

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, NOVEMBER 19, 2010

PLACE: KIRKLAND LAKE CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, N. McNair, D. Nadeau, W. Schaffer, D. Silver, L. Shaba, M. Studd , S. Tremblay

REGRETS: D. Dutrisac, D. Quinn

1.0 Call to Order

The Secretary called the meeting to order at 3:35 p.m.

2.0 Adoption of the Agenda

ADD: 10.2 Newspaper Memoriam
10.3 UCC President Office

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: M. Studd

SECONDED: D. Nadeau.

CARRIED

3.0 Minutes of the Previous Meeting (Oct. 22 /'10)

MOTION: THAT MINUTES OF OCT. 22/'10 BE ADOPTED AS PRESENTED.

MOVED: D. Silver

SECONDED: N. McNair

CARRIED

4.0 Business Arising from the Minutes

4.1 Union is requesting four Faculty full time positions for academic year 2009/2010.

The College is not complying with Article 2 – Staffing. The issue is at Arbitration. In the academic year 2010/2011 another six full time positions are being requested under Article 2.

4.2 Coordinator Duties. The College is not complying. The Union will file a grievance to obtain the specific written duties of Coordinator positions.

- 4.3 Accommodation for Students. Union and Management have found common ground in that some Faculty are extremely stressed with the severity of some students' handicap and the excessive amount of work Faculty must do to accommodate these students. Management has agreed to add time to SWFs to comply with a Faculty member requests in this area.
- 4.4 College Surveys. Some Faculty members are very worried about where the results of these surveys will go. Union President reassured that if the results do impact the Faculty, grievances or Workload complaints will be filed. Otherwise, he recommended the Faculty simply discard the survey results if asked for a copy.

5.0 Treasurer's Report

The Treasurer presented the Financial Report dated November 19/'10.

**(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED
BE ACCEPTED.**

MOVED: D. Nadeau

SECONDED: D. Silver

CARRIED

**(2) MOTION: THAT THE TREASURER BE GIVEN THE
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

**(3) MOTION: THAT THE LEC APPROVE THE PURCHASE OF ONE (1)
TCH FOR A LEC MEMBER TO PRODUCE AND
DISTRIBUTE A LOCAL 653 NEWSLETTER.**

MOVED: L. Shaba

SECONDED: D. Silver

CARRIED

(4) MOTION: THAT THE LEC APPROVE PUTTING IN THREE NEWSPAPERS – TIMMINS DAILY PRESS, NORTHERN NEWS AND TIMISKAMING SPEAKER – A DEDICATION TO FORMER LONG SERVING LEC MEMBER AND FORMER LOCAL PRESIDENT – JOHN CAMP COSTING NO MORE THAN \$450.00.

MOVED: L. Shaba

SECONDED: S. Boaro

CARRIED

6.0 Correspondence

None

7.0 Reports of Officers:

7.1 President:

- a. Grievance in Step 2. Union Member has the right to ask for Union representation no matter what the circumstances. College disagrees. This issue is going to Arbitration.
- b. Coordinator Duties. Working with OPSEU Regional rep.
- c. Staffing grievances are going to Arbitration.

7.2 Board of Governors' Report

None

7.3 Vice-Presidents:

1st Vice President: Would like the BoG rep. to attend LEC meetings to give update as to what is going on at the College Board level.

2nd Vice President: None

7.4 Chief Steward:

At least four Porc. Nursing Faculty are teaching in the BSc. Program from Laurentian University. The nurses are encountering “atypical circumstances” in their work environment. A recent Algonquin College Award favored the Faculty complainants in their “atypical circumstances” at the College.

8.0 Reports of Committees:

8.1 WMG

Meeting held Friday, November 12/'10.

- a. College was to report back to WMG about a Faculty Member's workload. Management has not completed the task.
- b. Faculty Member Complaint. WMG heard complaint. College not willing to budge on giving additional attributed time for Evaluation for alternate modes of course content delivery. College willing to increase TCH from 2 to 3 hours which in the final analysis increases total workload time for the Faculty Member.
College in contravention of its own WMG Policies and Procedures Manual. Union notifies College of impending Grievance. College sends Faculty Member a written apology.
- c. Meeting to be held on Friday, Nov. 19/'10. Meeting cancelled because the complainant Faculty issues were resolved.
Faculty Member's SWF in contravention of Article 11.02A 1 (a) whereby a Support Staff member signed SWF on behalf of Supervisor. Union asked for "cease and desist" for future SWFs for all Faculty.
Faculty Member was assigned six different course preps. Two courses were withdrawn to comply with Article 11.

8.2 CESC

None

8.3 UCC

- a. The College has introduced many Policies and Surveys. The College asks for input yet the Faculty input is not well received. The overall consensus is the College is simply going through the motions of satisfying government agencies and simply going through a "lip service" process.
- b. The College wants to post a new position to do "Aboriginal" work. The College wants this work to be Complementary Function. The College wants to infuse all College course content with Aboriginal material. The Union's response is "What is being removed from the present course content to accommodate the new"?

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. Written report submitted. (Secretarial File)
- c. Porcupine Campus. None.

8.5 RETURN TO WORK COMMITTEE

One Faculty member has returned to work.

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Local check signing. Future checks will be sent to Porc. to be signed then returned through Internal Mail

10.2 See Treasurer's Report, MOTION (4)

10.3 UCC President Office. Union President suggested the Local use Bell Conferencing or meet at the College to prepare for UCC meetings.

11. Adjournment: The meeting adjourned at 5:30 pm.

MOVED: S. Boaro

