

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, MARCH 09, 2007

PLACE: KIRKLAND LAKE CAMPUS: BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, D. Nadeau, D. Quinn, P. Rideout, L. Shaba, D. Silver, M. Studd

REGRETS: V. Bisson, A. Rivard, S. Tremblay, M. Veilleux

1.0 Call to Order

The Secretary called the meeting to order at 3:35 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: M. Studd

SECONDED: P. Rideout

CARRIED

3.0 Minutes of the Previous Meeting (Jan. 26/'07)

MOTION: THAT MINUTES OF JAN. 26/'07 BE ADOPTED AS PRESENTED.

MOVED: D. Dutrisac

SECONDED: D. Silver

CARRIED

4.0 Business Arising from the Minutes

4.1 Learning Strategist. Will go to Arbitration on May 18/'07. The position should be a Local 653 Bargaining Unit Position.

4.2. RTW Claims. Have gone to Arbitration. Some College H. Rs dispute the Claims. No response from Northern College Management.

4.3. Pilot Projects. No Action.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated March 09/'07.

MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Quinn

SECONDED: D. Dutrisac

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: P. Rideout

SECONDED: D. Silver

CARRIED

Discussion ensued about a Dues Increase. It was noted in the OPSEU Constitution, ten days notice must be given to the General Membership regarding a Dues increase. The Treasurer will draft a "Financial Fact Sheet" which will be given to the Local President, who will then notify the General Membership of a pending Dues Increase.

MOTION: THAT THE LEC RECOMMEND A \$2.00 PER MONTH INCREASE IN MEMBERSHIP DUES.

MOVED: D. Silver

SECONDED: M. Studd

CARRIED

Discussion continued about how the Vote is to occur.

MOTION: THAT A REFERENDUM VOTE TAKE PLACE DURING "ACTIVITY PERIOD", WEDNESDAY, APRIL 04/'07. EACH CAMPUS IS TO ADMINISTER THEIR OWN VOTE WITH RESULTS SENT TO LOCAL PRESIDENT.

MOVED: D. Silver

SECONDED: D. Dutrisac

CARRIED

6.0 Correspondence

6.1 Kirkland Lake Labour Council Minutes acknowledged. Letter written by Labour Council Secretary addressed to College President tabled.

6.2 Letter by Richard Mason tabled.

Discussion ensued about Staffing. Five Staffing Grievances dated December 19/'06 were filed against the College. Step One and Step Two meetings took place. No Resolution. The five Grievances have subsequently

been filed for Arbitration. Other Staffing Grievances have also been filed, pending Step hearings.

MOTION: THAT THE LEC INVITE THE COLLEGE PRESIDENT TO MEET WITH LEC MEMBERS TO CONVERSE AT THE PORCUPINE CAMPUS, FRIDAY, MARCH 23/'07.

MOVED: L. Shaba

SECONDED: D. Dutrisac

CARRIED

7.0 Reports of Officers:

7.1 President:

OPSEU Convention April 19/20. President and Chief Steward will attend. Exclusion Grievance has been filed. Toxic Work Environment (Haileybury Campus) Grievance is pending.

7.2 Board of Governors' Report

No Report

7.3 Vice-President:

No Report

7.4 Chief Steward:

No Report

8.0 Reports of Committees:

8.1 WMG (2 Meetings: Feb. 09/'07 and March 02/'07)

- a. Academic Year 2007 – 08 Critical Path discussions ongoing.
- b. Professional Development Conference – June 11, 12, 13. June 11 is compulsory. June 12 and 13 are optional.
- c. Management seeking to reduce Collective Agreement Committee meeting time. Local 653 vehemently opposed
- d. "Liaison Officer" no longer on WMG.

8.2 CESC

No Report.

8.3 UCC

- a. Some resignations and some pending.
- b. Management cancelled last meeting.
- c. College had agreed to pay "Deemed Union Dues" from a previous mutual agreement to Local. Local 653 has yet to receive any agreed funds.

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring. Violence in the workplace occurred. OPP called to Campus.
- b. Haileybury Campus. No Report.
- c. Porcupine Campus. Violence in the workplace occurred. Police called to Campus.

Terms of Reference has been signed by both Union and Management.

8.5 RETURN TO WORK COMMITTEE

Trying to get one person back to work.

8.6 IT

None.

9.0 Unfinished Business:

None

10.0 New Business:

- 10.1 Local President will send an email to everyone to prepare for Steward Elections.
- 10.2 Attendance at LEC Meetings. This issue has to be resolved at the Department/Campus level. If Members feel they are not being adequately represented by absentee Stewards, Members have the democratic right to vote for better representation.

11. Adjournment: The meeting adjourned at 6:05 P.M

MOVED: L. Shaba

