

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, SEPTEMBER 26, 2008**

**PLACE: HAILEYBURY CAMPUS BOARD ROOM**

**ATTENDANCE:**

S. Boaro, D. Dutrisac, D. Nadeau, P. Rideout, L. Shaba, M. Studd, W. Schaffer,  
D. Silver

**REGRETS:** N. McNair, M. Stransky, S. Tremblay

---

**1.0 Call to Order**

The President called the meeting to order at 3:45 p.m.

**2.0 Adoption of the Agenda**

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.**

**MOVED:** D. Silver

**SECONDED:** D. Nadeau

**CARRIED**

**3.0 Minutes of the Previous Meeting (May 03/'08)**

Error: That 2.0 “**MOVED:** W. Shaffer” be changed to “**MOVED:** W. Schaffer”

**MOTION: THAT MINUTES OF MAY 03/'08 BE ADOPTED AS  
AMENDED**

**MOVED:** D. Nadeau

**SECONDED:** L. Shaba

**CARRIED**

**4.0 Business Arising from the Minutes**

None

**5.0 Treasurer's Report**

The Treasurer referred to Financial Statements tabled and dated  
September 26/'08.

**(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE  
ACCEPTED.**

**MOVED:** D. Dutrisac

**SECONDED:** D. Nadeau

**CARRIED**

**(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** W. Schaffer

**SECONDED:** D. Silver

**CARRIED**

**(3) MOTION: THAT ANY LOCAL 653 MEMBER'S EXPENDITURE OF \$150.00 OR MORE MUST BE AUTHORIZED BY THE MAJORITY OF LEC MEMBERS BEFORE ANY CASH DISBURSEMENT IS MADE, AND THAT THE EXPENDITURE'S PURPOSE BE ACCOMPANIED BY WRITTEN DOCUMENTATION AND SUBMITTED TO THE TREASURER BEFORE ANY CASH DISBURSEMENT IS MADE. TRAVEL EXPENDITURES FOR SCHEDULED LEC MEETINGS, AGM MEETINGS, AND GRIEVANCE MEETINGS ARE EXEMPT.**

**MOVED:** S. Boaro

**SECONDED:** D. Nadeau

**CARRIED**

**(4) MOTION: THAT LOCAL 653 DONATE \$100.00 TO THE TIMISKAMING HEALTH UNIT OPSEU LOCAL STRIKE FUND.**

**MOVED:** M. Studd

**SECONDED:** W. Schaffer

**CARRIED**

**(5) MOTION: THAT ROSEMARIE DEACON BE APPOINTED AS SECOND LOCAL 653 TRUSTEE.**

**MOVED:** M. Studd

**SECONDED:** L. Shaba

**CARRIED**

Northern Lights Grant has been approved; however, the amount is still unknown.

## **6.0 Correspondence**

Kirkland Lake & District Labour Council Minutes acknowledged.

## **7.0 Reports of Officers:**

### **7.1 President:**

- (a) Any LEC member who attends LEC meetings can claim "Babysitting" fee reimbursement from the Local.

- (b) Grievance dealing with K.L. Welding Dept. Coordinator filed for Arbitration.
- (c) College made an attempt to hire a full time Business faculty member but the applicant withdrew. Position is now vacant. The next step will be discussed at UCC.
- (d) Course Evaluation. The Porcupine Campus is considering evaluation of courses. The Union wants to ensure Faculty are not to be evaluated by students. Further discussion will take place at UCC.
- (e) There was a roll over to full time status for a faculty member at K.L. Welding Dept.

## **7.2 Board of Governors' Report**

Present Local 653 member will not seek another term.  
 College President gave his letter of resignation to the Board.  
 College now seeking an interim President.

## **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None

2<sup>nd</sup> Vice President: Will soon compile Report dealing with numbers of Full-Time, Partial-Load, Part-time, Sessional employees..  
 The question was raised: What is the future direction of Kirkland Lake Campus?  
 A newsletter is in progress.

## **7.4 Chief Steward:**

None.  
 Local President stated Coordinator Job Description will be a top priority for Pre-bargaining discussions.  
 Local President stated Part time bargaining and where the Part time Faculty will be located is a matter of discussion for DIVEX

## **8.0 Reports of Committees:**

### **8.1 WMG**

- First meeting took place on Sept. 19/'08.
- (a) Job Enrichment will be Friday, Oct. 24/'08 for ½ day.  
 Topic: Respectful Work & Educational Place Policy & Training.
  - (b) New version of Blackboard will be unveiled. It will be unveiled like MS Office 2007

### **8.2 CESC**

First meeting Friday, Sept. 26/'08.  
 No impending layoffs.

New Programs and Capital Projects established for the Porc. and Haileybury Campuses.

### **8.3 UCC**

Tentative dates established for meetings: October 17, Nov. 21 and Dec. 19/08.

### **8.4 H&S**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury. No report.
- c. Porcupine Campus. Inspections and meetings taking place. No inspections during July/August. This will be remedied.

### **8.5 RETURN TO WORK COMMITTEE**

One Faculty member at the Porcupine Campus has returned to work.

### **8.6 IT**

A Learning Technologist has been appointed at the K.L. Campus.

### **9.0 Unfinished Business:**

None

### **10.0 New Business:**

- 10.1 Coordinator Job Description (See Chief Steward Report)
- 10.2. Travel Expense. (See **MOTION 3** Treasurer's Report)
- 10.3 P/T Bargaining ( See Chief Steward Report)
- 10.4 Request for Assistance from Timiskaming Health Unit (See **MOTION 4** Treasurer's Report)
- 10.5 College President's Resignation (See BofG Report)

**11. Adjournment:** The meeting adjourned at 6:15 p.m.

**MOVED:** S. Boaro

