LOCAL 653 MEETING – <u>LEC MINUTES</u>

DATE: SATURDAY, MAY 06, 2006

PLACE: PORCUPINE CAMPUS BOARD ROOM

ATTENDANCE:

V. Bisson, S. Boaro, D. Nadeau, D. Quinn, P. Rideout, A. Rivard, L. Shaba, M. Studd, S. Tremblay,

REGRETS: D. Silver

1.0 Call to Order

The President called the meeting to order at 9:45 A.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Quinn SECONDED: M. Studd

CARRIED

3.0 Minutes of the Previous Meeting (April 07/'06)

MOTION: THAT MINUTES OF April 07/'06 BE ADOPTED AS

PRESENTED.

MOVED: S. Tremblay **SECONDED:** M. Studd

CARRIED

4.0 Business Arising from the Minutes

- 4.1 Cochrane LBS. Issue still on going.
- 4.2 Mining Program. No employment stability issue.
- 4.3 Learning Strategist. Issue will go to Arbitration.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated May 06/'06.

MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE

ACCEPTED.

MOVED: S. Tremblay **SECONDED**: D. Quinn

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: S. Tremblay **SECONDED**: D. Quinn

CARRIED

The Treasurer tabled "Proposed Budget For Period May 1, 2006 – April 30, 2007" Discussion ensued.

MOTION: THAT THE TREASURER'S PROPOSED BUDGET AS PRESENTED TO THE LEC – FOR PERIOD MAY 1, 2006 – APRIL 30, 2007 BE ACCEPTED AND BE PRESENTED TO THE GENERAL MEMBERSHIP.

MOVED: S. Tremblay **SECONDED:** A. Rivard

CARRIED

6.0 Correspondence

6.1 Kirkland Lake Labour Council Minutes acknowledged.

6.2 Brown and Beatty Labour Cases

7.0 Reports of Officers:

7.1 President:

- a. Office Space in Porcupine. Former Chief Steward will be asked to vacate Chief Steward's office space. Sensitive Union material in office is needed for Chief Steward's work.
- b. OPSEU Convention. President and Chief Steward enlightened Stewards of what is happening regarding Arbitration and Return to Work protocol. Arbitration is on-going for June 27, 28 and 29. Subsequent to these dates a potential agreement should be ready by July/'06. Members are asked to keep track and to document extra work done because of Strike.

7.2 Board of Governors' Report

None

7.3 Vice-President:

None

7.4 Chief Steward:

- a. Return to Work protocol template doesn't exist.
- b. Vacation days remain at 44.

- c. Probation period will be extended an extra 14 days.
- d. Lay off notice still entitled to 30 days notice.

8.0 Reports of Committees:

8.1 WMG

Meeting took place on April 28/'06: WMG Co-Chair tabled "Annual Report" (Secretarial File)

8.2 CESC

None

8.3 UCC

Meeting held April 27/'06.

- a. Coordinators' role was discussed. A special meeting has been set aside to discuss their job descriptions.
- b. Aboriginal Awareness. Discrepancy arose as to whether the day was mandatory. One Manager indicated it was not; another indicated attendance will be taken, hence the confusion. Faculty would like to see this day be more practical in terms of classroom relevance.
- c. MOU. It seems College is not interested. Union response is to file grievances to obtain winnable full time positions.
- d. College is not straightforward as to its position in Chapleau.
 Grievance will be filed to justify L653 bargaining unit work
- e. Computer Apps 1 will be delivered differently.

8.4 H&S

- a. Kirkland Lake Report. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus . No report.
- c. Porcupine Campus. Concern about Local 654 having two worker Reps. on JH&SC while Local 653 only has one.
- . New Local 653 worker rep. for Porcupine.

8.5 RETURN TO WORK COMMITTEE

Faculty are being accommodated as needed.

9.0 Unfinished Business:

None

10.0 New Business:

10.1 MOU. L653 is adamant this will proceed. There are many positions at the College that justify full time bargaining unit positions.

10.2 The President tabled: "2006/7 LEC Schedule" (Secretarial File). Discussion ensued:

MOTION: THAT THE LEC ACCEPT THE TABLED "2006/7 LEC SCHEDULE" AS PRESENTED.

MOVED: D. Nadeau SECONDED: D. Quinn CARRIED

10.3 Release Time for Stewards.

The Union will be purchasing 13 hours from the College.

The Local President tabled "Release Time for Union Work – Article 8.04 B pg. 7 of CA 2006-2007 Academic Year"

MOTION: THAT THE LEC ACCEPT TABLED "Release Time for Union Work –Article 8.04 B pg. 7 of CA 2006-2007 Academic Year" AS PRESENTED.

MOVED: D. Nadeau SECONDED: D. Quinn CARRIED

- 10.4. BOG Faculty Rep. The LEC would like to receive timely Reports from Faculty Rep.
- 10.5. Discover Northern. Faculty would like to be properly compensated for this day, not "day in lieu of" which does not exist in the CA.
- **11.** <u>Adjournment</u>: The meeting adjourned at 12:30 P.M **MOVED:** D. Quinn