

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, NOVEMBER 20, 2009**

**PLACE: KIRKLAND LAKE CAMPUS BOARD ROOM**

**ATTENDANCE:**

S. Boaro, D. Dutrisac, N. McNair, D. Nadeau, D. Quinn, P. Rideout, D. Silver, L. Shaba, W. Schaffer, M. Studd, S. Tremblay

**REGRETS:**

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**1.0 Call to Order**

The President called the meeting to order at 3:30 p.m.

**2.0 Adoption of the Agenda**

ADD: 10.2 Vacation Day  
10.3 Brown and Beatty Law Book

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.**

**MOVED:** D. Silver

**SECONDED:** W. Schaffer

**CARRIED**

**3.0 Minutes of the Previous Meeting** (Oct. 23/'09)

**MOTION: THAT MINUTES OF OCTOBER 23/'09 BE ADOPTED AS PRESENTED.**

**MOVED:** D. Silver

**SECONDED:** W. Schaffer

**CARRIED**

**4.0 Business Arising from the Minutes**

- a. Local 653 computer. Computer not purchased yet.
- b. Northern Education Council has been disbanded.

**5.0 Treasurer's Report**

The Treasurer tabled Financial Statements dated November 20/'09

**(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.**

**MOVED:** D. Quinn

**SECONDED:** D. Nadeau

**CARRIED**

**(2) MOTION: THAT THE TREASURER BE GIVEN THE  
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** D. Dutrisac

**SECONDED:** P. Rideout

**CARRIED**

**6.0 Correspondence**

- a. President responded to a letter written by a retiree inquiring about  
“Out of Country” Insurance.

**7.0 Reports of Officers:**

**7.1 President:**

- a. Ministry of Labour came onto the Porcupine Campus for an Inspection.  
The Health and Safety Coordinator signed off on behalf of JHSC worker  
rep. This contravenes the OHSA. The Ministry made a mistake.
- b. Haileybury SWFs. Some SWFs do not match timetables.
- c. President requested all Stewards personal email for pending strike  
correspondence

**7.2 Board of Governors’ Report**

None

**7.3 Vice-Presidents:**

- 1<sup>st</sup> Vice President: None.
- 2<sup>nd</sup> Vice President: None.

**7.4 Chief Steward:**

None.

**8.0 Reports of Committees:**

**8.1 WMG**

Two meetings: Oct. 30/’09 and Nov. 13/’09.:

- a. Academic Working Group morphed into College Council which may  
change to another name. Whatever the new name, no Faculty will be  
SWFed for participation.
- b. Pandemic Plan. Gone to Grievance
- c. AODA. Accessibility for Ontarians with Disability Act. Introduced but  
not full explained as to how and when Faculty must participate. College  
stated this Complementary Function must be completed by Dec. 31/’09.  
Union questions the notion of putting end date on Complementary  
Function when that has never been done before.

- d. Bookstore Policy. Issue passed on to College employee who will report back to WMG.
- e. Three WMG complaints presented to Committee. Two resolved, one outstanding.

## **8.2 CESC**

Next meeting in Feb./'10

## **8.3 UCC**

Next meeting Nov. 27/'09

## **8.4 H&S**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. No Report
- c. Porcupine Campus. Monthly Inspections and regular meetings occurring

## **8.5 RETURN TO WORK COMMITTEE**

One Member to be placed on LTD

## **8.6 IT**

None

## **9.0 Unfinished Business:**

None

## **10.0 New Business:**

10.1 Negotiations. The Faculty have received numerous correspondence regarding collective bargaining. Management has walked away from negotiations and has imposed terms and conditions on future employment. Faculty frustrated and offended. Money was never an issue; Article 11, the Workload Formula, is a major obstacle to talks. Some College Presidents not comfortable with their labour actions. Locally and provincially, Faculty do not want a strike. In January/'10, OPSEU will ask Faculty for a strike vote.

Local 653 will be implementing some initiatives. The Local will invite a Member of the Bargaining Team to come to each Campus (perhaps video conference) to speak directly to the Membership.

10.2 Vacation Day. A Member was denied a Vacation Day. The Local President will investigate.

10.3 Brown and Beatty Law Book. The Secretary asked the Local to renew its subscription to this Book.

**MOTION: THAT LOCAL 653 PURCHASE A SUBSCRIPTION TO  
BROWN AND BEATTY CANADA LAW BOOK.**

**MOVED:** P. Rideout

**SECONDED:** M. Studd

**CARRIED**

**11. Adjournment:** The meeting adjourned at 5:30 p.m.

**MOVED:** S. Boaro

