

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, JANUARY 08, 2010**

**PLACE: VIDEO CONFERENCE: CAMPUS BOARD ROOMS**

**ATTENDANCE:**

S. Boaro, D. Dutrisac, D. Nadeau, D. Quinn, P. Rideout, D. Silver, L. Shaba, W. Schaffer, M. Studd, S. Tremblay

**REGRETS:** N. McNair

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**1.0 Call to Order**

The President called the meeting to order at 4:10 p.m.

**2.0 Adoption of the Agenda**

**MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.**

**MOVED:** D. Dutrisac

**SECONDED:** S. Tremblay

**CARRIED**

**3.0 Minutes of the Previous Meeting (Nov. 20/09)**

**MOTION: THAT MINUTES OF NOVEMBER 20/09 BE ADOPTED AS PRESENTED.**

**MOVED:** S. Tremblay

**SECONDED:** D. Nadeau

**CARRIED**

**4.0 Business Arising from the Minutes**

None

**5.0 Treasurer's Report**

None

**6.0 Correspondence**

None

**7.0 Reports of Officers:**

**7.1 President:**

Four Grievances were settled. Two were Union Policy Grievances dealing with H1N1. Two were personal Grievances. A Probationary member settled for a cash

pay out. A full time member had a Discipline Letter and a private investigator's report removed and destroyed from College files.

The Local President was congratulated for his persistent work in reaching fair and just compensation for the grievors.

## **7.2 Board of Governors' Report**

None

## **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None.

2<sup>nd</sup> Vice President: None.

## **7.4 Chief Steward:**

None.

## **8.0 Reports of Committees:**

### **8.1 WMG**

Meeting held on January 08/'10

- a. Enrichment Day will be held on Friday, March 05/'10 (all day). In the A.M., an Aboriginal Presentation; in the P.M. student/employee connect presentation.
- b. AODA. The College stated, due to legislation, all training must be completed by the end of February/'10.
- c. Lockout Safety Program. Memo from H&S Coordinator was introduced indicating training was mandatory. Union introduced Shime Arbitration Award from Sault College which ruled such H&S training is considered "atypical" and must be properly reflected on a SWF in Article 11.01G2 under the C.A. or same Article in the imposed Terms and Conditions.

### **8.2 CESC**

Next meeting in Feb./'10

### **8.3 UCC**

Next meeting Jan. 22/'10.

### **8.4 H&S**

- a. Kirkland Lake. MOL Inspector inspected the Campus. MOL issued various "Orders". To date most have been complied.
- b. Haileybury Campus. No Report
- c. Porcupine Campus. No Report

### **8.5 RETURN TO WORK COMMITTEE**

One Member's progress was discussed.

**8.6 IT**

None

**9.0 Unfinished Business:**

None

**10.0 New Business:**

10.1 Strike Vote Preparations.

The Local President tabled various documents pertaining to the strike vote preparation: Voter's List, Members on Leave/LTD list, newsletters.

The Local will be purchasing ad space in local newspapers: Timmins Daily Pres and Northern News.

**MOTION: THAT THE LOCAL APPROVES THE PAYMENT FOR  
ADVERTISEMENT IN LOCAL NEWSPAPERS,  
TIMMINS DAILY PRESS AND THE NORTHERN NEWS.**

**MOVED:** D. Nadeau

**SECONDED:** P. Rideout

**CARRIED**

The Polling Stations and Vote times are as follows:

Porcupine: Staff Lounge A110

9:00 am until 4:00 pm

Kirkland Lake: Main Board Room

10:00 am until 2:00 pm

Haileybury: Board Room

1:30 until 2:20 pm

Partial Load members will be encouraged to vote on Campus.

The President will compose a letter addressed to all voting members stressing how crucial this vote is for present and future labour relations with the College.

The President indicated after the Strike Vote four potential negotiation dates have been set to continue the bargaining process. If good faith bargaining continues to be thwarted, the Union will ask for binding arbitration. If that step fails, the Union has no choice but to honour Members' voting results.

**11. Adjournment:** The meeting adjourned at 5:30 p.m.

**MOVED:** S. Boaro

