMITTEE**

- a. Kirkland Lake: New reps have undergone the 1<sup>st</sup> part of training with second part to come.
- b. Haileybury Campus. None.
- c. Timmins Campus. None.

#### **10.0 UNFINISHED BUSINESS**

- 10.1 – Approval of the Budget
- 10.2 Staffing level Update

#### **11.0 NEW BUSINESS**

##### **11.1 Elections of Steward at Large**

##### **11.2 Election of LEC members**

- 11.2.1. President: Lad Shaba - Acclaimed
- 11.2.2. 1<sup>st</sup> VP: Dave Silver - Acclaimed
- 11.2.3. 2<sup>nd</sup> VP: Warren Schaffer - Voted

- 11.2.4. Chief Steward: Suzanne Trembay - acclaimed
- 11.2.5. Associate Chief Steward: Neal McNair - acclaimed
- 11.2.6. Treasurer: Mike Studd - acclaimed
- 11.2.7. Secretary: Warren Schaffer – Voted

**11.3 Appointments to union committees.**

- 11.3.1. RTW (Haileybury): Warren Schaffer (Acclaimed), Kathy Smith (Acclaimed)
- 11.3.2. RTW (Timmins): Suzanne Tremblay (Acclaimed)
- 11.3.3. RTW (Kirkland Lake): Mike Studd (Acclaimed)
- 11.3.4. JHSC (Timmins): Marc Veilleux, Jocelyn Vlasschaert
- 11.3.5. JHSC (Kirkland Lake): David Rogalsky, Kathy Whelan
- 11.3.6. JHSC (Haileybury): Peter McDonagh, Kathy Smith
- 11.3.7. WCSC: Leata Rigg (Porcupine), Vacant (Kirkland Lake), Pat Hamilton (Haileybury)
- 11.3.8. UCC: Neal McNair (Co-Chair), David Silver, Suzanne Tremblay, Mike Studd (Observer)
- 11.3.9. WMG: Warren Schaffer (Co-Chair), David Silver, Suzanne Tremblay, Lorrie Irvine (Observer)
- 11.3.10. CESC: Neal McNair (Co-Chair), David Silver, Mike Studd

The Local President distributed a “**Draft**” copy of “Released Time as of September 1, 2015”. (Secretarial File). The President indicated a revised version will be distributed shortly.

**MOTION: THAT THE AGM APPROVE “RELEASED TIME AS OF SEPTEMBER 1, 2015” AS PRESENTED TO THE MEMBERSHIP.**

**MOVED:** M. Studd

**SECONDED:** S. Tremblay

**CARRIED**

11.4 Appointment to the Position of Alternate to OPSEU Convention 2016.

**MOTION: THAT THE AGM APPROVE THE APPOINTMENT OF THE CHIEF STEWARD – SUZANNE TREMBLAY – TO THE POSITION OF ALTERNATE TO OPSEU CONVENTION 2016.**

**Moved:** L.Shaba

**Seconded:** N. McNair

**CARRIED**

**12. ADJOURNMENT:** The meeting adjourned at 3:09 pm.

**MOVED:** L. Irvine

**Neal McNair, Local 653 Union Secretary**