

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, NOVEMBER 23, 2007

PLACE: KIRKLAND LAKE CAMPUS: BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, D. Nadeau, P. Rideout, L. Shaba, W. Schaffer, M. Studd, M. Stransky, S. Tremblay

REGRETS: D. Silver

GUEST: K. Whelan, Professor and Coordinator, RPN Program, K.L. Campus

1.0 Call to Order

The President called the meeting to order at 3:35 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.

MOVED: P. Rideout

SECONDED: D. Nadeau

CARRIED

3.0 Minutes of the Previous Meeting (Oct. 26/'07)

MOTION: THAT MINUTES OF OCT. 26/'07 BE ADOPTED AS PRESENTED

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

4.0 Business Arising from the Minutes

4.1 Staffing Grievance. Much discussion ensued regarding the Grievance Hearing which took place Nov. 07/'07 in Timmins. The final MOU states "...the College agrees it will post three full time jobs to commence no later than September 2008. Furthermore, Local 653 agrees "...it will file no further union policy grievances alleging a violation of Article 2 before the September lists are provided pursuant to article 27.12 of the agreement in September 2009."

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated Nov. 23/'07

(1) MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Nadeau

SECONDED: P. Rideout

CARRIED

(2) MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: M. Stransky

SECONDED: D. Nadeau

CARRIED

6.0 Correspondence

6.1 Kirkland Lake & District Labour Council Letter: The Secretary read a letter addressed to President Shaba. The Letter requests "...OPSEU 653 renting space in our local office at the rate of \$50.00 per month..."

The purpose is to help defray costs in operating the Labour Council.

MOTION: THAT THE LEC APPROVE AN AGREEMENT WITH THE K. L. LABOUR COUNCIL TO RENT SPACE IN THEIR

LOCAL

OFFICE AT A COST OF \$50.00 MONTHLY SUBJECT TO ANNUAL REVIEW.

MOVED: D. Nadeau

SECONDED: M. Studd

CARRIED

7.0 Reports of Officers:

7.1 President:

- a. Exclusionary Grievance: It will be heard in Timmins on Nov. 29/07
- b. Workplace Assessment Report. Local 653 petitioned the College via FOI for this Report. Petition was denied. Local will appeal the College's decision.
- c. System Wide Issues: In Service Training. The President reminded Stewards to encourage Faculty to enroll in this Training.
- d. Ontario Government declared a "Family Day" in February.
The College does not want Faculty to enjoy a paid, free "Family Day" like the rest of the Province. This Item will be on the next UCC Agenda.
- e. Tuition Reduction. Many colleges are providing Faculty family members with either free tuition or tuition reduction. Northern College does not. This is another Item for UCC Agenda.

- f. Part time Employees. The push is on to organize all part time employees at Ontario community colleges into their own bargaining unit.
- g. Ontario Colleges' Bargaining Act. The College Presidents are pushing for local bargaining rather than the present Provincial procedure.
- h. The President reviewed Local Agreements. At Northern College there are only two Local Agreements. One, a so-called "Gentlemen's Agreement" whereby no Faculty member will be transferred to the Moosonee Campus. Second, the "PLA – Challenge Exam Agreement" whereby Faculty will be paid \$65.00 for administrating (without getting into details) such work. Coordinator Selection Agreement is not a Local Agreement but a Memorandum of Settlement of a past Grievance.

7.2 Board of Governors' Report

It was noted the College President will be around for a long time.

7.3 Vice-President:

No Report

7.4 Chief Steward:

Many grievances will be going to Arbitration in the near future.

8.0 Reports of Committees:

8.1 WMG

Management has initiated the postponement of scheduled meetings.
The next meeting is scheduled for Nov. 30/'07.

8.2 CESC

None

8.3 UCC

- a. The next meeting is scheduled for Dec. 06/'07.
- b. At the last meeting, part time access to computers was discussed.
- c. Step Calculation must be done on new form
- d. Service Learning is confusing for everyone.
- e. Coordinator splitting requires competition for each newly created Coordinator position.
- f. College will notify unsuccessful employment applicants of their status.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring. WHMIS training scheduled for Nov. 28/'07.
- b. Haileybury Campus. None

- c. Porcupine Campus. Monthly Inspections and regular meetings occurring. Surprise visit from M of L. Orders given for Electrical Panels. Also Orders given for Contractor on Site not in compliance. Also, Pottery Dept. not in compliance.

In general, senior College Management refers banning smoking on College property to further study.

8.5 RETURN TO WORK COMMITTEE

One employee coming back to work.

8.6 IT

New “Microsoft Office 2007” software program will be implemented.

It was also noted Cambrian College is ditching its WebCT and Blackboard platforms because of cost. A new “free” platform is available on the Net. This Item will be on the next UCC or WMG Agenda.

9.0 Unfinished Business:

None

10.0 New Business:

- 10.1 Wildlife Coordinator Situation. A Local 653 rep. attended the selection process. According to the Member, his Union rights were not respected. The College issued an apology. At the time of writing, no Coordinator has been appointed.

11. Adjournment: The meeting adjourned at 6:05 P.M

MOVED: D. Nadeau

