

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, OCTOBER 22, 2010**

**PLACE: PORCUPINE CAMPUS BOARD ROOM**

**ATTENDANCE:**

S. Boaro, D. Dutrisac, N. McNair, D. Nadeau, D. Quinn, W. Schaffer, D. Silver, L. Shaba, S. Tremblay

**REGRETS:** M. Studd

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**1.0 Call to Order**

The Secretary called the meeting to order at 3:50 p.m.

**2.0 Adoption of the Agenda**

ADD: 10.2 Faculty Evaluations  
10.3 Workplace Violence  
10.4 Applied Research

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED**

**MOVED:** W. Schaffer

**SECONDED:** S. Tremblay

**CARRIED**

**3.0 Minutes of the Previous Meeting** (Sept. 24 /'10)

**MOTION: THAT MINUTES OF SEPT. 24/'10 BE ADOPTED AS PRESENTED.**

**MOVED:** D. Dutrisac

**SECONDED:** S. Tremblay

**CARRIED**

**4.0 Business Arising from the Minutes**

Attendance Disability Policy: Going to Arbitration.

**5.0 Treasurer's Report**

None.

**6.0 Correspondence**

None

## **7.0 Reports of Officers:**

### **7.1 President:**

- a. Grievance in Step 2. Union Member has the right to ask for Union representation no matter what the circumstances. College disagrees.
- b. Coordinator Duties. Working with OPSEU Regional rep.
- c. K.L. Welding Dept. One Faculty member resigned.
- d. One Faculty member working during Vacation. College wants to hire a private corporation to mitigate College error. Union opposed the hire. Issue on-going.
- e. Faculty member promised full time status at the College but then the College renegade on its promise.
- f. Faculty member had a conflict with a student. Student was belligerent and bullied Faculty member. Student has apologized. College investigating.

### **7.2 Board of Governors' Report**

None

### **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None

2<sup>nd</sup> Vice President: None

### **7.4 Chief Steward:**

Spoke about Bill 168.

## **8.0 Reports of Committees:**

### **8.1 WMG**

Meeting held Friday, Oct. 15/'10.

- a. College hired new LT Coordinator. Coordinator will receive 6 hours for Coordinator duties on SWF.
- b. Faculty member working during Vacation is ongoing.

### **8.2 CESC**

None.

### **8.3 UCC**

The College has introduced many Policies and Surveys. The College asks for input yet the Faculty input is not well received. The overall consensus is the College is simply going through the motions of satisfying government agencies and simply going through a "lip service" process.

#### **8.4 H&S**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. Written report submitted. (Secretarial File)
- c. Porcupine Campus. Monthly Inspections and regular meetings occurring.

#### **8.5 RETURN TO WORK COMMITTEE**

One Faculty member returning in November/10.

#### **9.0 Unfinished Business:**

None

#### **10.0 New Business:**

10.1 Collective Agreements. Will not be printed from OPSEU

10.2 Faculty Evaluations. Much discussion ensued. The College's Survey questions put the cart before the horse. Most questions don't make any sense.

10.3 Workplace Violence. The College introduced its Policy. The Union contends the College failed to work with the Campus Joint Health and Safety Committees to help draft the Policy. OPSEU's interpretation of Bill 168 is that Management must work with local Health and Safety Committees.

10.4 Applied Research. The College is attempting to something in this area. Some Faculty members have given miniscule time on SWF for this "Research". Faculty members who have done Applied Research in the real world realize the College is doing the name a disservice.

**11. Adjournment:** The meeting adjourned at 5:45 pm.

**MOVED:** S. Boaro

