

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, NOVEMBER 21, 2008**

**PLACE: KIRKLAND LAKE CAMPUS BOARD ROOM**

**ATTENDANCE:**

S. Boaro, D. Dutrisac, D. Nadeau, N. McNair, P. Rideout, L. Shaba, W. Schaffer, M. Studd,  
D. Silver, S. Tremblay

**REGRETS:** M. Stransky,

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**1.0 Call to Order**

The Secretary called the meeting to order at 3:40 p.m.

**2.0 Adoption of the Agenda**

**ADD:** 10.4 Short Term Disability Benefits

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.**

**MOVED:** D. Silver

**SECONDED:** P. Rideout

**CARRIED**

**3.0 Minutes of the Previous Meeting (Oct. 24/'08)**

**MOTION: THAT MINUTES OF OCT. 24/'08 BE ADOPTED AS PRESENTED.**

**MOVED:** D. Nadeau

**SECONDED:** D. Dutrisac

**CARRIED**

**4.0 Business Arising from the Minutes**

- a. Grievance in the Welding Dept. at K.L. Campus dealing with Coordinator position posting sent to Arbitration.
- b. Grievance in the Business Dept. at K.L. Campus regarding replacement for a full time position is in Step 2 process.
- c. St. Lawrence College Award regarding Coordinator Duties. Asking for more specific duties.
- d. Meeting Hours. If the College insists on Faculty to post meeting hours, the hours must be on a timetable as TCH.
- e. STD Disability. College distributed a package to Union to review. Union finds "Policy" and forms to be intrusive.

According to Union, the College can ask for only three things from an STD applicant:

1. Note from physician saying the applicant is ill.
2. Note indicating the duration and return date for applicant.
3. Note indicating whether the illness is contagious.

The Union will instruct its Members to complete only Form E.

- f. Union received List to comply with Article 27.12.

### **5.0 Treasurer's Report**

The Treasurer referred to Financial Statements tabled and dated November 21/'08.

#### **(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.**

**MOVED:** D. Nadeau

**SECONDED:** P. Rideout

**CARRIED**

#### **(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** D. Silver

**SECONDED:** W. Schaffer

**CARRIED**

### **6.0 Correspondence**

- (a) Kirkland Lake Campus, Local 653, Health and Safety Co-Chair receives Worker's Health and Safety Center Health and Safety Award.
- (b) Divex representative distributed a survey to evaluate her effectiveness in her OPSEU Region.

### **7.0 Reports of Officers:**

#### **7.1 President:**

- (a) Porcupine Campus Member applies and receives a retirement package.
- (b) Kirkland Lake Campus Member files grievance to deal with abrupt end to Probationary status.
- (c) Kirkland Lake Campus without counseling services for students after Partial position terminated. Union considering grievance.
- (d) Met with Campus Director to discuss various issues. .

#### **7.2 Board of Governors' Report**

Present Local 653 member on selection Committee for interim President.

### **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None.

2<sup>nd</sup> Vice President: None.

### **7.4 Chief Steward:**

Arbitration hearing for Kirkland Lake Campus Coordinator position is set for Tuesday, November 25 in Porcupine.

## **8.0 Reports of Committees:**

### **8.1 WMG**

Meeting took place on Nov. 14/'08:

- (a) Discussion of Academic 2009/10 postponed.
- (b) Coordinator Duties discussion began. College said they will respond regarding making duties more specific on SWFs.
- (c) Kirkland Lake Campus Welding Dept terminated Member's workload will be outsourced. College asked whether the position will be advertised. College responded in the affirmative. College has posted for a full time Professor effective Feb. 02/'09.
- (d) Winter SWFs start date varies from Professor to Professor and from Program to Program. Union asking for explanation.
- (e) Blackboard discussion postponed.

### **8.2 CESC**

Next meeting in January/'09.

### **8.3 UCC**

Met on November 21/'08 and discussed:

- (a) STD and attendance policy.
- (b) Union given Terms of Reference Policy Health and Safety to review Rotation of all Campus Co-Chair discussed.
- (c) Emergency Procedures Handbook still on the Agenda.
- (d) Course Evaluation Surveys discussed.
- (e) Defibrillator. To remain on the Agenda.
- (f) 2009 Meeting Dates tabled.

### **8.4 H&S**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury. No report.
- c. Porcupine Campus. Inspections and meetings taking place. Off-site Inspections proposed. Management

concerned about food and drink in computer labs.

**8.5 RETURN TO WORK COMMITTEE**

None.

**8.6 IT**

None

**9.0 Unfinished Business:**

None

**10.0 New Business:**

10.1 Local 653 Steward Elections. Each Campus will convene elections in 2009.

10.2 Demand Setting/Second AGM. President emailed documents to prepare for Demand Setting. President will prepare AGM meeting to set local Demands that will be sent to OPSEU.

10.3 Welding Dept. K.L. Campus. Discussed in WMG Report **(8.1)**

10.4 STD Disability Benefits discussion. See **4.0 (e)**

**11. Adjournment:** The meeting adjourned at 6:00 p.m.

**MOVED:** D. Nadeau

