

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, APRIL 15, 2011

HAILEYBURY CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, N. McNair, D. Dutrisac , W. Schaffer, D. Silver, M. Studd, S. Tremblay

REGRETS: D. Nadeau, D. Quinn, L. Shaba

1.0 Call to Order

The 1ST Vice President called the meeting to order at 3:40 p.m.

2.0 Adoption of the Agenda

ADD: 10.1 Applied Research
10.2 AGM
10.3 Attendance and Disability Policy

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: W. Schaffer

SECONDED: D. Dutrisac

CARRIED

3.0 Minutes of the Previous Meeting (Feb. 18/'11)

MOTION: THAT MINUTES OF FEBRUARY 18/'11 BE ADOPTED AS PRESENTED.

MOVED: N. McNair

SECONDED: D. Silver

CARRIED

4.0 Business Arising from the Minutes

4.1 Union is requesting four Faculty full time positions: 1 Law Clerk, 1 Vet. Tech, 1 Fire, and 1 Welding . The Union entered in an MoU. The College agreed to hire three full time Faculty positions out of four requested. The Union agreed not to grieve Article 2 for two years.

4.2 Coordinator Duties. The College will hire three Administrators beginning April 1/'11. The College will eliminate from 5 to 7 Coordinator positions. To date, two Managers were hired. The third is pending. The College will amalgamate Coordinator positions.

4.3 The College offered a retirement package to a Faculty member. The Faculty member must decide whether to accept or reject.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated April 15/'11.

**MOTION: THAT THE TREASURER BE GIVEN THE
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: S. Tremblay

SECONDED: D. Dutrisac

CARRIED

**MOTION: THAT THE TABLED TREASURER'S FINANCIAL
STATEMENTS BE ACCEPTED AS PRESENTED .**

MOVED: N. McNair

SECONDED: D. Dutrisac

CARRIED

6.0 Correspondence

None

7.0 Reports of Officers:

7.1 President:

Report provided by Chief Steward

- a. OPSEU Conference. The Chief Steward tabled written information regarding various Issues. Copies were distributed to the attending Stewards.
- b. The votes from provincial Part Time College employees still have yet to be counted.
- c. Health and Safety Training. The Colleges now will not recognize Health and Safety Training offered by the Workers Health and Safety Training Center mutually agreed in 1994.
- d. Ontario Learn. This new entity is causing contention in many Colleges, including Northern.
- e. OPSEU President was re-elected.
- f. AGM. Forms for the election of Stewards and Health and Safety reps. have been distributed. The LEC and AGM are scheduled for Friday, May 20/'11 in Porcupine.
- g. Applied Research. The College has made a weak attempt at unfolding this initiative. Research at Northern, as outlined by Administration, is not to cost the College any money. The Union finds this incomprehensible.

- h. Attendance and Disability Policy. Union and Management streamlined the initial onerous process. The College has agreed that in the future only an Administrator will advise Faculty if punitive measures need to be imposed.

7.2 Board of Governors' Report

None

7.3 Vice-Presidents:

1st Vice President: None

2nd Vice President: None

7.4 Chief Steward:

See President's Report .

8.0 Reports of Committees:

8.1 WMG

Four Meetings held since last LEC.

- a. Two workload complaints were resolved before reaching a formal WMG meeting.
- b. WMG Procedures Manual. Some minor changes made.
- c. Critical Path 2011- 2012. The College presented a "Draft" copy. This copy had to be sent back twice for date revisions to comply with Article 11.

8.2 CESC

None

8.3 UCC

Next meeting April 29, 2011

8.4 HEALTH & SAFETY

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None
- c. Porcupine Campus. Regular Inspections and regular meetings.
Two additional Union reps., one for Local 654 and one fro Local 653 will be added to the Health and Safety Committee.

8.5 RETURN TO WORK COMMITTEE

Meeting to discuss one Faculty member but no accommodation required.

9.0 UNFINISHED BUSINESS:
None

10.0 NEW BUSINESS:
See President's Report

11. ADJOURNMENT: The meeting adjourned at 5:30 pm.
MOVED: S. Boaro