

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, SEPTEMBER 25, 2009

PLACE: HAILEYBURY CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, N. McNair, D. Nadeau, D. Silver, L. Shaba, W. Schaffer, M. Studd, S. Tremblay

REGRETS: D. Quinn, P. Rideout

1.0 Call to Order

The President called the meeting to order at 3:30 p.m.

2.0 Adoption of the Agenda

ADD: 10.1 Nursing Coordinator Position: Moosonee Campus
10.2 Bargaining Update
10.3 Pandemic Planning
10.4 New Hires
10.5 LEC Schedule

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: S. Boaro

SECONDED: D. Nadeau

CARRIED

3.0 Minutes of the Previous Meeting (June 06/'09)

MOTION: THAT MINUTES OF JUNE 06/'09 BE ADOPTED AS PRESENTED.

MOVED: S. Tremblay

SECONDED: D. Dutrisac

CARRIED

4.0 Business Arising from the Minutes

- a. Food and Beverage Policy. The Policy has gone back to Northern Council Committee for further review.
- b. Respectful Workplace. Electrical Dept. in Porc. has commissioned a third party to investigate the situation. Faculty not given a copy of requested Report Internal issues still unresolved.
- c. Local 653 Computer. Computer yet to be purchased.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated September 25/'09.

(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Nadeau

SECONDED: W. Schaffer

CARRIED

(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: D. Dutrisac

SECONDED: N. McNair

CARRIED

President tabled a proposition for discussion about OPSEU "Educational" for any one interested in the Local. Discussion ensued. It was stated that the proposition could be extended to other northern colleges.

Discussion also ensued regarding "Strike Fund" future expenditure.

6.0 Correspondence

- a. President received correspondence from other colleges about "six week notice"
- b. Correspondence received from Ted Montgomery
- c. Local will not receive copy of "Lobo Report"
- d. RTW strike fund negotiations are progressing.

7.0 Reports of Officers:

7.1 President:

- a. H. R. Director called President regarding a Parental Leave applicant
- b. College President invited President for "get together"
- c. H. R. Director invited President for "get together"

7.2 Board of Governors' Report

Faculty BofG rep. received assurances from College President there will be no Campus closures.

7.3 Vice-Presidents:

1st Vice President: None.

2nd Vice President: None.

7.4 Chief Steward:

None.

8.0 Reports of Committees:

8.1 WMG

Two meetings: Sept 11/'09 and Sept. 25/'09.:

- a. Job Enrichment ½ Day tentatively scheduled for Oct. 23/'09
- b. Nursing Dept. Workload issue is resolved.
- c. Co-Chair to inform College that Porcupine SWFs are to be apportioned based on Dept. responsibilities.

8.2 CESC

Meeting to take place: Oct. 23/'09

8.3 UCC

Co-Chair spoke about two contentious College Policies:

- a. Attendance During Inclement Weather Policy: Policy to be sent to Local members for review.
- b. Code of Conduct – Code of Conflict of Interest. Policy to be sent to Local members for review.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. Report tabled.
- c. Porcupine Campus. Monthly Inspections and regular meetings occurring

8.5 RETURN TO WORK COMMITTEE

College is revising its RTW Policy preparing for potential H1N1 pandemic.

8.6 IT

None

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Nursing Coordinator: Moosonee Campus

Local will not be pursuing this issue. A “gentleman’s agreement” between College and Local in this geographic region is being respected.

10.2 Bargaining Update. Negotiations on-going.

10.3 Pandemic Planning. College struck Committee to deal with H1N1

No Local 653 members are on this Committee.

10.4 New Hires. Campus stewards need to review “Step Calcs” with new hires.

10.5 LEC Schedule. There is a LEC meeting scheduled for Oct. 23/’09
There is potential conflict with Enrichment Day on same day.

11. Adjournment: The meeting adjourned at 5:45 p.m.

MOVED: S. Boaro