

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, MAY 03, 2013**

**LOCATION: KIRKLAND LAKE CAMPUS BOARD ROOM**

**ATTENDANCE:**

S. Boaro, N. McNair, L. Shaba, D. Silver, M. Studd, S. Tremblay, K. Whelan, Abdul Hameed (Member Observer)

**REGRETS:** D. Dutrisac, W. Schaffer, M. Veilleux

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**1.0 Call to Order**

The President called the meeting to order at 3:35 pm.

**2.0 Adoption of the Agenda**

**ADD:** 10.2 Release Time 2013 - 2014

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED**

**MOVED:** D. Silver

**SECONDED:** K. Whelan

**CARRIED**

**3.0 Minutes of the Previous Meeting (March 22/'13)**

**MOTION: THAT MINUTES OF MARCH 22/'13 BE ADOPTED AS PRESENTED.**

**MOVED:** N. McNair

**SECONDED:** K. Whelan

**CARRIED**

**4.0 Business Arising from the Minutes**

4.1 One Faculty Member will be retiring at Porcupine Campus.

4.2 According to rumor the College has reduced its deficit.

## **5.0 Treasurer's Report**

Treasurer submitted Financial Statements dated May 3, 2013.

- (1) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**  
**MOVED:** N. McNair  
**SECONDED:** D. Silver  
**CARRIED**
- (2) MOTION: THAT THE TABLED TREASURER'S FINANCIAL STATEMENTS BE ACCEPTED AS PRESENTED .**  
**MOVED:** K. Whelan  
**SECONDED:** S. Tremblay  
**CARRIED**
- (3) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PURCHASE A PRINTER FOR NO MORE THAN \$200.00.**  
**MOVED:** N. McNair  
**SECONDED:** K. Whelan  
**CARRIED**
- (4) MOTION: THAT THE LEC PROVIDE A MONETARY GIFT OF \$200.00 TO THE "DAY OF MOURNING COMMITTEE" OF KIRKLAND LAKE.**  
**MOVED:** D. Silver  
**SECONDED:** N. McNair  
**CARRIED**

Discussion ensued regarding Northern Lights Grant. Treasurer will write an appeal letter to OPSEU Treasurer asking for a reinstatement of the Northern Lights Grant.

## **6.0 Correspondence**

The new 2012 – 2014 Collective Agreements have arrived and will be distributed shortly.

## **7.0 Reports of Officers:**

### **7.1 President:**

- (a) The President and Chief Steward attended the OPSEU Convention. This was an election year and both President and Vice-President were acclaimed.
- (b) The AGM date was discussed. After much discussion Wednesday, May 22/'13 at 1:00 P.M. was chosen as the date. The AGM will be held at the Haileybury Campus.

- (c) The President expressed his “Thanks” and appreciation to the CESC for its work on a difficult task trying to help fellow Faculty Members.
- (d) Porcupine Union Office. The President wants to hire a summer student to get the former Union Office up and running efficiently again.
- (e) The President wants to purchase one or two “tablets” for Local Committee Members’ use.

**MOTION: THAT THE LEC PURCHASE A TABLET FOR THE LEC NEWSLETTER EDITOR AND FOR IT TO BE USED FOR OTHER UNION BUSINESS.**

**MOVED:** S. Tremblay

**SECONDED:** K. Whelan

**CARRIED**

## **7.2 Board of Governors’ Report**

None

## **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None

2<sup>nd</sup> Vice President: None

## **7.4 Chief Steward:**

1. At the CAAT Academic meeting, all College delegates were concerned about on-line teaching and its implications for full time Faculty.
2. A campaign called “Save the Date” is holding a conference in Toronto on June 07/’13 to speak about outsourcing College teaching work to private colleges. Discussion ensued.

**MOTION: THAT THE LEC APPROVE SENDING TWO DELEGATES TO THE “SAVE THE DATE” CONFERENCE IN TORONTO ON JUNE 07/’13 WITH CONFERENCE EXPENSES COVERED BY THE LEC.**

**MOVED:** S. Tremblay

**SECONDED:** K. Whelan

**CARRIED**

3. At the CAAT Academic meeting delegates agreed, OPSEU failed in its handling of the RTW 2006 Strike file. Some Members are still pursuing compensation owing. Ted Montgomery – Bargaining Team Lead Negotiator – is retiring.

**MOTION: THAT THE LEC APPROVE A GIFT DONATION FOR CAAT ACADEMIC BARGAINING TEAM LEAD NEGOTIATOR - TED MONTGOMERY – OF \$75.00 ON HIS RETIREMENT.**

**MOVED:** S. Tremblay

**SECONDED:** N. McNair

**CARRIED**

4. Northern College Faculty Member sent to China without being properly compensated.

5. One Staffing Grievance has gone to Arbitration.

6. A Faculty Member has been asked to create a Day Care Center as a Pilot Project at the Porcupine Campus. This workload issue is ongoing.

## **8.0 Reports of Committees:**

### **8.1 WMG**

None.

### **8.2 CESC**

Various meetings held to discuss Article 27.05 matters. The Union abides by Article 27.05 whereby it will uphold "...the confidentiality of the meetings...."

### **8.3 UCC**

Meeting held May 03/'13:

- (a) Discussed inclement weather Policy.
- (b) Classes must be made up when a Faculty Member is not able to attend.
- (c) Faculty Evaluation is soon to appear.
- (d) Union List. Local 653 quoted Management the appropriate 8.05A Article. June 01 of each year is when Administration will receive Release Time info.

### **8.4 HEALTH & SAFETY**

- a. Kirkland Lake Campus. Leaky Campus roof on going. Campus Rep. submitted written Report. (Secretarial File).
- b. Haileybury Campus. None
- c. Porcupine Campus. Both men's and women's washrooms finally cleaned.

### **8.5 RETURN TO WORK COMMITTEE**

One Faculty member on modified workload returned to work and is happy.

**9.0 UNFINISHED BUSINESS**

None

**10.0 NEW BUSINESS:**

10.1 AGM Date. The AGM will be held Wednesday, May 22/'13 at 1:00 P.M. at the Haileybury Campus

10.2 Release Time. In the past the Local purchased 17.5 hours. The first 15 hours purchased are at a reduced rate. The Local pays only for TCH hours. The non-teaching time is not counted as purchased release time.

The College needs to reimburse the Local for deducting Release Time for a LEC Faculty Member who had no TCH for the entire academic year.

**11. ADJOURNMENT:** The meeting adjourned at 5:15 pm.

**MOVED:** N. McNair