

**LOCAL 653 AGM - MINUTES**  
**SATURDAY, APRIL 26, 2003**  
**KIRKLAND LAKE: DON LOU MOTEL**

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**1.0 CALL TO ORDER**

The President called the meeting to order at 1:10 P.M.  
**Attendance was taken. (Secretarial File)**

Mr. Frank Wright (Guest Speaker), President Local 654, gave a summary of Support Staff issues in the current contract negotiations.

**2.0 ADOPTION OF AGENDA**

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED**  
**MOVED: J. Collins**  
**SECONDED: V. Bisson**  
**CARRIED**

**3.0 MINUTES OF THE PREVIOUS AGM MEETING (April 27, 2002)**

**MOTION: THAT THE MINUTES BE ADOPTED AS PRESENTED**  
**MOVED: R. Mason**  
**SECONDED: R. Ryner**  
**CARRIED**

**4.0 BUSINESS ARISING**

None

**5.0 TREASURER'S REPORT**

The Treasurer tabled the **Financial Statements dated April 26/'03 AGM Proposed Budget Report.** (Secretarial File)

**MOTION: THAT THE PROPOSED BUDGET BE ACCEPTED AS PRESENTED**  
**MOVED: R. Oblin**  
**SECONDED: J. Collins**  
**CARRIED**

**6.0 CORRESPONDENCE**

None

## **7.0 INITIATION OF NEW MEMBERS**

Lorrie Irvine and Tina Lambert were initiated.

## **8.0 REPORTS OF OFFICERS**

### **8.1 President:**

Current labour relations between Union and Management are good.  
Grievances filed are usually settled without the need for arbitration.  
Local is working diligently to maintain a "Floor of 80" fulltime Faculty.  
Faculty retiring can leave with 40% incentive.  
College President will be on leave beginning Jan. 2004.

### **8.2 Board of Governors (BoG)**

Current Local President steps down in June/'03. He has been a Board member for 6 years; the Members recognized President for his efforts.

### **8.3 Vice President**

None.

### **8.4 Chief Steward**

Managed to negotiate a fair and reasonable ERIP based on service.  
Current ERIP does not discriminate on age. A "Floor of 80" was negotiated.

## **9.0 REPORTS OF COMMITTEES**

### **9.1 WMG**

None

### **9.2 CESC**

ELIP plan negotiated

### **9.3 UCC**

Harmonious relations seem to be the norm unless the President overrides mutually agreed decisions.

### **9.4 JH&SC**

South Region (K.L. and Haileybury) indicated regular meetings and Inspections are taking place.  
Co-chairs are to be paid for one hour of preparation time for every Committee meeting as so stated in Section 9 (34)(a) of the Occupational Health and Safety Act.

### **9.5 RETURN TO WORK COMMITTEE**

None

## **9.6 WOMEN'S HEALTH AND SAFETY COMMITTEE**

Throughout the Regions, the Committee has made modifications to help and improve the safety of female staff and students.

## **9.7 IT COMMITTEE**

Citrix is progressing along on schedule  
Blackboard is on schedule.

## **10.0 UNFINISHED BUSINESS**

### **10.1 Faculty Staffing Level**

The Local has negotiated a "Floor of 80" full time Faculty.  
This number could increase/decrease depending on enrollment  
a balanced budget

## **11.0 NEW BUSINESS**

### **11.1 Elections: Stewards at Large**

Lad Shaba and Rod Ryner were elected.

### **11.2 Local Executive Elections:**

The following were elected to Executive positions:

**President:** L. Shaba

**Vice President:** C. Westermann

**Chief Steward:** R. Mason

**Treasurer:** M. Studd

**Secretary:** S. Boaro

#### **Trustee Elections:**

The following were elected: Tina Lambert  
Jane Blackwell

**Health and Safety Appointments:** Haileybury – R. Oblin  
Kirkland Lake – S. Boaro  
Porcupine – P. Simpson

**Delegate to OPSEU Convention:** C. Westermann

**Alternate Delegate to OPSEU Convention:** R. Mason

**MOTION: THAT THE ELECTION BALLOTS BE DESTROYED.**

**MOVED:** J. Collins

**SECONDED:** L. Shaba

**CARRIED**

**11.3** Bargaining Update.

Jeff Arbus, Regional Rep. on Bargaining team, will be updating Members about negotiations on Wednesday, April 30, 2003 at various times at each Campus.

Union's position is "Reject" Management offer.

**12.0 ADJOURNMENT:** The meeting adjourned at 2:45 P.M.

**MOVED:** V. Bisson

