

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, MARCH 27, 2009

PLACE: HAILEYBURY CAMPUS

ATTENDANCE:

S. Boaro, D. Nadeau, W. Schaffer, D. Silver, S. Tremblay

REGRETS: D. Dutrisac, P. Rideout, L. Shaba, D. Nadeau, M. Stransky, M. Studd, N. McNair

1.0 Call to Order

The 1st Vice - President called the meeting to order at 3:40 p.m.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Nadeau

SECONDED: W. Schaffer

CARRIED

3.0 Minutes of the Previous Meeting (Feb. 20/'09)

MOTION: THAT MINUTES OF FEB. 20/'09 BE ADOPTED AS PRESENTED.

MOVED: W. Schaffer

SECONDED: S. Tremblay

CARRIED

4.0 Business Arising from the Minutes

- a. Respectful Workplace complainant will meet with mediator. The Local supports the complainant.
- b. Meeting between Local President and Board to discuss former College President's payment has not taken place yet.
- c. A few senior College Managers have applied for College President.

5.0 Treasurer's Report

The 1st Vice President referred to Financial Statements tabled and dated March 27/'09.

(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Nadeau

SECONDED: S. Tremblay
CARRIED

**(2) MOTION: THAT THE 1st VICE PRESIDENT BE GIVEN THE
AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: D. Nadeau
SECONDED: W. Schaffer
CARRIED

6.0 Correspondence

(a) Local 653 acknowledges receipt of K.L. Labour Council Meeting Minutes.

7.0 Reports of Officers:

7.1 President:

- (a) LBS Coordinator (Porc) is over worked. Member needs to refer situation to WMG.
- (b) A senior Manager is off sick.
- (c) A mediator has been hired to deal with issues in the Electrical Dept.
- (d) Two Local 653 Members have opted for retirement. The Union will be seeking two full time replacements.

7.2 Board of Governors' Report

None.

7.3 Vice-Presidents:

1st Vice President: None.
2nd Vice President: None.

7.4 Chief Steward:

- (a) One Grievance is scheduled in Toronto on April 07/'09.
- (b) Arbitration hearing regarding "Staffing Level" is scheduled May 27/'09.
- (c) PSW. There will be a PSW intake in Porc. on April 2009.

8.0 Reports of Committees:

8.1 WMG

Meetings took place on March 06 and March 20/'09:

- (1) Greener Campus Committee was discussed. The Faculty Reps. in K.L. are: Andrew Fitch, Joshua Fuller, Dan Nadeau. Meetings are twice monthly. Haileybury also has such a Committee.
- !2) Technology Update. Smart Boards are being implemented in the South Region.

8.2 CESC

Meeting in March 06/'09. Discussed budget (See UCC below). No layoffs.

8.3 UCC

Meeting held March 20/'09:

- Management, in the UCC Minutes, provided the Union with Budget update:
 - 1.3 million deficit from current year ('08 – '09)
 - 1.2 million deficit from the 1st draft of the new years budget ('09 – '10)
 - College should count on 0% increase in operating expenses for next year
 - New Funding Model is not friendly to Northern Colleges
 - College hopes to find internal dollars to wrestle the 1.3 million deficit from next year ('09 – '10)

Food and Drink Policy discussed. Local does not accept the gist of Policy . The responsibility for College classroom cleanliness lies with Support Staff not Professors. Any discipline meted out to Faculty under this Policy will automatically be grieved.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury. No report.
- c. Porcupine Campus. No report.

8.5 RETURN TO WORK COMMITTEE

None.

8.6 IT

“Learning Excellence and Innovation Department” is being established.

A Faculty member has been approached for secondment. The Local objects.

9.0 Unfinished Business:

- 9.1 Campus Elections. President needs to ask Management for a day time for Local elections whereby all Professors are free to exercise their rights.

10.0 New Business:

- 10.1 Greener Campus Committee. Discussion ensued. Some Campus have Members sitting on this Committee. Meetings are becoming onerous. Some Members have time on SWFs for this activity.

It has been learned that the Committee instigator wants all College Programs to have “Green” in its content.
This will be further discussed at the next WMG meeting.

11. Adjournment: The meeting adjourned at 5:30 p.m.
MOVED: D. Silver