LOCAL 653 MEETING – <u>LEC MINUTES</u>

DATE: FRIDAY, SEPTEMBER 22, 2006

PLACE: HAILEYBURY CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, A. Rivard, L. Shaba, D. Silver, M. Studd, S. Tremblay, M. Veilleux

REGRETS: V. Bisson, D. Nadeau, D. Quinn, P. Rideout

GUEST: K. Smith

1.0 Call to Order

The President called the meeting to order at 4:05 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: S. Tremblay **SECONDED:** D. Silver

CARRIED

3.0 Minutes of the Previous Meeting (May 06/'06)

MOTION: THAT MINUTES OF May 06/'06 BE ADOPTED AS PRESENTED.

MOVED: D. Silver SECONDED: M. Studd

CARRIED

4.0 Business Arising from the Minutes

- 4.1 Cochrane LBS. Issue still on going. Two Grievances filed.
- 4.2 Mining Program. No employment stability issue.
- 4.3 Learning Strategist. Issue at Arbitration.
- 4.4 Coordinators' Duties. Presentation will be made at next UCC meeting. Union has outlined its position with a two-tier approach suitable to all Local Coordinators and members.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated September 22/'06.

MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: S. Tremblay **SECONDED**: D. Silver

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: D. Silver

SECONDED: S. Tremblay

CARRIED

6.0 Correspondence

6.1 Kirkland Lake Labour Council Minutes acknowledged.

6.2 Region 6 Educational – Holiday Inn, Sault St. Marie

7.0 Reports of Officers:

7.1 President:

a. President outlined the Kaplan Award from Faculty Strike conclusion.
Sept. 1, 2005 until Sept 1, 2007 Faculty will receive a 3% pay raise. Sept. 1
2008 Faculty will receive a 4% pay raise. Max. Step will be introduced 2007.
Workload issue sent to Arbitration.

Pilot Project is an on going experiment.

Complementary Hours rise to 6 hours.

7.2 Board of Governors' Report

None

7.3 Vice-President:

None

7.4 Chief Steward:

None

8.0 Reports of Committees:

8.1 WMG

Meeting took place on Sept 08/'06:

- a. Nursing clinical instructors set to "roll-over" to full time. Nurses do not want to become full time College employees. Agreement with College to extend "roll-overs".
- b. Timetables. Faculty Timetables are to be distributed to the Union as per the Collective Agreement.
- c. Student Success Hours. On going issue.

d. Two full time positions being filled with Sessionals/Partial Loads. Union has filed a grievance.

Meeting took place on September 22/'06

a. Pilot Project Issue. Management presented its version of Issue. Union response is "Not interested". Remuneration for Pilot Project Pay out works out to about \$4.17 per day, excluding Federal and Provincial taxes!!

8.2 CESC

None

8.3 UCC

None

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus . No report.
- c. Porcupine Campus. Porcupine Campus rep. would like to resign and make room for another rep. The Union will select a rep.

8.5 RETURN TO WORK COMMITTEE

Faculty are being accommodated as needed.

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Printer. The Chief Steward requires a Printer to do her Union work.

MOTION: THAT THE CHIEF STEWARD BE ALLOWED TO PURCHASE A COMPUTER PRINTER TO COST NO MORE THAN \$600.00.

MOVED: M. Veilleux SECONDED: S. Tremblay CARRIED

11. Adjournment: The meeting adjourned at 6:05 P.M

MOVED: S. Boaro