

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, OCTOBER 24, 2008

PLACE: PORCUPINE CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, D. Nadeau, N. McNair, P. Rideout, L. Shaba, M. Studd,
D. Silver, S. Tremblay

REGRETS: W. Schaffer, M. Stransky,

1.0 Call to Order

The President called the meeting to order at 4:05 p.m.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.

MOVED: D. Nadeau

SECONDED: D. Dutrisac

CARRIED

3.0 Minutes of the Previous Meeting (Sept. 26/'08)

**MOTION: THAT MINUTES OF SEPT. 26/'08 BE ADOPTED AS
PRESENTED**

MOVED: D. Nadeau

SECONDED: N. McNair

CARRIED

4.0 Business Arising from the Minutes

- a. Grievance in the Welding Dept. at K.L. Campus going to Arbitration.
- b. Grievance regarding K.L. Business Faculty has been filed.
- c. Job Description Coordinators. President emailed an Arbitration Case regarding a situation at St. Lawrence College. Award was denied.

5.0 Treasurer's Report

The Treasurer referred to Financial Statements tabled and dated
October 24/'08.

**(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE
ACCEPTED.**

MOVED: D. Nadeau

SECONDED: D. Dutrisac

CARRIED

**(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY
TO PAY ALL OUTSTANDING CHEQUES.**

MOVED: P. Rideout

SECONDED: D. Silver

CARRIED

6.0 Correspondence

Kirkland Lake & District Labour Council Minutes acknowledged.

Local President emailed correspondence from Ted Montgomery.

7.0 Reports of Officers:

7.1 President:

- (a) Spoke about Ted Montgomery's RTW email. Pilot Projects are finished. Few Colleges used Pilot Projects, Northern being one. RTW is still being negotiated.
- (b) President will be attending Pre-Bargaining session in T.O.
- (c) Some Colleges want Faculty to post their meeting hours with students.
- (d) Medical Form. President tabled Northern College's onerous Medical Form. General consensus was the Form was very intrusive and perhaps illegal. President will meet with College Admin. to voice the Local's objection to the Form.
- (e) The Union has negotiated a Leave of Absence with the College for one Member.

7.2 Board of Governors' Report

Present Local 653 member will not seek another term.

7.3 Vice-Presidents:

1st Vice President: Attended a "Steward as Organizer" training session in Kilarney.

Wants to extend an invitation to OPSEU Staff Rep. to attend a LEC meeting.

2nd Vice President: Will soon compile Report dealing with numbers of Full-Time, Partial-Load, Part-time, Sessional employees.. A newsletter is in progress.

7.4 Chief Steward:

None.

Local President stated Local 653 will begin filing Article 2 Staffing Grievances September '09.

8.0 Reports of Committees:

8.1 WMG

Meeting took place on Oct. 17/'08

- (a) Faculty Blackboard Training. Management indicated training will be announced

Training has already started before announcement. Blackboard training will be put on Faculty SWFs if a Member meets with Supervisor and asks for the time.

- (b) Enrichment Day. College stated Oct. 24/'08 for ½ day, and another ½ day in March. LEC members indicated Enrichment Day needs to be during the Non-Teaching time.

8.2 CESC

None.

8.3 UCC

Met on October 23/'08:

- (a) Discussion took place regarding Medical Forms. Matter referred to H.R. Director.
- (b) Emergency Handbook. College response is that H & S Coordinator on maternity Leave is responsible and will deal with the situation upon return.
- (c) MaJIC Health and Safety concern has been resolved.
- (d) Evaluations. Confusion arose regarding "Course" and "Faculty" Evaluations. Management wants "Lesson Plans" from some Faculty but not all. No definition of what "Lesson Plans" mean or their pedagogical use was produced by Management.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury. No report.
- c. Porcupine Campus. Inspections and meetings taking place.

8.5 RETURN TO WORK COMMITTEE

One Faculty member at the Porcupine Campus has returned to work.

8.6 IT

9.0 Unfinished Business:

None

10.0 New Business:

10.1 K.L. Business Faculty. Grievance filed.

11. Adjournment: The meeting adjourned at 6:15 p.m.

MOVED: D. Dutrisac