

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, MAY 26 , 2010**

**PLACE: HOCKEY HERITAGE NORTH: KIRKLAND LAKE**

**ATTENDANCE:**

S. Boaro, D. Dutrisac, N. McNair, D. Nadeau, D. Quinn, P. Rideout ,W. Schaffer, D. Silver, L. Shaba, M. Studd, S. Tremblay

**REGRETS:**

**GUEST:** Mr. Fred Gibbons, Northern College President

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**1.0 Call to Order**

The LEC President called the meeting to order at 11:15 a.m.

**2.0 Adoption of the Agenda**

**MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.**

**MOVED:** D. Silver

**SECONDED:** D. Dutrisac

**CARRIED**

**3.0 Minutes of the Previous Meeting** (April 30 /'10)

**Error:** Change “McNeil” to “McNair” page 1.

**MOTION: THAT MINUTES OF APRIL 30/'10 BE ADOPTED AS AMENDED.**

**MOVED:** D. Quinn

**SECONDED:** N. McNair

**CARRIED**

**4.0 Business Arising from the Minutes**

- a. Attendance Disability Policy: Little change.
- b. LEID Position. The Union’s resolution is not acceptable to the person. This may go to Arbitration. UCC has a copy of duties.
- c. Supervisor who told Member to “retire” will get training and write a formal apology letter to Member..
- d. PD and Travel. The College doesn’t want to pay possible liability.
- e. Dual Managers. More than one College manager managing Members.
- f. Modified Work Load. No Member on Modified Work Load to date.

**5.0 Treasurer’s Report**

The Treasurer tabled Financial Statements dated May 26, 2010.

The Treasurer tabled a Proposed Budget. The Budget is tabled in the Treasurer’s “Annual Report of the Treasurer” (Secretarial File).

**(1) MOTION: THAT THE PROPOSED BUDGET AS PRESENTED  
BE ACCEPTED TO PRESENT TO MEMBERS.**

**MOVED:** W. Schaffer  
**SECONDED:** D. Silver  
**CARRIED**

**(2) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED  
BE ACCEPTED.**

**MOVED:** D. Nadeau  
**SECONDED:** S. Tremblay  
**CARRIED**

**(3) MOTION: THAT THE TREASURER BE GIVEN THE  
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** N. McNair  
**SECONDED:** P. Rideout  
**CARRIED**

**6.0 Correspondence**

- a. Letter received from Timmins & District Labour Council. The Letter is asking for a monetary donation.

**MOTION: THAT THE LOCAL DONATE \$200.00 TO THE TIMMINS &  
DISTRICT LABOUR COUNCIL**

**MOVED:** D. Quinn  
**SECONDED:** S. Tremblay  
**CARRIED**

**7.0 Reports of Officers:**

**7.1 President:**

- a. Submitted "President Report to the Annual General Meeting 2010"  
(Secretarial File).

## **7.2 Board of Governors' Report**

None

## **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None.

2<sup>nd</sup> Vice President: Tabled "Annual Report of the 2<sup>nd</sup> Vice-President"  
(Secretarial File).

## **7.4 Chief Steward:**

Chief Steward tabled "Chief Steward Report 2010" (Secretarial File).

## **8.0 Reports of Committees:**

### **8.1 WMG**

Co-Chair tabled his Annual "WMG Report" (Secretarial File).

### **8.2 CESC**

No Report. Meeting Re-scheduled.

### **8.3 UCC**

Co-Chair tabled "Report t the LEC for UCC information since last UCC: (May 12, 2010)"

### **8.4 H&S**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. Steward tabled "Campus Committee Report". (Secretarial File)
- c. Porcupine Campus. Monthly Inspections and regular meetings occurring.

## **8.5 RETURN TO WORK COMMITTEE**

None

## **8.6 IT**

None

## **9.0 Unfinished Business:**

None

**10.0 New Business:**

10.1 Staffing: Still have 80 Members

10.2 Criminal Record Check. Record checks will be required for new employees.

Designated areas will be listed. The College will pay for those present Members requiring criminal record checks working in the designated areas.

**11. Adjournment:** The meeting adjourned at 1:45 pm.

**MOVED:** S. Tremblay