

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, NOVEMBER 25, 2011

KIRKLAND LAKE CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, N. McNair, L. Shaba, D. Silver, W. Schaffer, S. Tremblay

REGRETS: K. Whelan, D. Nadeau, D. Dutrisac, M. Studd, M. Veilleux

1.0 Call to Order

The President called the meeting to order at 3:40 p..m.

2.0 Adoption of the Agenda

ADD: 10.1 Clinical Hours

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: N. McNair

SECONDED: D. Silver

CARRIED

3.0 Minutes of the Previous Meeting (Oct. 21/’11)

**MOTION: THAT MINUTES OF OCT. 21/’11 BE ADOPTED AS
PRESENTED.**

MOVED: D. Silver

SECONDED: S. Tremblay

CARRIED

4.0 Business Arising from the Minutes

4.1 Interviews have taken place to fill a full time Nursing Faculty position at the Kirkland Lake Campus.

5.0 Treasurer's Report

The President tabled Financial Statements dated November 25/'11.

- (1) **MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: D. Silver

SECONDED: S. Tremblay

CARRIED

- (2) **MOTION: THAT THE TABLED TREASURER'S FINANCIAL STATEMENTS BE ACCEPTED AS PRESENTED .**

MOVED: D. Silver

SECONDED: S. Tremblay

CARRIED

6.0 Correspondence

The Members received a "Bargaining Update – November 21/'11" newsletter.

7.0 Reports of Officers:

7.1 President:

- a. The President spoke about the new Management hire for Distance Education.
 - b. A Coordinator Grievance is going to Arbitration. The Local is looking for language that specifies Coordinator duties
 - c. The College is considering increasing the workload hours for Coordinators From the general 6 hours to 12 hours. The College is also re-considering having Step Two Coordinators.
 - d. Site Coordinators. This issue has been resolved.
 - e. The College approached a technical Professor asking for Course notes. The Union's response is clearly stated in Article 13 – Copyright. Any Union Member who has to accommodate the College for College Course notes must be duly compensated for time served.
 - f. Staffing Grievance. Grievance going to Step 2. The Union is looking for a full time Police Foundation Professor.
 - g. Two full time Vet. Tech. Professors have been hired.
 - h. Chinese Delegation. Some Faculty not pleased with interruptions to classes.
- .

7.2 Board of Governors' Report

None

7.3 Vice-Presidents:

1st Vice President: None

2nd Vice President: None

7.4 Chief Steward:

- a) New Union cards were distributed for new hires.
- b) Accommodation Issue. One Faculty Member had her Accommodation hardware removed and given to another Member. The College told the Accommodation - less Member to get reassessed. The Member indicated she would be reassessed but by WSIB. The College balked. The College has requested a meeting to now mutually resolve the issue.

8.0 Reports of Committees:

8.1 WMG

Meeting held Friday, November 25/'11

- a) Discussion ensued regarding the Distance Education Manager's role and responsibilities as they apply to Faculty workload. The College stated its too premature to assess future requirements now. Item has been put on "Standing Agenda Item" on the WMG Agenda.

8.2 CESC

None

8.3 UCC

Meeting held Friday, November 25/'11.

- a. Attendance and Disability Policy was discussed. The Union will review it. In the final analysis if there is discrepancy in any area in the Policy which does not serve Members well, this discrepancy will be duly noted and written notice will be given to the College for future Grievance/Arbitration reference.
- b. Copyright. Discussed in President's Report

8.4 HEALTH & SAFETY

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None.
- c. Porcupine Campus. None.

8.5 RETURN TO WORK COMMITTEE

None

9.0 UNFINISHED BUSINESS:

- 9.1 Coordinators' Workload
Step 2 Grievance pending.

10.0 NEW BUSINESS:

10.1 Clinical Hours

The Union has agreed to College requested change in hours because of the extreme Nursing shortage.

- 11. ADJOURNMENT:** The meeting adjourned at 5:30 p.m.
MOVED: S. Boaro