

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, MAY 20, 2011

PORCUPINE CAMPUS: ROOM B132

ATTENDANCE:

S. Boaro, N. McNair, D. Nadeau, D. Dutrisac, L. Shaba, W. Schaffer, M. Studd, S. Tremblay

REGRETS: D. Quinn, D. Silver

1.0 Call to Order

The Secretary called the meeting to order at 10:00 a.m.

2.0 Adoption of the Agenda

ADD: 10.3 Coordinator Positions
10.4 Modified Workload Arrangements

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

3.0 Minutes of the Previous Meeting (April 15/'11)

MOTION: THAT MINUTES OF APRIL 15/'11 BE ADOPTED AS PRESENTED.

MOVED: N. McNair

SECONDED: W. Schaffer

CARRIED

4.0 Business Arising from the Minutes

4.1 Applied Research. Some vague information about College attempts at Applied Research

4.2 Faculty member offered retirement package has decided to accept.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated May 20/'11.

- (1) **MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: D. Dutrisac

SECONDED: N. McNair

CARRIED

- (2) **MOTION: THAT THE TABLED TREASURER'S FINANCIAL STATEMENTS BE ACCEPTED AS PRESENTED .**

MOVED: D. Dutrisac

SECONDED: S. Tremblay

CARRIED

- (3) **MOTION: THAT THE TREASURER'S PROPOSED BUDGET FOR 2011 – 2012 BE ACCEPTED AS PRESENTED .**

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

- (4) **MOTION: THAT THE LEC CONTRIBUTE \$200 .00 TO THE TIMMINS & DISTRICT LABOUR COUNCIL TO FUND ITS "DAY IN THE PARK".**

MOVED: S. Boaro

SECONDED: W. Schaffer

CARRIED

6.0 Correspondence

None

7.0 Reports of Officers:

7.1 President:

- a. There are five retirees this year.
- b. In terms of Grievances, the President indicated the Local will aim to achieve as many full time Faculty positions as required. Besides the replacement full time hires, the President indicated he anticipates two full time Vet. Tech hires.
- c. Faculty members have legitimate reasons to complain about the College's continued abuse of Article 11.02 A1(a) whereby the Collective Agreement is very clear: a Faculty member reports to only one supervisor and not more than one. This Item will go back to the WMG.

7.2 Board of Governors' Report

Report to be given at AGM

7.3 Vice-Presidents:

1st Vice President: None

2nd Vice President: None

7.4 Chief Steward:

Report to be given at AGM .

8.0 Reports of Committees:

8.1 WMG

Report to be given at AGM.

8.2 CESC

Next meeting June 08, 2011

8.3 UCC

None

8.4 HEALTH & SAFETY

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None
- c. Porcupine Campus. Regular Inspections and regular meetings. Speed Limit required for Porc. parking lot.

8.5 RETURN TO WORK COMMITTEE

None

9.0 UNFINISHED BUSINESS:

None

10.0 NEW BUSINESS:

10.1 Purchase Time. The Union is presently at 17 hours.

Discussion ensued regarding the cost over and above 15 hours. It was agreed the Local can afford the additional purchase time.

10.2 The President distributed the “2011/2012 LEC Schedule”.

10.3 Coordinator Positions. Much discussion ensued regarding the College’s distribution of a Memo addressed to all Coordinators effectively telling them their Coordinator positions will be terminated. Many Coordinators expressed frustration and wonder at the College’s move.

The Union’s response is to file three Grievances. One is a Group Grievance.

Not enough notice was given to Faculty. The second Grievance is a Union Grievance requesting description of Coordinator duties. And the third Grievance involves failure of the College to comply with Article 1.01.

10.4 Modified Workload Agreement. The Porc Nursing Faculty are accustomed to doing their clinical duties all in one day at the hospital. The work day length (beyond 8 hrs/day) contravenes Article 11.01 L 1. The LEC tried to reach a resolution. Discussion ensued.

The final consensus was that the LEC will attempt to present a Local Agreement to Management. It was understood by all that all College Local Agreements must be fettered by OPSEU head office.

11. ADJOURNMENT: The meeting adjourned at 12:10 pm.
MOVED: S. Boaro