

OPSEU Local 653 Meeting – LEC Minutes

Date: Friday Sep 19th 2014

Location: Haileybury Campus, Room C210

Attendance:

N. McNair, L. Shaba, K. Whelan, M. Studd, S. Tremblay, W. Schaffer, D. Dutrisac

Regrets:

L. Irvine, D. Silver

1.0 Call to Order

President called the meeting to order at 3:40PM

2.0 Adoption of the Agenda

Additions Under New Business:

10.1 Bargaining Update

10.2 Legal Retainer

10.3 Alternate for DIVX meeting

Motion: That the agenda be adopted as amended

Moved: W. Schaffer

Seconded: M. Studd

Carried

3.0 Minutes of Previous Meeting (Apr 25th, 2014)

Motion: That the minutes of Apr 25th 2014 be adopted as presented

Moved: S. Tremblay

Seconded: W. Schaffer

Carried

4.0 Business arising from the minutes

4.1 Steward email and cell contact info will be posted on the LEC website

4.2 No meeting with President Gibbons has taken place, given the moratorium on staffing grievances proposed in new contract, there may be no point

4.3 GIS Program Update – discussed briefly at UCC meeting, no students enrolled at Northern so far

5.0 Treasurer's Report

Treasurer submitted his financial statement dated Sept 19th, 2014.

5.1 **Motion:** That the treasurer be given the authority to pay all outstanding cheques

Moved: N. McNair

Seconded: S. Tremblay

Carried

5.2 **Motion:** That the treasurer's tabled financial statements be accepted as presented

Moved: W. Schaffer

Seconded: K. Whelan

Carried

6.0 Correspondence

- None

7.0 Reports of Officers

7.1 President

- Ratification vote preparation is underway. Stewards at each campus will take the lead in organizing the vote at their campus. Details and voters lists will be send to the DRO at each campus
- Grievance filed regarding classroom visits undertaken by new VP Academic. Union would like to know the purpose of the visits and make it clear that such initiatives should be discussed at UCC prior to implementation

7.2 Board of Governors Report (BoG)

No Report

7.3 Vice-Presidents (1st and 2nd)

1st VP

- none

2nd Vice President

- none

7.4 Chief Steward

- Proposal to have 6 staffing grievances will be mediated on the same day. Union has accepted the proposal and the date has been pushed back to Oct 21st.
- Grievance to replace faculty in Police Foundations settled.
- OPSEU convention: pension plan is in good shape

8.0 Reports of Committees

8.1 WMG

- Three meeting so far this year, met with success.
- sept 12th meeting:
 - complaints that employees have to pay for their own WMIS training,
 - questions and uncertainty around ISW trainers on staff,
 - Discussion of cross college teaching...faculty member has been given extra time to deliver a course to students at Cambrian,
 - enrichment day details have not yet been decided
 - Time has been allocated on SWF's for additional required training, time has been calculated down to three decimal places

8.2 CESC

- No activity

8.3 UCC

- Meeting took place on Sept 12th
- Management was not very prepared with follow up from previous meetings. Only one member from management team remains from last year's UCC

- Student feedback surveys: Management admitted they had a very low response from students. Union pointed out that survey results have not been shared with faculty and that we would like to see these results.
- PQUAPA process is being replaced with an accreditation model. The new “quality assurance standards” associated with this model will likely mean additional workload for faculty
- Management has tried to impose a textbook for computer applications courses
- Management seems to be back-tracking on their vacation policy, and they may allow staff to accrue vacation days again

8.4 Health & Safety (Kirkland Lake, Timmins and Haileybury)

- No reports

8.5 Return to Work

- none

9.0 Unfinished Business

10.0 New Business

10.1 Bargaining Update

- The executive of Local 653 has decided to not take an official position on the upcoming ratification vote. We encourage all members to exercise their right to vote on this contract and note that the bargaining team does recommend ratification.

10.2 Legal Retainer

- The LEC will bring a motion to the next LEC meeting to add an item to the budget for legal counsel expenses

10.3 Alternate for DIVX meeting

- **Motion:** That Suzanne Tremblay nominated by L.Shaba as alternate to attend the Divisional Executive meeting.
Moved: L. Shaba
Seconded: M. Studd
Carried

11. Campus Reports

- None

12.0 Adjournment

12.1 Moved K. Whelan

Meeting Adjourned at 5:30PM