

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, OCTOBER 27, 2006

PLACE: PORCUPINE CAMPUS BOARD ROOM

ATTENDANCE:

S. Boaro, D. Dutrisac, D. Nadeau, D. Quinn, P. Rideout, L. Shaba, D. Silver, M. Studd, S. Tremblay

REGRETS: V. Bisson, A. Rivard, M. Veilleux

1.0 Call to Order

The President called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: P. Quinn

SECONDED: D. Silver

CARRIED

3.0 Minutes of the Previous Meeting (Sept. 22/'06)

MOTION: THAT MINUTES OF Sept. 22/'06 BE ADOPTED AS PRESENTED.

MOVED: D. Quinn

SECONDED: P. Rideout

CARRIED

4.0 Business Arising from the Minutes

4.1 Cochrane LBS. Two Grievances settled. Another Grievance settled to Member's satisfaction.

4.2 Mining Program. No employment stability issue.

4.3 Learning Strategist. Issue at Arbitration.

4.4 Coordinators' Duties. Presentation made at UCC meeting. Management not interested in equitable workload.

4.5 Nursing Roll-over. It was noted some Nurses do, in fact, want to roll-over to full time positions. On-going issue.

4.6 Student Success Center. It seems there is a double standard. The Center's timetabling of Faculty is different between North and South Region. On going issue at WMG.

4.7 Partial Load and Sessional Positions. Union has filed grievances for two full time positions: one in Porcupine and the other in Haileybury. College indicated positions will be filled with full time Faculty.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated October 27/06.

MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Silver

SECONDED: D. Nadeau

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: D.Nadeau

SECONDED: P. Rideout

CARRIED

6.0 Correspondence

6.1 Kirkland Lake Labour Council Minutes acknowledged.

7.0 Reports of Officers:

7.1 President:

- a. President had a meeting with retired Chief Steward. Chief Steward agreed to provide information session to those employees two to five years away from retiring.
- b. President asked Members to ensure "Overtime Claim" forms are completed and he will submit forms to OPSEU headquarters.
- c. DIVEX. Pension Handout.
- d. In – Service Teacher Training. Form to be distributed to those who are not at Max.
- e. New Stewards. Two new Stewards in Porcupine.
- f. Kirkland Lake Campus. Grievance filed for violation of C. A.
- g. Pilot Project. Local 653 will distribute information to Members.
- h. Long Term Disability. Local has "Return to Work Committee" to help bring ill employees back to work

7.2 Board of Governors' Report

Local 653 rep. frustrated with Board business.

7.3 Vice-President:

Local drafted a Pilot Project information handout for Members.

**MOTION: THAT THE LOCAL INFORM ITS MEMBERS ABOUT
PILOT PROJECTS WITH AN INFORMATION HANDOUT.**

MOVED: S. Boaro

SECONDED: M. Studd

CARRIED

7.4 Chief Steward:

With the Local President, attended the DIVEX meeting.

Pilot Projects were discussed. It was made emphatically clear Pilot Projects cannot begin until a provincial Steering Committee is in place. Steering Committee will be located in T.O.

8.0 Reports of Committees:

8.1 WMG

- a. Blackboard Issue. Management stated its Memo dated 2004 regarding Faculty responsibilities will be updated to reflect current practices and technology.
- b. Student Success Center. Discussed in 4.6
- c. Kirkland Lake Campus. Violation of C. A. Case referred to Grievance.
- d. Northern College Educational Council. Terms of Reference indicates time must be allotted on SWFs.
- e. WHMIS. Time on Faculty SWFs is to be “hour for hour” not as Complementary Function.

8.2 CESC

None

8.3 UCC

- a. Nursing South Region. College provided some data.
- b. IT Mandate. College indicated it will speak with Manager.
- c. Health Sciences Roll-Over. See 4.5. On going issue.
- d. Leave of Absence: Kirkland Lake Member. Referred to Grievance.
- e. Union Release Time. Local President will pursue issue.
- f. MOU. It seems Management not interested. Local will respond.
- g. Job Description: Coordinators. Management not interested.
- h. Defibrillators. Referred to Campus wide Joint Health and Safety Committee
- i. Composition of Committee. Management cannot be allowed to bring to the Committee Managers as it pleases. On going issue.
- j. Pay Stub Procedure. Issue brought to Management’s attention. Members

have the right to receive their remuneration either electronically or paper based. Potential Grievance issue.

- k. Partial Load Extended Health Plan. It seems Partial Loads are still not enrolled in the Plan. On going issue.
- l. Protocol: Visiting Dignitaries. Local Presidents want invitation to meet with government Ministers when they visit College as protocol at other colleges.
- m. Multi-Year Accountability Agreement. Management indicated consultation will take place but within the framework of the Three Year College Projection. College decisions have already been made; consultation welcome after the fact!

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus .President received Schedule of Inspections and meetings..
- c. Porcupine Campus. No report.

8.5 RETURN TO WORK COMMITTEE

On going meetings are taking place with Faculty.

9.0 Unfinished Business:

None

10.0 New Business:

- 10.01 Kirkland Lake Grievance. Filed.
- 10.02 Return to Work Claims. President sent them to T.O.
- 10.03 Pilot Project. See 7.3
- 10.04 Human Services Field Placement Coordinator. Management against
- 10.05 Meeting Times. Discussion ensued regarding UCC/LEC/WMG meeting times. No resolution. Issue will be discussed at next AGM.

11. Adjournment: The meeting adjourned at 6:30 P.M

MOVED: S. Boaro

