

OPSEU Local 653 Meeting – LEC Minutes

Date: Friday Jan 16 2015

Video Conference

Attendance:

N. McNair, L. Shaba, L. Irvine, D. Silver , S. Tremblay, W. Schaffer, M. Studd ,

Regrets:

D. Dutrisac, K.Whelan

1.0 Call to Order

Chief Steward called the meeting to order at 3:43PM

2.0 Adoption of the Agenda

Add Requesting a CESC meeting under New Business

Motion: That the agenda be adopted as amended

Moved: S. Tremblay

Seconded: N. McNair

Carried

3.0 Minutes of Previous Meeting (Nov 21 , 2014)

Motion: That the minutes of Nov 21 2014 be adopted as presented

Moved: L. Irvine

Seconded: D. Dutrisac

Carried

4.0 Business arising from the minutes

None

5.0 Treasurer's Report

No treasurer's report – LEC treasurer is on sick leave.

5.1 **Motion:** That the treasurer be given the authority to pay all outstanding cheques

Moved: N. McNair

Seconded: D. Silver

Carried

6.0 Correspondence

- None

7.0 Reports of Officers

7.1 President

7.1.1 Currently pushing management to comply with a staffing MoS from a previous arbitration settlement. New position created ended up being filled by internal FT faculty transferring from KL to Timmins, leading to no net gain in FT complement. Currently pushing to ensure that a new FT position is posted and filled

7.1.2 Much confusion in upper management where they are not following policies and/or implementing policies that contradict the C.A.

7.2 Board of Governors Report (BoG)

No Report

7.3 Vice-Presidents (1st and 2nd)

1st VP

No report

2nd Vice President

Staffing analysis ongoing. Currently there are 75 FT faculty paying dues and 49 Partial Load

7.4 Chief Steward

7.4.1 Managers are considering issuing SWF's for the entire academic year

7.4.2 Memo to collect data about inter-campus travel. Management has been vague about what they will do with the data

7.4.3 Seems to be an increase in students with mental health issues. Concerns for safety of faculty

8.0 Reports of Committees

8.1 WMG

8.1.1 Meetings: Dec 12 and Jan 16th

8.1.1.1 ISW training – looking to train non-full time faculty

8.1.1.2 Velsoft has been removed

8.1.1.3 Timetables – 2 week notice becomes meaningless when only drafts are issued and timetables keep changing after being issued

8.1.1.4 Staff/team meetings are being taken over by the new entrepreneurship dept

8.2 CESC

- Meeting to be called based on management comments about the college being in "horrific" financial circumstances

8.3 UCC

- 8.3.1** New attendance and Disability policy being released for review next week
- 8.3.2** Final academic appeals policy being signed by President
- 8.3.3** New student survey will also be released for review soon
- 8.3.4** Faculty student relations policy still under development
- 8.3.5** Management plans to set vacation days for faculty

8.4 Health & Safety (Kirkland Lake, Timmins and Haileybury)

- Timmins: Regular inspections and meetings. Management now responding in Timely fashion the Health and Safety reports.
- HB: First walk around will be done soon
- KL: No Report

8.5 Return to Work

- Very busy. 5 meetings in already in Jan.
- One case where accommodation is needed for a faculty who did not miss time, but needs timetable adapted to accommodate health issues

9.0 Unfinished Business

10.0 New Business

10.1 Cell phone for Local President

Motion: That the local purchase a cell phone and 2-year usage plan for the President to use for union business

Moved: L. Irvine

Seconded: L. Shaba

Carried

10.3: a new trustee needs to be found for the local to look over finances and to look over receipts.

11. Campus Reports

HL Campus – stewards are continuing regular contact with faculty on campus

Observation: there is an interest in having Dr. Penner on committees

KL Campus – faculty feeling down, financial officer position lost, marketing not happening, discouraged faculty

12.0 Adjournment 5:05PM