

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, JANUARY 21, 2011

VIDEO CONFERENCE: RESPECTIVE CAMPUS BOARD ROOMS

ATTENDANCE:

S. Boaro, D. Dutrisac, N. McNair, D. Nadeau, D. Quinn, W. Schaffer, D. Silver, L. Shaba, M. Studd, S. Tremblay

REGRETS:

1.0 Call to Order

The President called the meeting to order at 3:35 p.m.

2.0 Adoption of the Agenda

ADD: 10.2 New Manager Positions

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: D. Quinn

SECONDED: W. Schaffer

CARRIED

3.0 Minutes of the Previous Meeting (Nov. 19 /'10)

MOTION: THAT MINUTES OF NOV. 19/'10 BE ADOPTED AS PRESENTED.

MOVED: S. Tremblay

SECONDED: N. McNair

CARRIED

4.0 Business Arising from the Minutes

4.1 Union is requesting four Faculty full time positions: 1 Law Clerk, 1 Vet. Tech, 1 Welding, and 1 Fire Services.

4.2 Coordinator Duties. The College will hire 3 new Administrative positions. This may alleviate some work pressure on Coordinators.

5.0 Treasurer's Report

The Treasurer presented the Financial Report dated January 21/11.

**(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED
BE ACCEPTED.**

MOVED: D. Dutrisac

SECONDED: D. Silver

CARRIED

**(2) MOTION: THAT THE TREASURER BE GIVEN THE
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: D. Nadeau

SECONDED: D. Dutrisac

CARRIED

6.0 Correspondence

None

7.0 Reports of Officers:

7.1 President:

- a. Discussion ensued regarding the role of Local 653 President on UCC.

**(1) MOTION: THAT LOCAL 653 PRESIDENT ATTEND ALL
LOCAL 653 UCC MEETINGS AS EX-OFFICIO MEMBER.**

MOVED: S. Boaro

SECONDED: M. Studd

CARRIED

**(2) MOTION: THAT LOCAL 653 PRESIDENT ATTEND ALL
LOCAL 653 UCC MEETINGS AS EX-OFFICIO
MEMBER BEGINNING SEPTEMBER 2011.**

MOVED: S. Tremblay

SECONDED: S. Boaro

CARRIED

Further discussion ensued. Purchase time and Release Time to be allocated for the above MOTIONS will be done at a LEC meeting (Unfinished Business Item) before September 2011.

- b. A Faculty Member in Haileybury will be provided with Accommodation Services to help deliver course material.
- c. Local filed a grievance regarding a full time GAS/Vocational training position.
- d. College is asking for a Local Member to abandon his/her grievance.

7.2 Board of Governors' Report

None

7.3 Vice-Presidents:

1st Vice President: None

2nd Vice President: None

7.4 Chief Steward:

- Summer Intern will be hired by the College.
- There will be three potential retirees this Academic year.
- The College will unveil Office 2010. There is potential for training.

8.0 Reports of Committees:

8.1 WMG

Meeting held Friday, January 21/'11.

- a. WMG Procedures Manual was on the Agenda. Item left to next meeting until LEC input is received.
- b. Job Enrichment. This year will be held Friday, March 25/'11. One half day (3 hours) will be devoted to Aboriginal content input on all Northern College courses. The other time will be allotted to Faculty training on Violence in the Workplace brought about by recent Provincial gov't legislation. Faculty will do this training on their own on the computer.

8.2 CESC

Next meeting in Feb./'11

8.3 UCC

- a. The College has introduced many Policies. One Policy – Academic Review Policy - is very extensive. It will require much work on the part of Faculty.
- b. Staffing. The College continues to hire many non-full time Faculty at the expensive of full time Faculty. As of October 2010, the ratio is 64% non full time Faculty (142) to 36% Full time Faculty (81). The College stated this was a good ratio.
- c. Job Enrichment. The College introduced this Item again.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None
- c. Porcupine Campus. Monthly Inspections and regular meetings occurring.

8.5 RETURN TO WORK COMMITTEE

No-one.

9.0 Unfinished Business:

None

10.0 New Business:

10.1 WMG Procedures Manual. It was the consensus of the LEC that the Items in the Manual be vigorously defended. The WMG Manual was negotiated between Union and Management over many years and it is something that the Union wants preserved presently and for the future.

10.2 New College Managers. No new information on this Item.

11. Adjournment: The meeting adjourned at 5:15 pm.

MOVED: S. Boaro

