

OPSEU Local 653 Meeting – LEC Minutes

Date: Friday May 1th

Hockey Heritage North – Kirkland Lake

Attendance:

L. Shaba, M. Studd, S. Tremblay, W. Schaffer, L. Irvine, D. Silver, K. Whelan, K Smith, N. McNair

Regrets:

M. Veilleux, D Dutrisac

1.0 Call to Order

President called the meeting to order at 9:35AM

2.0 Adoption of the Agenda

Additions under New Business:

Motion: That the agenda be adopted as amended

Moved: D. Silver

Seconded: W. Schaffer

Carried

3.0 Minutes of Previous Meeting (Apr 10th, 2015)

Motion: That the minutes of Apr 10th/2015 be adopted as presented

Moved: K. Whelan

Seconded: S. Tremblay

Carried

4.0 Business arising from the minutes

- Massage Therapy program have a manager acting as Coordinator. The question is whether that is a violation of the C.A. Where the position of coordinator is defined within the scope of the professor classification. It will be discussed at the UCC.
- Forms for PD requests are not clearly labeled nor easy to find on the college system. This will be brought up at UCC.

5.0 Treasurer's Report

Treasurer submitted his financial statement dated May 1, 2015.

1) **Motion:** To move \$20,000 into a strike fund/investment certificates account

Moved: D. Silver

Seconded: L. Irvine

Carried

2) **Motion:** That the treasurer be given the authority to pay all outstanding cheques

Moved: K. Whelan

Seconded: S. Tremblay

Carried

3) **Motion:** That the treasurer's tabled financial statements be accepted as presented

Moved: D. Silver

Seconded: S. Tremblay

Carried

6.0 Correspondence

None

7.0 Reports of Officers

7.1 President

- Issue with workload overtime being reported properly in Timmins. Members do not always read their or understand their SWF's, so it is important that the Local review SWF's submitted by management. Chief Steward will develop a checklist for SWF review.
- Dealings with the new senior administration have not been productive. Several greivances that could be resolved have ended upgoing to arbitration
- OPSEU convention is the following week, President and Chief Steward will be in attendance

7.2 Vice-Presidents (1st and 2nd)

1st Vice President

No report

2nd Vice President

No report

7.3 Chief Steward

7.3.1. See report submitted for AGM

7.3.2. Courses where students failed are being offered again despite the collge crying poor in other areas

7.3.3.

8.0 Reports of Committees

8.1 WMG

- Academic calendar has not been submitted yet
- Access to SWF's should be limited, management disagrees and considers SWF's public documents
- Still no follow up with the 3 members who are in violation of the 8 hour work day limit
- Issues with the PD forms were pointed out and management promised to address them
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8.2 CESC

No new meeting took place.

8.3 UCC

No meeting took place this month. **Annual report submitted for AGM**

8.4 Health & Safety (Kirkland Lake, Timmins and Haileybury)

Timmins: D. Dutrisac will be stepping down.

Kirkland Lake: No Report

Haileybury: No Report

8.5 Return to Work

- Member receiving chemotherapy has had his use of sick days questioned. The union helped and the issue has been resolved
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9.0 Unfinished Business

None

10.0 New Business

10.1 Review of vacant Lec positions

- 10.1.1. Secretary will be filled by W. Schaffer.
- 10.1.2. 2nd VP position will be filled by W. Schaffer
- 10.1.3. Other LEC positions will remain

10.2 Current Staffing Report

- 10.2.1. With upcoming retirements, the complement of full-time faculty will be down to 71

10.2 2015/16 LEC Schedule

10.3 Union Purchase time

- Secretary will be reset to 3 hours, 1 additional hour will be given to the Chief Steward Associate
- **Motion:** Increase purchased time from 15 hours to 18
 - **Moved:** N. McNair
 - **Seconded:** D. Silver

12.0 Adjournment

Meeting Adjourned at 11:58AM

Moved: N. McNair