

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, OCTOBER 23, 2009

PLACE: PORCUPINE CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, N. McNair (conference), D. Nadeau, D. Silver (video), L. Shaba, W. Schaffer (video)

REGRETS: D. Quinn, P. Rideout, S. Tremblay, M. Studd

1.0 Call to Order

The President called the meeting to order at 4:00 p.m.

2.0 Adoption of the Agenda

ADD: 10.2 New Computer
10.3 Contingency Plan: Grievance

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Nadeau

SECONDED: D. Silver

CARRIED

3.0 Minutes of the Previous Meeting (Sept. 25/'09)

MOTION: THAT MINUTES OF SEPTEMBER 25/'09 BE ADOPTED AS PRESENTED.

MOVED: D. Dutrisac

SECONDED: D. Silver

CARRIED

4.0 Business Arising from the Minutes

- a. Food and Beverage Policy. The Policy has gone back to Northern Council Committee for further review. No change to date.
- b. Local 653 Computer. Computer yet to be purchased

5.0 Treasurer's Report

No Report

6.0 Correspondence

- a. President received a letter from Kirkland Lake Labour Council Secretary dated October 19/'09. LEC agreed to send the Secretary a gift for his contribution to the Local and community labour issues.

7.0 Reports of Officers:

7.1 President:

- a. Negotiations. No news. College Presidents sent letter to Faculty. OPSEU will respond.
- b. RTW claims. Faculty who claimed will be compensated.
- c. Volunteer. C.A. does not recognize volunteer work. All work must be recognized on a SWF. Managers under the guise of "Pandemic" are asking Faculty to do "volunteer" work. Union Policy Grievance has been filed to deal with situation.
- d. Pandemic Planning Team. Local 653 was ignored. The Team totally excludes Local Members. Local President will ask that Local 653 name be removed from Pandemic Planning booklet.
- e. Partial Load. Now their contracts include "marking time" as part of TCH.
- f. Draft Policies: Two Policies in Draft stages: Inclement weather and Conflict of Interest. Further discussion will take place at UCC.
- g. SWFs North Region. All SWFs will go to Local President who then will distribute them to respective Stewards for review.

7.2 Board of Governors' Report

No Report

7.3 Vice-Presidents:

- 1st Vice President: No Report
2nd Vice President: No Report

7.4 Chief Steward:

No Report

8.0 Reports of Committees:

8.1 WMG

Meeting held October 16/'09:

- a. Job Enrichment ½ Day cancelled.
- b. Bookstore. Faculty order appropriate amount of textbooks for students but apparent Bookstore Policy is to order 60%. College to investigate.
- c. Pandemic Plan. Faculty received email from Managers to do "extra" work to prepare for possible flu. This is a direct violation of Article 11.

Union President has filed a Union Policy Grievance.

8.2 CESC

Meeting held October 16/'09. No first year intake in K.L. CS. Faculty concerned about future. Management assured Committee no pending layoffs are foreseen.

Local President spoke about Joint Employment Stability Fund. The Fund's balance as at 2009-04-01 is \$61,059.19.

8.3 UCC

Meeting held on September 25/'09.

- a. Electrical Dept. Porcupine. Controversy exists between Faculty and Management. HR Director stated everything has been resolved to the benefit of everyone; Local President stated Faculty issues have not been resolved. A Report was commission and read by Management but not available for Faculty review.
- b. College intends to pursue more Faculty Evaluations. According to H.R. Director the present system is not adequate.
- c. Academic Council. The Union has asked for more information about this new Council. The Union was told there are no Faculty on Council.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. No Report
- c. Porcupine Campus. Monthly Inspections and regular meetings Occurring. Management wants to put additional reps. on Committee. This may contravene the Act.

8.5 RETURN TO WORK COMMITTEE

One Member returned to work.

8.6 IT

None

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Pandemic Planning: Local Perspective. (also Agenda Item 10.3)

The Local's perspective is to follow Article 11. All work must be reflected on a SWF. The Local has filed a Union Policy Grievance to reinforce its position. College Pandemic planning could have been planned six weeks prior to SWF distribution in compliance with Article 11.

10.2. New computer. To be purchased when rental space available.

11. Adjournment: The meeting adjourned at 5:20 p.m.

MOVED: S. Boaro