

LOCAL 653 AGM - MINUTES
WEDNESDAY, MAY 22, 2013
HAILEYBURY CAMPUS BOARD ROOM

1.0 CALL TO ORDER

The President called the meeting to order at 1:15 P.M.

- Attendance was taken (Secretarial File). Quorum achieved as per OPSEU Constitution **Article 29.8.2** – “21 - 200 members” Quorum required 10 members.

2.0 ADOPTION OF AGENDA

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED

MOVED: D. Silver

SECONDED: S. Tremblay

CARRIED

3.0 MINUTES OF THE PREVIOUS AGM MEETING (JUNE 08, 2012).

MOTION: THAT THE MINUTES (JUNE 08, 2012) BE ADOPTED AS PRESENTED

MOVED: S. Tremblay

SECONDED: W. Schaffer

CARRIED

4.0 BUSINESS ARISING

None

5.0 TREASURER’S REPORT

The Treasurer tabled the Proposed Budget For Period May 1, 2013 – April 30, 2014 (Secretarial File).

(1) MOTION: THAT THE PROPOSED BUDGET 2013-2014 BE ACCEPTED AS PRESENTED

MOVED: S. Tremblay

SECONDED: K. Whelan

CARRIED

(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING EXPENSES.

MOVED: N. McNair
SECONDED: D. Silver
CARRIED

6.0 CORRESPONDENCE

None

7.0 INITIATION OF NEW MEMBER(S)

None

8.0 REPORTS OF OFFICERS:

8.1 President:

The President tabled his Report: "Local 653 2013-Annual General Meeting President's Message" (Secretarial File). The President spoke about the sad situation regarding the College's treatment of four valuable Faculty Members.

He stated in the past Management and Union had their differences but at the end of the day no Faculty Member lost their jobs. He stated there is a great deal of College work available to go around to keep all Faculty duly employed. This College President has changed the whole dynamics of harmonious labor relationship between Management and Union. The Union President will release to all Faculty the Union's position at the CESC meetings with Management to illustrate Management's illogical conclusions.

8.2 Board of Governors (BoG)

None

8.3 1st Vice President

Spoke about the fact that the College has too many Managers. The College President thinks himself as a CEO and only as a budget balancer. He is out of touch with Faculty concerns and totally unaware either willfully or not about how his teaching staff think about the College. Committee meetings are useless since Management simply does what it pleases and usually has a pre-set Agenda before meetings whereby all participants are to agree with the President's pre-set directives.

8.4 2nd Vice President

The 2nd VP concurred with the 1st VP. The College President sent out an email to all College Staff asking for input to slay the deficit. The 2nd VP took the President to task asking for a more collegial working atmosphere

between Faculty and Management. The VP expressed collectively Faculty's displeasure and dissatisfaction with the direction the College was going. The College President, again out of touch, disagreed with the VP's true assessment of Faculty feelings.

8.5 Chief Steward

Chief Steward tabled "2013 Chief Steward Report" (Secretarial File).

9.0 REPORTS OF COMMITTEES

9.1 WMG

Co-Chair tabled his annual "WMG Report September 2012 to May 2013" (Secretarial File).

9.2 CESC

The Union President spoke a great deal about what had transpired at the recent CESC meetings. Meetings had taken place under Article 27.05. Two full time Faculty were re-assigned with one given an involuntary transfer. This transfer is disputable and will be grieved. Because of the reassignment two very well qualified Probationary Faculty were released. Local 653's CESC members did an admirable job in defending the rights of all four full time Faculty. However, Management in its ineptness sought to cut off sensible solutions offered by the Union and simply proceeded with its initial pre-set deficit plan: reduce full-time Faculty complement - period.

9.3 UCC

Most meetings dealt with Management introducing more "Policies". The question was raised as to why Management introduces policies to the Union for "input" when no input is ever acknowledged as useful or any sensible input suggested by the Union is ever seen in any final policies.

9.4 JOINT HEALTH & SAFETY COMMITTEE

- a. Kirkland Lake Rep. tabled his Report (Secretarial File)
- b. Haileybury Campus. Campus Report tabled (Secretarial File).
- c. Porcupine Campus. None.

10.0 UNFINISHED BUSINESS

None

11.0 NEW BUSINESS

11.1 Election of LEC Members.

The Union President handed the Chair to a Haileybury Faculty Member.

The results are as follows:

- **President** – Lad Shaba – acclaimed
- **1st Vice-President** – Dr. David Silver – acclaimed
- **2nd Vice-President** – Dr. Mike Studd – acclaimed
- **Chief Steward** – Suzanne Tremblay – acclaimed
- **Associate Chief Steward** - Neal McNair – acclaimed
- **Treasurer** – Dr. Mike Studd – acclaimed
- **Secretary** – Neal McNair – voted

11.2 Appointments to Union Committees.

The Local President distributed a “**Draft**” copy of “Released Time as of September 1, 2013”. (Secretarial File). The President indicated a revised version will be distributed shortly.

- (1) **MOTION: THAT THE AGM APPROVE “RELEASED TIME AS OF SEPTEMBER 1, 2013” AS PRESENTED TO THE MEMBERSHIP.**

MOVED: M. Studd

SECONDED: S. Tremblay

CARRIED

11.3 Appointment to the Position of Alternate to OPSEU Convention 2014.

- (2) **MOTION: THAT THE AGM APPROVE THE APPOINTMENT OF THE CHIEF STEWARD – SUZANNE TREMBLAY – TO THE POSITION OF ALTERNATE TO OPSEU CONVENTION 2014.**

MOVED: D. Silver

SECONDED: K. Whelan

CARRIED

11.4 Appointment of the Internal Auditors.

The Union President stated he will deal with this matter shortly.

12. ADJOURNMENT: The meeting adjourned at 3:20 pm.

MOVED: N. McNair

Stephen Boaro, Local 653 Union Secretary