

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, APRIL 25, 2008**

**PLACE: KIRKLAND LAKE CAMPUS JOB CONNECT BOARD ROOM**

**ATTENDANCE:**

S. Boaro, D. Nadeau, L. Shaba, D. Silver, M. Stransky, M. Studd, S. Tremblay

**REGRETS:** D. Dutrisac, P. Rideout, W. Schaffer

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**1.0 Call to Order**

The President called the meeting to order at 3:40 P.M.

**2.0 Adoption of the Agenda**

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.**

**MOVED:** D. Silver

**SECONDED:** D. Nadeau

**CARRIED**

**3.0 Minutes of the Previous Meeting** (Feb. 22/'08)

**MOTION: THAT MINUTES OF FEB. 22/'08 BE ADOPTED AS PRESENTED**

**MOVED:** D. Silver

**SECONDED:** D. Nadeau

**CARRIED**

**4.0 Business Arising from the Minutes**

4.1 The College is required to notify the Union about 3 full-time positions to be filled.

The Nursing position in the South Region has been advertised. The Union is still waiting to hear about two other positions.

4.2 LOBO Consultant Report. Management refuses to release Report. The Union is going to mediation to acquire Report. Union unsuccessful at Mediation. The is now proceeding to Adjudication stage to be heard in June/'08

**5.0 Treasurer's Report**

The Treasurer tabled Financial Statements dated April 25/'08

**(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.**

**MOVED:** D. Nadeau

**SECONDED:** M. Stransky  
**CARRIED**

**(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO  
PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** D. Silver

**SECONDED:** M. Stransky

**CARRIED**

It was noted the JESRF has approximately \$56,000.

Discussion ensued about the Proposed Budget (Secretarial File).

**(3) MOTION: THAT THE PROPOSED BUDGET DATED MAY 02, 2008  
TO APRIL 30, 2009 BE PRESENTED TO THE GENERAL  
MEMBERSHIP AT THE AGM DATED MAY 03, 2008.**

**MOVED:** M. Stransky

**SECONDED:** D. Nadeau

**CARRIED**

## **6.0 Correspondence**

6.1 Kirkland Lake & District Labour Council Minutes acknowledged.

## **7.0 Reports of Officers:**

### **7.1 President:**

- a. OPSEU Convention. Both President and Chief Steward attended.
- b. DIVEX. Meeting to be held at end of May. Election of Officers to take place. Local 653 President is a Delegate. Local President asked the LEC for another Delegate to attend.
- c. MAJIC. CEO hired. Welding Faculty concerned about ramifications this Entity has on K. L. Welding Programs. Loss of Faculty positions predicted.  
Very few Faculty enthused about this initiative.
- d. Grievance settlement. A Faculty Member has settled with the College and satisfied with remuneration received.
- e. Learning Technologist. Concern has been expressed with the person to fill the position reporting to many Managers.
- f. A new Steward has been acclaimed at the Porcupine Campus; another Steward at same Campus has indicated his intention to resign.

### **7.2 Board of Governors' Report**

None. The Executive expressed concern that no information is forth

coming, yet many College initiatives are stated on local newscasts. The President will ask for a written BofG report for the AGM

### **7.3 Vice-Presidents:**

1<sup>st</sup> Vice President: None

2<sup>nd</sup> Vice President: Attended meeting with College President.

College President was noted as postulating positive attributes about non College initiatives yet said nothing about a College's Mission to provide excellent teaching to students.

### **7.4 Chief Steward:**

- a. Attended OPSEU Convention. Some Colleges have been noted as high risk areas in terms of Health and Safety.
- b. Part Time. Labour Board will not allow Vote to take place. Further hearings are scheduled.
- c. Health and Safety Committees do not have to abide by the bare minimums as set out in the OHSA.
- d. OPSEU would like to acknowledge outstanding service to the Union and local communities by CAAT Academic retired Union members. The Local was asked to put forward names: Ray Michaud, Roger Oblin, Bob O'Brien, Aarne Hannikainen, John Camp.

**MOTION: THAT LOCAL 653 SUBMIT THE FOLLOWING NAMES TO OPSEU HEAD OFFICE FOR THEIR OUTSTANDING SERVICE TO THE LOCAL AND TO THEIR RESPECTIVE COMMUNITIES: RAY MICHAUD  
ROGER OBLIN  
BOB O'BRIEN  
AARNE HANNIKAINEN  
JOHN CAMP**

**MOVED:** D. Silver

**SECONDED:** M. Studd

**CARRIED**

- e. OPSEU Constitution Booklet. Chief Steward will photo copy booklet and distribute to all LEC Members.

## **8.0 Reports of Committees:**

### **8.1 WMG**

Three meetings have taken place: March 14, April 11 and April 25.

- a. Critical Path 2008 – 2009 distributed. One half day P.D. scheduled for late October, or early November.
- b. Emergency Procedures Training. Training is on all Faculty SWFs.
- c. Note-Taker. WMG and UCC now has a Note-taker.
- d. Resource People. WMG called Coordinators to come and speak about their Workload concerns.
- e. Quality Assurance Audit. Management was informed Faculty will do work as listed on their SWF. No Quality Assurance Work will be assigned by a Coordinator/Facilitator to a Faculty member/Coordinator. WMG Co-Chair distributed “College Work/Activities” summary for Faculty/Coordinators to follow.
- f. Quorum. Management cancelled a WMG meeting because their was “no quorum”. The Union side were all present ready to have the meeting. Subsequently, Union Co-Chair wrote some Procedures outlining when WMG meetings can be legitimately cancelled. More discussion to follow.

## **8.2 CESC**

- a. Computer Science in Porcupine to be trimmed from 3 year to 2 year.
- b. Welding in K.L. Retired Professor will not be replaced.
- c. Grievance. Union filed Grievance regarding a Sessional to roll over. The roll over did not occur. A formal letter in settlement stated a full time hire will occur in September 2008.
- d. Next meeting on May 09/'08.

## **8.3 UCC**

Union Co-Chair distributed Report of UCC activities to date.  
(Secretarial File)

## **8.4 H&S**

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring. A Health and Safety AGM to take place on June 02/'08.
- b. Haileybury. No report.
- c. Porcupine Campus. No report

## **8.5 RETURN TO WORK COMMITTEE**

One employee has now returned to work.

**8.6 IT**

None.

**9.0 Unfinished Business:**

None

**10.0 New Business:**

10.1 OPSEU Convention Update. President's Report

10.2. Three Full Time Hires. Discussed **4.1**

10.3 Outstanding Grievances. President's Report

10.4 Coordinator Job Description. UCC Report

10.5 LEC Meeting Times. Some LEC Members want another meeting scheduled in March.

The Local President said he will add this additional meeting to the new Schedule to be introduced at the next LEC meeting.

**11. Adjournment:** The meeting adjourned at 6:00 P.M

**MOVED:** S. Boaro

