

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, FEBRUARY 12, 2010

PLACE: BY VIDEO: RESPECTIVE CAMPUS BOARD ROOMS

ATTENDANCE:

S. Boaro, D. Dutrisac, D. Quinn, D. Silver, L. Shaba, W. Schaffer, M. Studd, S. Tremblay

REGRETS: N. McNair, D. Nadeau, P. Rideout

1.0 Call to Order

The President called the meeting to order at 3:45 p.m.

2.0 Adoption of the Agenda

Delete: 10.1 Strike Preparations

Add: 10.1 Remuneration for Scrutineers

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: S. Boaro

SECONDED: D. Quinn

CARRIED

3.0 Minutes of the Previous Meeting (Jan. 08/'10)

MOTION: THAT MINUTES OF JANUARY 08/'10 BE ADOPTED AS PRESENTED.

MOVED: W. Schaffer

SECONDED: D. Dutrisac

CARRIED

4.0 Business Arising from the Minutes

- a. Brown and Beatty Canada Law Book has arrived

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated February 12, 2010.

(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Silver

SECONDED: D. Quinn

CARRIED

**(2) MOTION: THAT THE TREASURER BE GIVEN THE
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: D. Silver

SECONDED: S. Tremblay

CARRIED

6.0 Correspondence

- a. President received notice from Kirkland Lake Labour Council to pay yearly membership dues.

7.0 Reports of Officers:

7.1 President:

- a. He reported on his trip to Toronto in preparation for strike. Prior to strike some southern colleges stacked their staff with Partial Loads who were hesitant to walk the picket line.
- b. President met with Human Resources about a Faculty member in the Human Services department regarding Disability and LTD benefits.
- c. A member applied for an advertised LEID position and was not satisfied with the College's response as to why the applicant was unsuccessful.
- d. Regarding the strike vote, the President indicated the mail in ballots are yet to be counted; nevertheless, the counted ballots may be a moral victory but will not be sufficient to strike. Provincially, any new hire will be mandated towards
Modified Workload

7.2 Board of Governors' Report

None

7.3 Vice-Presidents:

1st Vice President: None.

2nd Vice President: None.

7.4 Chief Steward:

A Partial Load instructor will be terminated because of inappropriate remarks posted on "Facebook".

8.0 Reports of Committees:

8.1 WMG

Meeting: Friday, Feb. 05/'10:

- a. College tabled Critical Path 2010 – 2011 for review.

8.2 CESC

Next meeting in Feb./'10

8.3 UCC

Co-Chair spoke about all the “College Policies” being unveiled. The Policies seem convoluted, confusing, onerous, and some contravene Canadian Law.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. No Report
- c. Porcupine Campus. Monthly Inspections and regular meetings Occurring. LEC President was concerned about a new Health and Safety Poster being unveiled whereby the College Coordinator’s name is prominent on the poster when in fact the Coordinator is not a Joint Health and Safety appointed worker representative.

8.5 RETURN TO WORK COMMITTEE

No report.

8.6 IT

None

9.0 Unfinished Business:

None

10.0 New Business:

- 10.1 During the College’s Contract Vote, the Haileybury Campus hired two Scrutineers with the approval of Local 653 President.

MOTION: THAT LOCAL 653 APPROVE THE DISBURSEMENT OF \$300.00 TO PAY TWO SCRUTINEERS FOR THEIR DUTY DATED FEBRUARY 10 2010.

MOVED: D. Silver

SECONDED: W. Schaffer

CARRIED

11. **Adjournment:** The meeting adjourned at 5:00 p.m.

MOVED: S. Tremblay

