

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, APRIL 27, 2012**

**HAILEYBURY CAMPUS: BOARD ROOM**

**ATTENDANCE:**

S. Boaro, N. McNair, L. Shaba, D. Silver, W. Schaffer, S. Tremblay, D. Nadeau

**REGRETS:** D. Dutrisac, M. Studd, K. Whelan, M. Veilleux

---

**1.0 Call to Order**

The President called the meeting to order at 3:40 p..m.

**2.0 Adoption of the Agenda**

**ADD:** 10.2 BofG Rep  
10.3 AGM  
10.4 Strategic Planning  
10.5 May P.D. days  
10.6 Parental Leave

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED**

**MOVED:** N. McNair

**SECONDED:** W. Schaffer

**CARRIED**

**3.0 Minutes of the Previous Meeting** (Feb. 24/'12)

**MOTION: THAT MINUTES OF FEB. 24/'12 BE ADOPTED AS PRESENTED.**

**MOVED:** N. McNair

**SECONDED:** D. Silver

**CARRIED**

**4.0 Business Arising from the Minutes**

- 4.1 Coordinator Grievance. Information that was suppose to be provided by College lawyers did not materialize. Parties looking for another date for hearing.
- 4.2 Sick Leave Buyout. Some Faculty concerned after Ontario government announcement pertaining to elementary/secondary teachers. The College system has already adopted what the government intents regarding sick days and their monetary value.
- 4.3 Coordinator Duties. The Union is pursuing this issue.

## **5.0 Treasurer's Report**

The Treasurer provided Financial Statements dated March 23/'12.

- (1) **MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** D. Nadeau

**SECONDED:** D. Silver

**CARRIED**

- (2) **MOTION: THAT THE TABLED TREASURER'S FINANCIAL STATEMENTS BE ACCEPTED AS PRESENTED .**

**MOVED:** D. Silver

**SECONDED:** D. Nadeau

**CARRIED**

- (3) **MOTION: THAT THE LEC APPROVE THE SPENDING OF UP TO \$25.00 FOR "RETURN TO WORK" MEMBERS AS A TOKEN OF APPRECIATION.**

**MOVED:** N. McNair

**SECONDED:** S. Tremblay

**CARRIED**

## **6.0 Correspondence**

None.

## **7.0 Reports of Officers:**

### **7.1 President:**

- a. OPSEU Convention. Passed budget. There will be no increase in dues. Rebates will be decreased by 15%. No information regarding Northern Lights Grant. New Collective Agreement has arrived. The Bargaining Team expects a wage freeze like all other public sector unions. Salary grid increment may also be frozen.
- b. Student complaint in one Campus. Management at fault, again. Management must compensate student to avoid legal implications.
- c. At another Campus, Management has hired a mediator to ameliorate tensions that Management should but cannot resolve.

### **7.2 Board of Governors' Report**

None

### **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None

2<sup>nd</sup> Vice President: None

### **7.4 Chief Steward:**

- a) Provided Stewards with “List of Final Demands” obtained at OPSEU Convention. (Secretarial File). Also tabled “History of Collective Bargaining and Strike Votes”. (Secretarial File). Information will be disseminated to Faculty via Local 653 newsletter Six Five Three.

## **8.0 Reports of Committees:**

### **8.1 WMG**

Four meetings held: March 09/12; March 23/’12; April 13/’12 and April 27/’12.

- (a) College violated Article 11.01 L1 – Contact Day not to exceed eight hours.
- (b) One Faculty Member provide with a letter from HR telling the Faculty member to use up an enormous amount of banked Vacation Days. The HR letter made no sense since there were more banked days than calendar work days for the letter to be effective. A mutual settlement was eventually prescribed.
- (c) Critical Path 2012 – 2013 sent back to Management for revision.

### **8.2 CESC**

Meeting held. No layoffs. College announced some Programs have low enrolment thus affecting some Faculty. Because of confidentiality little can be communicated. More meetings planned.

### **8.3 UCC**

Meetings held March 23/’12 and April 27/’12

- a. Distance Education Policy Manuel reviewed. Many errors. Sent back back to Management for corrections.
- b. Management stated it will no longer automatically enroll Partial Load Teachers in benefits. The change has come about because of “Shime” award, at least that was what Union was told. Union will investigate The validity of award.

- c. The College is going to cut time allotted for all Committee meetings, except Health and Safety. The College quoted Articles 8.03/8.04. The Union will rebuttal.

#### **8.4 HEALTH & SAFETY**

- a. Kirkland Lake Campus. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None.
- c. Porcupine Campus. None.

#### **8.5 RETURN TO WORK COMMITTEE**

Two Members returned to work.

#### **9.0 UNFINISHED BUSINESS**

- 9.1 OPSEU Convention – Budget. No dues increase.

#### **10.0 NEW BUSINESS:**

- 10.1 Return to Work – Money Motion. See Treasurer’s Report MOTION (3)
- 10.2 BofG Rep. A LEC Steward has decided to put his name forward.
- 10.3 AGM. The AGM will be held May 25/’12 at Hockey Heritage North in Kirkland Lake. The President will be communicating with the general Membership regarding specifics.
- 10.4 Strategic Planning College. The Union feels slighted in that all College stakeholders were either invited or asked for input to the College’s Strategic plan for the future, except the Unions.
- 10.5 May PD Days. The College sent a memo to all Faculty to attend non SWFed PD activities. The Union Local President will respond.
- 10.6 Parental Leave. Two Faculty members will be utilizing this benefit.

**11. ADJOURNMENT:** The meeting adjourned at 5:45 p.m.

**MOVED:** S. Boaro