

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, NOVEMBER 24, 2006

PLACE: KIRKLAND LAKE CAMPUS: ROOM 210

ATTENDANCE:

S. Boaro, D. Nadeau, L. Shaba, D. Silver, M. Studd, S. Tremblay

REGRETS: D. Dutrisac, V. Bisson, D. Quinn, P. Rideout, A. Rivard, M. Veilleux

1.0 Call to Order

The President called the meeting to order at 3:50 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

3.0 Minutes of the Previous Meeting (Oct 27/'06)

MOTION: THAT MINUTES OF OCT 27/'06 BE ADOPTED AS PRESENTED.

MOVED: D. Silver

SECONDED: D. Nadeau

CARRIED

4.0 Business Arising from the Minutes

4.1 Cochrane LBS. OPSEU has asked Local President to get College to honor its Grievance obligations.

4.2 Learning Strategist. Local President needs more information

4.3. Job Posting. College is not following proper procedures to give Internal applicants an advantage.

4.4 . Overtime Claims. Confusion on the issue. Management believes Faculty have exhausted their time lines. OPSEU feels Management will pay.

4.5 Pilot Projects. Local's memo will be distributed once Management begins Projects.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated November 24/'06.

MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: D. Silver

SECONDED: D. Nadeau

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: D.Nadeau

SECONDED: S. Tremblay

CARRIED

MOTION: THAT RICHARD MASON BE GIVEN \$100.00 PER SEMINAR SESSION FOR HIS PRESENTATION IN PORCUPINE AND SOUTH REGION.

MOVED: D.Nadeau

SECONDED: S. Tremblay

CARRIED

MOTION: THAT THE LEC USE BELL CONFERENCE CENTER WHEN NECESSARY FOR WMG AND UCC MEETINGS BOOKED BY LOCAL PRESIDENT.

MOVED: M. Studd

SECONDED: D. Nadeau

CARRIED

6.0 Correspondence

6.1 Kirkland Lake Labour Council Minutes acknowledged.

7.0 Reports of Officers:

7.1 President:

- a. President talked to Natural Resources Coordinator. The Coordinator had many issues to discuss.
- b. Haileybury Faculty have expressed their support for Local President.
- c. Partial Load – Coordinator. When they terminate and are rehired their job MUST be posted.
- d. Restrictive Hiring. College cannot impose restrictive conditions on new hires.
- e. Vacant Position Dues. The Union is expecting the College to pay

about \$6,000.00 in outstanding Union Dues.

7.2 Board of Governors' Report

Local 653 rep. frustrated with Board business.

The College will hire two new Admin positions like the Union recommended.

7.3 Vice-President:

The Union VP, the Secretary and IT Steward had a meeting with College President. The VP emphatically stated all the hours for Coordinator work are hours not spent in the classroom, thus having to hire more part timers.

7.4 Chief Steward:

None

8.0 Reports of Committees:

8.1 WMG

- a. Discussions will begin regarding start of Academic Year 2006 – 07.
- b. Student Success Center. North Region and South Region handle the Center differently which confuses. Mgmt. does not want to recognize contact hour in front of SWF.
- c. WHMIS. O. B. Shime Award. Time on Faculty SWFs is to be “hour for hour” not as Complementary Function.

8.2 CESC

None

8.3 UCC

None

8.4 H&S

- a. Kirkland Lake. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus. Regular meetings and Inspections occurring.
- c. Porcupine Campus. D. Dutrisac will replace President L. Shaba.
- d. Health and Safety Terms of Reference O.K.ed by Local

8.5 RETURN TO WORK COMMITTEE

Two Faculty are back to work doing “light” duty. One Faculty member resigned Coordinator position.

8.6 IT

Steward indicated he put in an order for specialized software and the order has not been rejected.

9.0 Unfinished Business:

- 9.1 MOU. Waiting to file grievances on vacant full time positions.
- 9.2 Kirkland Lake Campus Grievance. The Grievance has gone to Step 2.
- 9.3 Pay Stub. Kirkland Lake Steward has filed grievance. LEC Members unanimously supported the Grievance go to Step 1.
- 9.4. Pilot Projects. Union waiting for Mgmt to begin Pilot Projects before distributing memo.

10.0 New Business:

- 10.01 Coordinators' Meeting Report. Meeting went well. The Coordinators "cut and paste" some material from Mgmt and Union's contribution.
- 10.02 Former Chief Steward Request. Former Chief Steward has been asked by Mgmt to be Director of H.R. Chief Steward asked LEC for their opinion. Chief Steward will weight his options.
- 10.03 Director of H.R. is no longer Director of H.R.

11. Adjournment: The meeting adjourned at 6:30 P.M
MOVED: S. Boaro

