

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, APRIL 07, 2006

PLACE: KIRKLAND LAKE ROOM A210

ATTENDANCE:

V. Bisson, S. Boaro, D. Nadeau, D. Quinn, D. Silver, L. Shaba, M. Studd, S. Tremblay,

REGRETS: A. Rivard, M. Veilleux C. Westermann

1.0 Call to Order

The Secretary called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.

MOVED: D. Nadeau

SECONDED: D. Quinn

CARRIED

3.0 Minutes of the Previous Meeting (Feb. 24/'06 and Jan 20/'06)

MOTION: THAT MINUTES OF FEB 24/'06 BE ADOPTED AS PRESENTED.

MOVED: D. Nadeau

SECONDED: L. Shaba

CARRIED

MOTION: THAT MINUTES OF JAN 20/'06 BE ADOPTED AS PRESENTED.

MOVED: D. Nadeau

SECONDED: M. Studd

CARRIED

4.0 Business Arising from the Minutes (Jan 20/'06)

4.1 Cochrane LBS. Issue still on going. Both grievances filed will be going to Arbitration.

4.2 Mining Program. No employment stability issue. All Program years have been put into abeyance beginning Sept. 2006.

4.3 Learning Strategist. One position in Porc. will be going to Arbitration.

(No Business Arising from Minutes Feb. 24/'06)

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated April 07/'06.
Discussion ensued regarding the accounting of Strike Funds.
Still Expense Items outstanding that will be cleared up in near future.
Treasurer commended for a job well done!!

**MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE
ACCEPTED.**

MOVED: V. Bisson

SECONDED: S. Tremblay

CARRIED

**MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO
PAY ALL OUTSTANDING CHEQUES.**

MOVED: D. Nadeau

SECONDED: D. Quinn

CARRIED

6.0 Correspondence

6.1 Memo from OPSEU directed to Treasurer regarding Strike accounting.

6.2 MOU. Extended Health Plan for Partial Loads

7.0 Reports of Officers:

7.1 President:

- a. MOU. Extended Health Care Plan – Partial Loads.
- b. New people in Porcupine interested in Steward positions to backfill vacant positions.
- c. Pension Buy Back for those retiring. LEC President explained Formula.
- d. During the Strike, a complaint was filed with OPSEU Regional about alleged Strike inappropriateness. OPSEU is investigating. LEC discussion ensued. It was unanimously agreed the Local will not pursue this issue.

**MOTION: THAT LOCAL 653, THE LEC, AND NAMED PARTIES
IN THE EMAIL SENT TO OPSEU REGIONAL, UPON
RECEIPT OF OPSEU DECISION, AGREE NOT TO
PURSUE THIS ISSUE.**

MOVED: L. Shaba

SECONDED: D. Silver

CARRIED

7.2 Board of Governors' Report

Board of Governors' Faculty election will be soon.
LEC President asked if anyone would be interested in standing on Board of Governors' Internal Member Selection Committee. D. Quinn agreed to stand.

7.3 Vice-President:

None

7.4 Chief Steward:

- a. Learning Strategist in Porc. going to Arbitration.
- b. Faculty Member in Porc. dropped grievance Re: PD.
- c. Cochrane LBS. Issues going to Arbitration.
- d. Grievance concerning Article 2, whereby the College continues violating by not giving preference to full time hires.

8.0 Reports of Committees:

8.1 WMG

Meeting took place on April 07/'06:

- a. Article 11.06. Any Member considering working or consulting outside College should see Supervisor for O.K. in writing. Management will not unreasonably deny.
- b. PD Days Article 11.01 – H1. The Union is very adamant regarding the Collective Agreement interpretation of this Article. Ten days belong to the Faculty. Management sees otherwise. A Grievance may be filed regarding this Issue.
- c. Article 11.05. Unreasonable teaching Load for Nursing Faculty in Porc. Issue resolved.
- d. Blackboard. Memo will be sent by H.R. out in late August/'06 indicating Faculty's responsibility regarding College's expectations for Fall/'06.
- e. Spring SWFs Kirkland Lake. SWFs issued without prior consultation. Union asks that Spring SWFs/'06 be reissued in line with Collective Agreement.
- e. Promotion Meetings in Kirkland Lake. Because of Strike, Promotion Meetings are in limbo. Return to Work Union Policy may be invoked regarding extra compensation.

- f. Discover Northern. Because of Strike, this day has been scheduled on April 29/'06 outside the SWF period thus "atypical". An agreement had been negotiated last year to deal with such "days" but within the SWF period.

8.2 CESC

LEC President is putting together a package for MOU.

8.3 UCC

None.

8.4 H&S

- a. Kirkland Lake Report. Monthly Inspections and regular meetings occurring.
- b. Haileybury Campus . No report.
- c. Porcupine Campus. No report.

8.5 RETURN TO WORK COMMITTEE

Porcupine Faculty Member is back to work.

9.0 Unfinished Business:

None

10.0 New Business:

- 10.1 Extra Strike Pay. Misunderstanding. No extra strike pay will be distributed.

**MOTION: THAT NO EXTRA STRIKE PAY WILL BE
DISTRIBUTED TO LOCAL 653 MEMBERS.**

MOVED: D. Silver

SECONDED: V. Bisson

CARRIED

- 10.2 Return to Work Protocol was discussed.

- 10.3 Centennial College Faculty Member was killed in the line of duty.
In his memory, Local 653 has made a financial donation.

**MOTION: THAT LOCAL 653 MAKE A FINANCIAL DONATION
OF NO MORE THAN \$200.00 WILL BE GIVEN IN MEMORY
OF JOHN STAMMERS.**

MOVED: L. Shaba

SECONDED: D. Nadeau
CARRIED

10.4. Holidays. Concern arose as to how Vacations would be dealt with by the College because of the Strike. No decision has been made yet.

10.5. Role of Coordinators. Discussion ensued.
Union has its interpretation and College has its. Further discussion needs to take place. A Local Agreement may be necessary.

11. Adjournment : The meeting adjourned at 6:30 P.M
MOVED: D. Quinn

