

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, FEBRUARY 20, 2009

PLACE: BY CAMPUS VIDEOCONFERENCE

ATTENDANCE:

S. Boaro, D. Dutrisac, P. Rideout, L. Shaba, W. Schaffer, M. Studd,
D. Silver, S. Tremblay

REGRETS: D. Nadeau, M. Stransky, N. McNair

1.0 Call to Order

The President called the meeting to order at 3:35 p.m.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: M. Studd

SECONDED: S. Tremblay

CARRIED

3.0 Minutes of the Previous Meeting (Jan. 23/'09)

**MOTION: THAT MINUTES OF JAN. 23/'09 BE ADOPTED AS
PRESENTED.**

MOVED: P. Rideout

SECONDED: D. Dutrisac

CARRIED

4.0 Business Arising from the Minutes

- a. The Treasurer contacted the Local 653 Webmaster. The Local's financial statements will now be posted on its Website.

5.0 Treasurer's Report

The Treasurer referred to Financial Statements tabled and dated
February 20/'09.

**(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED
BE ACCEPTED.**

MOVED: D. Silver

SECONDED: P. Rideout

CARRIED

(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: P. Rideout

SECONDED: D. Silver

CARRIED

6.0 Correspondence

- (a) Local 653 acknowledges receipt of K.L. Labour Council Meeting Minutes.
- (b) CAUT Bulletin

7.0 Reports of Officers:

7.1 President:

- (a) Attended Demand Setting Meeting. At the Meeting, Members' Demands were formalized for bargaining. The bargaining team consists of 6 members: 3 veteran negotiators and 3 new ones.
- (b) The Part Time issue is still ongoing.
- (c) Nursing Dept. complaint regarding a Member. Complaint has been resolved.
- (d) Respectful Workplace complaint concerning a Member.
- (e) Arbitration hearing regarding a former Welding Professor is scheduled in T.O. but may be resolved locally.
- (f) A meeting to take place between Local President and Board Chair regarding former President's perks.
- (g) Presidential Search Committee. A good meeting took place. Search committee pleased with Local 653's "Brief" submission.

7.2 Board of Governors' Report

None.

7.3 Vice-Presidents:

1st Vice President: None.

2nd Vice President: None.

7.4 Chief Steward:

- (a) A Nursing Professor refused to allow KPI team to enter classroom.
- (b) One grievance regarding Business Dept. hire has gone to Arbitration.

8.0 Reports of Committees:

8.1 WMG

Meeting took place on Feb 13/'09:

- (a) A new committee called "College Academic Working Group" has been

formed. No Faculty members on this committee yet. No idea on meeting times. Vague idea of Group's purpose.

8.2 CESC

Next meeting in March 06/'09.

8.3 UCC

Meeting held Feb. 20/'09:

- (a) STD. Union reiterated its position; ditto Management. Test case will reveal whose position is correct.
- (b) Emergency Procedures Handbook. Management agreed to remove contentious wording "labour dispute" from Handbook.
- (c) Vacant Welding position in K.L. has been filled with full time Professor.
- (d) Counselor position in K.L. College out sources this crucial student need. Union wants this position reinstated.
- (e) Outlying areas in the College's catchment basin are being staffed with part timers or the work is out sourced to local school boards but College receiving funding. Union will be investigating this practice.
- (f) College Budget. College President informed the UCC the College will be facing a budget deficit in excess of 3 million dollars.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury. No report.
- c. Porcupine Campus. Inspections and meetings taking place. There seems to be a health concern regarding Latex.

8.5 RETURN TO WORK COMMITTEE

None.

8.6 IT

None

9.0 Unfinished Business:

- 9.1 Campus Elections. President will send out Information Package regarding Elections. Elections will take place after March Break.

10.0 New Business:

- 10.1 OPSEU Convention will take place on April 23/24/25/'09.

MOTION: THAT THE LOCAL APPROVE THE CHIEF STEWARDS

**ATTENDANCE AT THE OPSEU CONVENTION AND AT
THE OPSEU REGIONAL MEETING.**

MOVED: D. Silver

SECONDED: P. Rideout

CARRIED

10.2 LEC Meeting. LEC Meeting scheduled for April 24/'09 will be postponed.
Next Meeting scheduled in Haileybury on March 27/'09.

11. Adjournment: The meeting adjourned at 5:15 p.m.

MOVED: D. Dutrisac