

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, OCTOBER 26, 2007

PLACE: PORCUPINE CAMPUS: BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, P. Rideout, L. Shaba, W. Schaffer, D. Silver, M. Studd, S. Tremblay

REGRETS: D. Nadeau, M. Stransky

1.0 Call to Order

The Secretary called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Silver

SECONDED: W. Shaffer

CARRIED

3.0 Minutes of the Previous Meeting (Sept. 21/'07)

MOTION: THAT MINUTES OF SEPT. 21/'07 BE ADOPTED AS PRESENTED

MOVED: M. Studd

SECONDED: P. Rideout

CARRIED

4.0 Business Arising from the Minutes

None

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated October 26/'07

(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Silver

SECONDED: D. Dutrisac

CARRIED

**(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO
PAY ALL OUTSTANDING CHEQUES.**

MOVED: P. Rideout

SECONDED: D. Dutrisac

CARRIED

Discussion ensued regarding the “Canada Law Book”. The “Book” costs the Local \$300.00. It was decided the publication would be given to the K.L. Campus since a copy already exists at the Porcupine Campus.

6.0 Correspondence

6.1 Kirkland Lake Labour Council Minutes acknowledged.

6.2 Information regarding Part-time Brochures. The Local President distributed copies

of brochures to be distributed to Part-time and Sessional staff at the College.

7.0 Reports of Officers:

7.1 President:

- a. The President provided an update regarding the Staffing Grievance. In Mediation, the Local is looking for 9 new full time Faculty positions:
South Region: Vet Tech.- 3
 LBS – 1
 Welding – 1
 RPN – 1
North Region: Fire – 1
 Police – 1
 G. A. S. – 1
- b. Coordinator Positions: The President stated Coordinator position Interviews take place according to a “pecking order”: Full Time Applicant and Part Time Applicant – No Interview; Full Time Applicant and Partial Load Applicant – No Interview; Partial Load Applicant and Part Time Applicant – No Interview; and Full Time Applicant and Full Time Applicant – Interview.

Further, when Management divides a Coordinator position into parts, and each part has a new Coordinator designation, all new created Coordinator positions must be advertised in order to make the process, fair, equitable and transparent. Thereafter, (b) applies.

- c. A Faculty Member received a WRA Award. According to the CA, WRA Awards cannot be grieved. All WRA Awards are binding on the teacher, College, and Union.

7.2 Board of Governors' Report

No Report

7.3 Vice-President:

No Report

7.4 Chief Steward:

Many grievances will be going to Arbitration in October.

8.0 Reports of Committees:

8.1 WMG

Meeting held Oct. 05/'07

Two Items discussed

- a. Student Success Center. There seems to be a two-tiered system: North Region Faculty are scheduled. In a previous meeting it was recorded in the Minutes no scheduling or timetabling of Student Success Center was to take place. In the South Region, K. L. Campus has hired a P/T person to staff the Student Success Center.
- b. Transfer Credits – Faculty are paid \$65.00.
- c. Management canceled meeting scheduled for October 26/'07.

8.2 CESC

None

8.3 UCC

The UCC Union Co-chair provided a Report regarding UCC activity in September 2007. (Secretarial File). Management cancelled meeting to be held October 25, 2007

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. None
- c. Porcupine Campus. Regular meetings and monthly Inspections occurring. Basic Certification course to take place in November. The Committee has recommended the College be Smoke Free.

8.5 RETURN TO WORK COMMITTEE

One employee decided not to use the services of this Committee.

It was noted some Ontario Colleges do not have a RTW Committee.

8.6 IT

None

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Exclusionary Grievance. Discussion ensued regarding a Management proposal. The Grievance is set to go to Arbitration.

MOTION: THAT LOCAL 653 REJECT MANAGEMENT'S PROPOSAL REGARDING THE EXCLUSIONARY GRIEVANCE.

MOVED: M. Studd

SECONDED: P. Rideout

CARRIED

10.2 Professor/Instructor

At HSM, Management told Faculty at a meeting that the College is considering hiring Instructors rather than Professors. According to the CA, hiring is a Management's option.

10.3 Discussion ensued regarding timing of LEC meetings.

Further discussion to take place.

10.4. Community Service Learning. At a Coordinator's meeting, Management introduced "Community Service Learning". The Local has a concern as to what that entails. What is the Administration's role in such Learning? Further discussion will take place.

10.5 HSM Stewards requested that a OPSEU Bulletin Board be installed at their Campus. Everyone was in agreement that such a Board should be installed.

11. Adjournment: The meeting adjourned at 6:20 P.M

MOVED: D. Silver

