

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, JANUARY 25, 2008

BY VIDEO: RESPECTIVE CAMPUS BOARD ROOMS

ATTENDANCE:

S. Boaro, D. Dutrisac, D. Nadeau, P. Rideout, L. Shaba, W. Schaffer, D. Silver, M. Studd, S. Tremblay

REGRETS: M. Stransky

1.0 Call to Order

The President called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Silver

SECONDED: D. Nadeau

CARRIED

3.0 Minutes of the Previous Meeting (Nov. 23/07)

MOTION: THAT MINUTES OF NOV. 23/07 BE ADOPTED AS PRESENTED

MOVED: M. Studd

SECONDED: D. Dutrisac

CARRIED

4.0 Business Arising from the Minutes

4.1 The College is required to notify the Union about 3 full-time positions to be filled.

It is the Union's understanding the MOU settlement of a previous grievance these three positions are to be "new" positions, and not to fill retirement positions. The Union is seeking legal interpretation of the MOU.

4.2 K. L. Labour Council. The Local President has received keys to their office.

4.3 Exclusionary Grievance. The Union is to be congratulated for upholding the Collective Agreement, particularly in sending Management the message, Management work is exclusively for Managers.

4.4 LOBO Consultant Report. Management refuses to release Report. The Union is going to mediation to acquire Report.

4.5 Part/time Employees. The OPSEU drive is going well. Some Ontario colleges are using archaic labour relations tactics to stymie the existence of a Part time

Union. Local 653 asked Northern College to set up a table to educate Part time Teachers; the College said “No”.

4.6 Service Learning. No College Administrator has been able to clearly announce exactly what this is. The Union is frustrated.

5.0 Treasurer’s Report

The Treasurer tabled Financial Statements dated January 25/’08

(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: D. Silver

SECONDED: P. Rideout

CARRIED

It was decided, at the next meeting a discussion will take place regarding a proposed dues increase.

6.0 Correspondence

6.1 Kirkland Lake & District Labour Council Letter: The President acknowledged correspondence from the Council thanking Local 653 for its financial help.

7.0 Reports of Officers:

7.1 President:

- a. Pension Overpayment. The College made an error and apologized for the error at a UCC meeting...
- b. Welding – K. L. A retiring professor’s position advertised in Nov/’07 was removed. The Union was told the position will not be filled. The Union is concerned what will happen to this valuable dept.
- c. MOU Settlement. The Union is expecting the College to hire three full time professors in settlement of a previous grievance. The Union has no idea where the postings will take place.
- d. Mission/Vision. The College is embarking, again, to re-invent its purpose. The Union’s only input is Faculty participating are to be SWFed for work.
- e. In the future, if the College wants to have meeting(s) with Union Executive Members, it will do so under the auspices of the Collective Agreement Committees.
- f. Vacation accrual. The College does not want any more accrual of vacations. The Union has informed Management this will be difficult to do, particularly

when it is the College who tacitly approves Members work beyond their SWFs.

7.2 Board of Governors' Report

None. The Union asked if the BoG Rep. can come to a meeting a give a Report.

7.3 Vice-Presidents:

1st Vice President: He tabled his Report entitled: "Vice President's Report"
(Secretarial File)

2nd Vice President: He tabled his Report entitled: "Summary of ...by Northern
College" (Secretarial File)

7.4 Chief Steward:

- a. Two grievances set to go to Arbitration in the near future.
- b. Electrical Program. In Porcupine some controversy arose regarding Coordinator position. The College, to appease the dept., appointed, temporarily, three Coordinators with each having specific, written, duties. Discussion ensued regarding the equity of such appointments. It seems, College wide, each Manager does as s/he pleases.

8.0 Reports of Committees:

8.1 WMG

- a) Meeting took place on Fri., Jan. 11/'08. The Academic Calendar 2008/2009 was distributed for discussion. This is a moot point since a decision had already been made as to what "Option" suited the College.
- b) P.D./Job Enrichment. Dates were set: North Region – March 06.
South Region - March 07.
- c) Microsoft Office 2007. The Union is adamant: Any training regarding this new software is to be put on Members' SWFs.

8.2 CESC

The Union was informed the College wants to meet on Feb. 29/'08 to discuss the viability of the Computer Science Programs College wide.

8.3 UCC

- a. The Co-Chair tabled his Report: "Vice President's Report" (Secretarial File) Further discussion took place regarding "Service Learning". It seems the College, with no direction, is dumping this onto Coordinators and Depts. and letting them handle it.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring. New employee received his Basic Training.

- b. Haileybury. No problems.
- c. Porcupine Campus. Monthly Inspections and regular meetings occurring. New employee received Basic Training.

8.5 RETURN TO WORK COMMITTEE

Two employees are seeking assistance from this Committee.

8.6 IT

None.

9.0 Unfinished Business:

None

10.0 New Business:

- 10.1 Academic Year 2008/2009. Moot point. College has already decided before Union input.
- 10.2. LEC Meetings by Video. The meeting went well.
- 10.3 OPSEU Annual Convention. Only one delegate from Local can go. The President asked the Local whether funds are available to sent two people. The Treasurer will cost the additional person's expenses.
- 10.4 LOBO Consultant Report. Discussed in President's Report.
- 10.5 Part time Campaign. President's Report.
- 10.6 Job Enrichment. One Local Member sent an email to the College about its poor planning regarding scheduling P. D. days during student learning time. Issue will be further discussed at WMG.

11. Adjournment: The meeting adjourned at 6:00 P.M

MOVED: S. Tremblay

