

# OPSEU Local 653 Meeting – LEC Minutes

Date: Friday Apr 10<sup>th</sup> 2015  
Video Conference

## Attendance:

L. Shaba, M. Studd, S. Tremblay, W. Schaffer, L. Irvine, D. Dutrisac, K. Whelan

## Regrets:

M. Veilleux, N. McNair, D. Silver

## 1.0 Call to Order

President called the meeting to order at 3:33PM

## 2.0 Adoption of the Agenda

### Additions under New Business:

10.1 – Recruitment

10.2 – PD days

10.3 – AGM planning

10.4 – Course surveys

**Motion:** That the agenda be adopted as amended

**Moved:** S. Tremblay

**Seconded:** D. Dutrisac

**Carried**

## 3.0 Minutes of Previous Meeting (Feb 20th, 2014)

**Motion:** That the minutes of Jan 24<sup>th</sup>/2014 be adopted as presented

**Moved:** M. Studd

**Seconded:** L. Irvine

**Carried**

## 4.0 Business arising from the minutes

Co-chairs will provide updates as relate to previous

## 5.0 Treasurer's Report

Treasurer submitted his financial statement dated April 10, 2015.

End of financial year at end of April 2015. Local is in good shape financially.

Budget will be re-tabled at the next meeting for additional comments.

1) **Motion:** That the treasurer be given the authority to pay all outstanding cheques

**Moved:** K. Whelan

**Seconded:** D. Dutrisac

**Carried**

2) **Motion:** That the treasurer's tabled financial statements be accepted as presented

**Moved:** K. Whelan

**Seconded:** S. Tremblay

**Carried**

## **6.0 Correspondence**

At the provincial level, the new copies of the Collective Agreement should be available in about 3 weeks.

At the local level, all coordinators should be alerted to the need for coordinator duties to be itemized at SWF meetings according to article 14.03 A3.

## **7.0 Reports of Officers**

### **7.1 President**

With regards to vacation days, members are to be advised to put in their vacation day requests as per their usual pattern/timing. If vacation requests are denied, the denial could be grieved.

With regards to professional development days, members are to be advised to take their allotment of 10 professional development days.

There is a case of a faculty member with 1 teaching contact hour of overtime, but not workload hours since 2010.

The regional meeting and the OPSEU convention are coming up.

Graham Payne is the faculty hired in Kirkland Lake.

### **7.2 Board of Governors Report (BoG)**

None.

President Shaba makes the suggestion that this item could be taken off the agenda of future LEC meetings.

### **7.3 Vice-Presidents (1st and 2nd)**

#### **1<sup>st</sup> Vice President**

No report

#### **2nd Vice President**

No report

### **7.4 Chief Steward**

Multiple personal grievances have been filed by faculty with regards to PD days.

There has been a Union policy grievance filed.

There were a variety of interesting presentations at the CAAT Education meeting.

## 8.0 Reports of Committees

### 8.1 WMG

Meeting from March 27, 2015:

Management did not have further information with regards to:

- WHMIS training
- Who has access to faculty SWFs
- Written notice of faculty over the 8 hour work day

Each of these items were deferred to a future meeting.

Revised minutes of past CWMG meetings will be made available by the end of April.

Management described the process for academic planning at some length. The intent is to have all faculty receive a draft SWF by March 31, 2015, and all less-than full-time faculty to be contacted to gauge their level of interest in teaching specific courses by March 31, 2015.

Management emphasized repeatedly that the new approaches for academic planning are still in the developing stages, all key players are continually involved and there is no preclusion of additional/future discussions with one's supervisor after SWF plans are discussed for the first time.

Representatives of local 653 pointed out that there was no reference to meetings with the local nor have any such meetings taken place. A request was made by the local that management bring forward ideas to the local before they are finalized.

### 8.2 CESC

No new meeting took place.

### 8.3 UCC

No meeting took place this month.

### 8.4 Health & Safety (Kirkland Lake, Timmins and Haileybury)

Timmins: Monthly inspections are continuing. No meetings recently. Leaking roof, burnt out bulbs.

Kirkland Lake: Inspections and meetings have occurred.

Haileybury: Inspections have occurred, and reports have been filed.

### 8.5 Return to Work

An air purifier has arrived at the Timmins campus to be installed.

## 9.0 Unfinished Business

None

## **10.0 New Business**

### 10.1 – Recruitment

It was pointed out that allotments for recruitment and promotions need to be reflected/planning adequately on a SWF (including events, hours, and timing). This could be put forward as a CWMG meeting agenda item.

### 10.2 – PD days

Member unable to download form for PD days. Member was referred to the wrong form. This could be put forward as a CWMG meeting agenda item to have the download fixed and to have faculty alerted to the proper steps.

### 10.3 – AGM planning

AGM meeting will take place on May 1, 2015 at Hockey Heritage North in Kirkland Lake. The possibility exists to invite Fred Gibbons to present at the AGM.

### 10.4 – Course surveys

Problems with course surveys were presented.

## **11.0 Campus Reports**

There was a general observation that the harassment policy should be better shared with all students.

## **12.0 Adjournment**

Meeting Adjourned at 5:38PM

**Moved:** L. Irvine