

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, SEPTEMBER 23, 2005

PLACE: KIRKLAND LAKE CAMPUS: BOARD ROOM

ATTENDANCE:

S. Boaro, D. Quinn, Andre Rivard, L. Shaba, M. Studd, S. Tremblay, M. Veilleux,

REGRETS: V. Bisson, D. Nadeau, C. Westermann

1.0 Call to Order

The President called the meeting to order at 3:45 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.

MOVED: D. Quinn

SECONDED: M. Studd

CARRIED

3.0 Minutes of the Previous Meeting (May 07/'05)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: M. Veilleux

SECONDED: M. Studd

CARRIED

4.0 Business Arising from the Minutes

4.1 Cochrane LBS. Issue still on-going. CESC meeting to take place soon which will explain Management's actions.

4.2 Grievance regarding Member with serious health implications is not arbitral; hence, the case has been dropped.

4.3 Faculty Retirement case. Two settled. One case is going to arbitration.

5.0 Treasurer's Report

The Treasurer tabled Financial Statements dated September 23, 2005.

MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE ACCEPTED.

MOVED: M. Veilleux

SECONDED: A. Rivard

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: A. Rivard

SECONDED: M. Veilleux

CARRIED

Discussion ensued regarding Local 653's Bank location. Presently, the Bank is located in Timmins but the Treasurer lives in K.L. In order to save some travel expense, it was proposed that the Local's Bank be situated in K.L. The Treasurer agreed to investigate and report back to the LEC his recommendation.

6.0 Correspondence

6.1 The Kirkland Lake Labour Council Minutes were acknowledged.

7.0 Reports of Officers:

7.1 President:

The Support Staff potential strike has been averted.

The OPSEU Bargaining team will present to Faculty, by the end of November, the option to either accept/reject Management's offer.

Faculty strike date will be end of February or beginning of March. Negotiations are gearing towards a three year deal.

College wants a Memorandum of Understanding regarding those employees fired because of age. Local 653 has refused.

College and Union will meet soon regarding Faculty complement.

7.2 Board of Governors' Report

None

7.3 Vice-President:

None

7.4 Chief Steward:

- a. He wanted to know who is responsible for supplying Collective Agreements to new Faculty. Response was Management supplies Agreements
- b. A grievance has been put forward regarding the situation in Cochrane LBS. Management has not followed proper procedure regarding Involuntary

Transfer as stated in the Collective Agreement.

- c. Kirkland Lake Faculty member quit after returning from sabbatical. The College claims difficulty in finding a replacement.
- d. How long should past SWFs be kept on file? It was agreed to keep past SWFs for a minimum of seven years.
- e. Chief Steward requested a Petty Cash Fund for supplies.

8.0 Reports of Committees:

8.1 WMG

Co-Chair spoke about:

- a. Technology Training. Blackboard Training. It was noted because of the change in versions, more time needs to be put on SWFs because the two versions are not compatible.
- b. Procedures Manual has been updated.
- c. Academic Survey. Survey tabled. Union will add a rider to ensure Faculty members' rights are not abrogated.
- d. One Faculty Member Complaint was resolved.
- e. Complaint Forms. These Forms were to be added to Fall SWFs but not all Faculty received the Forms.
- f. Non-full time SWFs. Face page of the SWF is to be prepared for all part-time, partial load and sessional teaching employees.
- g. Special Needs. Chief Steward will find out more information regarding what the work load problem is.

8.2 CESC

Meeting on September 29, 2005 to speak about Cochrane issue.

8.3 UCC

Meeting to be scheduled in early October regarding staff complement.

8.4 H&S

- a. Kirkland Lake Report. Monthly Inspections and regular meetings occurring.
- b. Haileybury . No report
- c. Porcupine Campus. Union President is now the worker rep. in Porcupine.

It was noted Tony Senyuk has resigned from Committee. It was asked whether he also tendered his resignation as College Health and Safety Coordinator?

8.5 RETURN TO WORK COMMITTEE

None

8.6 IT

None

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Trustee Appointment. Local President will investigate and report back.

10.2 Discussed in Treasurer's Report

11. Adjournment : The meeting adjourned at 6:30 P.M

MOVED: D. Quinn

