

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, SEPTEMBER 23, 2011**

**HAILEYBURY CAMPUS BOARD ROOM**

**ATTENDANCE:**

S. Boaro, N. McNair, D. Dutrisac, L. Shaba, W. Schaffer, D. Silver, M. Studd, S. Tremblay

**REGRETS:** D. Nadeau, K. Whelan

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**1.0 Call to Order**

The President called the meeting to order at 3:40 p..m.

**2.0 Adoption of the Agenda**

**ADD:** 10.3 New Steward: Porcupine Campus  
10.4 Support Staff Strike  
10.5 Pre-Bargaining Conference

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED**

**MOVED:** W. Schaffer

**SECONDED:** S. Tremblay

**CARRIED**

**3.0 Minutes of the Previous Meeting** (May 20/'11)

**MOTION: THAT MINUTES OF MAY 20/'11 BE ADOPTED AS PRESENTED.**

**MOVED:** W. Schaffer

**SECONDED:** D. Silver

**CARRIED**

**4.0 Business Arising from the Minutes**

4.1 The following full time Faculty positions were filled:

Porcupine Campus: One in Civil Program, one in Nursing and two in Business. Human Services position yet to be filled.

Haileybury Campus: One Law Clerk, one in Vet Tech and another pending in Vet Tech

Kirkland Lake Campus: One in Welding.

## **5.0 Treasurer's Report**

The Treasurer tabled Financial Statements dated Sept. 23/'11.

- (1) **MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** D. Silver

**SECONDED:** W. Schaffer

**CARRIED**

- (2) **MOTION: THAT THE TABLED TREASURER'S FINANCIAL STATEMENTS BE ACCEPTED AS PRESENTED .**

**MOVED:** D. Dutrisac

**SECONDED:** W. Schaffer

**CARRIED**

The Local contributed \$500.00 to Local 654 (Northern) Strike Fund.

## **6.0 Correspondence**

None

## **7.0 Reports of Officers:**

### **7.1 President:**

- a. One full time Faculty member in Porcupine plans on resigning.
- b. The Local plans on filing a Grievance regarding how the College mismanaged its duties and responsibilities regarding Sick Leave and Vacation for a Faculty member.
- c. The Local wants to provide its newsletter "Six Five Three" to all College Board of Governors members via the Local's B of G rep. The College President has refused the newsletter distribution to the Board.

**MOTION: THAT THE LOCAL SUPPORTS ITS BOARD OF GOVERNOR MEMBER IN PROVIDING ALL BOARD MEMBERS WITH THE LOCAL'S NEWSLETTER**

**MOVED:** D. Silver

**SECONDED:** N. McNair

**CARRIED**

## **7.2 Board of Governors' Report**

None

## **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None

2<sup>nd</sup> Vice President: (a) Staffing information distributed to all Stewards.  
(b) The B of G rep. provided with a statistical snapshot of College teacher numbers to inform all the Board Members. College President refused.

## **7.4 Chief Steward:**

The following Grievances have been sent to Arbitration:

- (a) Issue at the K.L. Campus regarding a Part Time teacher teaching in excess of 30 hours in one week.
- (b) Coordinator job descriptions/postings as eliminated in memo from senior College management

It was reported the College is not interested in a Local Agreement regarding Nursing clinical working hours.

## **8.0 Reports of Committees:**

### **8.1 WMG**

No meeting.

### **8.2 CESC**

Next meeting October, 2011

### **8.3 UCC**

The Co-Chair tabled his Report. (Secretarial File)

### **8.4 HEALTH & SAFETY**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None
- c. Porcupine Campus. Regular Inspections and regular meetings. No Health and Safety Inspections in July/August.

### **8.5 RETURN TO WORK COMMITTEE**

None

## **9.0 UNFINISHED BUSINESS:**

None

**10.0 NEW BUSINESS:**

- 10.1 Safeguards: Job Retention. Faculty complement is being reduced provincially because of “Open Learning” teaching method.
- 10.2 UCC Complement. Discussed in UCC Report
- 10.3 New Steward: Porcupine Campus. The OPSEU Constitution states an election is necessary.
- 10.4 Pre-Bargaining Conference to be held in Toronto.

**MOTION: THAT LOCAL 653 SEND AN ADDITIONAL  
LEC MEMBER TO THE PRE-BARGAINING  
CONFERENCE TO BE HELD IN TORONTO.**

**MOVED:** M. Studd

**SECONDED:** D. Dutrisac

**CARRIED**

- 11. **ADJOURNMENT:** The meeting adjourned at 5:45 p.m.  
**MOVED:** W. Schaffer