

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, JUNE 08, 2012

HOCKEY HERITAGE NORTH: KIRKLAND LAKE

ATTENDANCE:

S. Boaro, N. McNair, L. Shaba, M. Studd, W. Schaffer, S. Tremblay, D. Nadeau, K. Whelan

REGRETS: D. Dutrisac, D. Silver, M. Veilleux

GUEST: Rod Bain, Algonquin College

1.0 Call to Order

The President called the meeting to order at 10:10 a.m.

2.0 Adoption of the Agenda

ADD: 10.5 Succession Planning
10.6 Retirement Appreciation
10.7 Union Local Laptop

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: W. Schaffer

SECONDED: D. Nadeau

CARRIED

3.0 Minutes of the Previous Meeting (April 27/'12)

MOTION: THAT MINUTES OF APRIL 27/'12 BE ADOPTED AS PRESENTED.

MOVED: M. Studd

SECONDED: S. Tremblay

CARRIED

4.0 Business Arising from the Minutes

4.1 Coordinator Grievance.

This Grievance has been re-scheduled for August 04/'12.

4.2, Sick Leave Buyout. Some Faculty concerned after Ontario government announcement pertaining to elementary/secondary teachers. The College system already has adopted what the government intends regarding sick days and their monetary value.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements and Proposed Budget dated June 08/12.

- (1) MOTION: THAT THE TREASURER BE GIVEN THE
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**
MOVED: D. Nadeau
SECONDED: S. Tremblay
CARRIED
- (2) MOTION: THAT THE TABLED TREASURER'S FINANCIAL
STATEMENTS BE ACCEPTED AS PRESENTED .**
MOVED: K. Whelan
SECONDED: S. Tremblay
CARRIED
- (3) MOTION: THAT THE 2012 – 2013 PROPOSED BUDGET BE
ACCEPTED AS PRESENTED.**
MOVED: S. Tremblay
SECONDED: K. Whelan
CARRIED
- (4) MOTION: THAT THE LEC APPROVE THE LOCAL PRESIDENT'S
EXPENDITURES TO TRAVEL AND ATTEND THE
"QUALITY EDUCATION MEETING" HELD IN
TORONTO.**
MOVED: D. Nadeau
SECONDED: M. Studd
CARRIED

6.0 Correspondence

None.

7.0 Reports of Officers:

7.1 President:

The President tabled his Report: “Local 653 – Annual General Meeting President’s Message”. (Secretarial File)

The President, along with the Guest – Rod Bain – suggested the Local appoint/elect a Communications Officer for the Local during the current labour negotiations. Neil McNair agreed to take on the task.

7.2 Board of Governors’ Report

None

7.3 Vice-Presidents:

1st Vice President: None

2nd Vice President:

The 2nd Vice President tabled an elaborate and comprehensive statistical Report “2nd Vice-President’s Report (full-time and part-time faculty staffing)”. (Secretarial File)

7.4 Chief Steward:

The Chief Steward tabled “Chief Steward Report 2012”. (Secretarial File)..

8.0 Reports of Committees:

8.1 WMG

The WMG Co-Chair tabled Report “AGM Report 2012 September 2011 to June 2012”. (Secretarial File).

8.2 CESC

No layoffs or transfers this academic year. A few Professors have had to take on new teaching responsibilities.

8.3 UCC

None

8.4 HEALTH & SAFETY

- a. Kirkland Lake Campus. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. Campus Report tabled “Campus Committee Report South (Haileybury)”. (Secretarial File).
- c. Porcupine Campus. None.

8.5 RETURN TO WORK COMMITTEE

Some Faculty have returned to work after illness/sickness. Some require accommodation.

9.0 UNFINISHED BUSINESS

None

10.0 NEW BUSINESS:

- 10.1 Staffing. The Local may lose three/four Faculty members in the next few years.
- 10.2 2012 -2013 LEC Schedule. The President will send a Draft copy to all the Stewards
- 10.3 Union Time/Purchase Time: The President will send a copy to the College in the very near future.
- 10.4 Bargaining Update. Rod Bain gave a brief synopsis of Bargaining to date. He provided a PowerPoint snapshot of Union demands and Management Proposals. It is too early in the bargaining process to figure out where Management stands regarding Union demands.
- 10.5 Succession Planning. One Steward wanted mentors to help become accustomed to future Committee participation. The LEC informed him there is plenty of opportunity for participation via serving as "Observer" to any LEC Committee. The LEC is hesitant to commit funds to train LEC members to participate as this avenue was tried once and financially cost the Local a significant amount of money with absolutely nothing to show for the costly expenditure.
- 10.6 Retirement Appreciation. The LEC paid tribute to Dan Nadeau who will retire from the College, June 2012. Everyone in attendance expressed their collective gratitude to Dan for his dedication and his many years of loyal service to Local 653. **Thank you, DAN!!!**
- 10.7 The Local Treasurer stated he needs a new computer. The President Appointed a Steward to look into the depreciated cost of the Treasurer's present computer and the cost to the Local of purchasing a newer version with applicable accounting software.

**MOTION: THAT THE LEC AUTHORIZE DAN NADEAU TO
PRO-RATE THE TREASURER'S PRESENT COMPUTER
AND THAT THE LOCAL AUTHORIZE THE PURCHASE
OF A NEW COMPUTER FOR THE TREASURER ALONG
WITH THE APPLICABLE ACCOUNTING SOFTWARE.**

MOVED: N. McNair

SECONDED: K. Whelan

CARRIED

11. ADJOURNMENT: The meeting adjourned at 2:30 p.m.
MOVED: S. Boaro