

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, JANUARY 27, 2012**

**VIDEO CONFERENCE: RESPECTIVE BOARD ROOMS**

**ATTENDANCE:**

S. Boaro, N. McNair, L. Shaba, D. Silver, W. Schaffer, S. Tremblay, K. Whelan, D. Nadeau, D. Dutrisac, M. Studd, M. Veilleux

**REGRETS:**

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**1.0 Call to Order**

The Secretary called the meeting to order at 3:35 p.m.

**2.0 Adoption of the Agenda**

**ADD:** 10.2 Women's Health and Safety Porcupine  
10.3 OPSEU Convention  
10.4 OPSEU Proposed Dues Increase

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED**

**MOVED:** D. Silver

**SECONDED:** D. Dutrisac

**CARRIED**

**3.0 Minutes of the Previous Meeting** (Nov. 25/'11)

**MOTION: THAT MINUTES OF NOV. 25/'11 BE ADOPTED AS PRESENTED.**

**MOVED:** D. Silver

**SECONDED:** M. Studd

**CARRIED**

**4.0 Business Arising from the Minutes**

- 4.1 Coordinator Grievance. It was delayed for two weeks until the College can produce documents – actual Coordinator duties – required to proceed.
- 4.2 Staffing Grievance. Referred to Arbitration
- 4.3 Sessional Member. The College gave him a Timetable with 30 hours of teaching clearly a violation of the Collective Agreement. Hearing to take place Feb. 02/'12.

## **5.0 Treasurer's Report**

The President tabled Financial Statements dated January 27/'12.

- (1) **MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** D. Silver

**SECONDED:** N. McNair

**CARRIED**

- (2) **MOTION: THAT THE TABLED TREASURER'S FINANCIAL STATEMENTS BE ACCEPTED AS PRESENTED .**

**MOVED:** W. Schaffer

**SECONDED:** M. Veilleux

**CARRIED**

The Treasurer reported the Local received "Northern Lights Grant" total \$ 5,608 (Letter dated January 6, 2012 – Secretarial File)

## **7.0 Reports of Officers:**

### **7.1 President:**

- a. Demand Setting. The President indicated a date must be set between Jan. 27/'12 and the Convention dated April 19/20/21. Local 653 will be going as a Delegate and the Chief Steward as an Observer.
- b. A Member of the Bargaining Team will be visiting Northern College on Wednesday, Feb. 15/'12 during the Student Activity hour.
- c. Canadore College. This College has publicly announced layoffs. The Local President stated that most of the Canadore Faculty will be absorbed into other areas and there probably will not be any bodies exiting the building.
- d. Local President spoke about staff complement. The Treasurer compiled statistics regarding how many Part Time, Partial Load, Sessional teachers are employed at the College.
- e. Local 653 is trying to work with the College but it seems from Committee meetings and other areas, the College stymies any attempt for consensus and cooperation.

### **7.2 Board of Governors' Report**

None

### **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None

2<sup>nd</sup> Vice President: He presented two Reports:

1. September 30, 2011....Faculty (Secretarial File)
2. September 30, 2011 Part-Time Staffing Summary (Secretarial File)

Discussion ensued regarding these Reports.

Local President indicated he wants to see two things done with Report statistics:

One, to keep a time period (month to month, year to year) of percentage changes in the numbers. Two, put in a Header or Footnote to indicate these Report statistics were compiled by Local 653 Treasurer.

#### **7.4 Chief Steward:**

- a) Accommodation issue regarding a College member is on going.
- b) Women's Health and Safety Committee has no Local rep.

### **8.0 Reports of Committees:**

#### **8.1 WMG**

Two meetings held: Jan. 13/'12 and Jan. 27/'12

Jan 13/'12:

- a. Critical Path 2012 – 2013 (Draft) presented. Mistake corrected and sent back to College for final copy
- b. Academic Calendar 2012 – 2013 (Draft). Local waiting for final copy.

Jan 27/'12:

- a. Member with workload complaint withdrew complaint. At the meeting Local adamant that the Member should be paid for work done but not recognized on SWF. College refused to recognize Member as a Coordinator.
- b. Local asks College about "Teaching Students At A Distance" Manual. Manual has workload implications.

#### **8.2 CESC**

Next meeting end of February. Co-Chair was asked if the Committee can introduce the Treasurer's statistical Report dealing with how many part time, partial load and sessional Faculty are teaching at the College.

### **8.3 UCC**

Meeting held Jan. 20 /'12.

- a. College tabled "Coordinator Model Guidelines". Union had many questions to which the College had no answers.
- b. Organizational Chart. Union asked if the College could supply an Organizational Chart so that each Member knows exactly to whom to report. College said Organizational Chart distribution is not a priority.
- c. Disability Forms. These Forms are still in Draft form. The Local member working on the Forms with the College sent the Draft copy back to the College. The College has not communicated back.

### **8.4 HEALTH & SAFETY**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None.
- c. Porcupine Campus. New member indicated monthly Inspections and regular meetings occurring.

### **8.5 RETURN TO WORK COMMITTEE**

Next meeting in February.

### **9.0 UNFINISHED BUSINESS:**

### **10.0 NEW BUSINESS:**

#### 10.1 New Coordinators' Remuneration Schedule

Local President wants this Schedule sent out to all Coordinators for input. Information will be collected and presented at a UCC meeting.

#### 10.2 Women's Health and Safety Rep. – Porcupine. No rep.

#### 10.3 OPSEU Convention. Local President going as Delegate; Chief Steward going as Observer.

#### 10.4 OPSEU Proposed Dues Increase. Treasurer sent by email to all Stewards a memo from Eduardo Almeida – First Vice President/Treasurer proposing a dues increase. (Secretarial File)

### **11. ADJOURNMENT:** The meeting adjourned at 5:30 p.m.

**MOVED:** S. Boaro

\*\*\*\*\***NEXT MEETING FRIDAY, FEBRUARY 24/'12**\*\*\*\*\*