

**LOCAL 653 MEETING – LEC MINUTES**

**DATE: FRIDAY, OCTOBER 21, 2005**

**PLACE: KIRKLAND LAKE CAMPUS: BOARD ROOM**

**ATTENDANCE:**

V. Bisson, S. Boaro, D. Nadeau, D. Quinn, Andre Rivard, M. Studd, M. Veilleux,

**REGRETS:** L. Shaba, S. Tremblay, C. Westermann

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**1.0 Call to Order**

The Secretary called the meeting to order at 3:40 P.M.

**2.0 Adoption of the Agenda**

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.**

**MOVED:** V. Bisson

**SECONDED:** A. Rivard

**CARRIED**

**3.0 Minutes of the Previous Meeting (Sept. 23/'05)**

**MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.**

**MOVED:** M. Veilleux

**SECONDED:** D. Quinn

**CARRIED**

**4.0 Business Arising from the Minutes**

4.1 Cochrane LBS. Issue still on-going. A Union Grievance has been filed on this issue. The full time Faculty member involved will be involuntarily transferred to a vacant full time position in Porcupine. Much discussion ensued about Union Grievance.

**MOTION: THAT A UNION GRIEVANCE BE DISCUSSED AT THE  
LEC MEETING PRIOR TO SUBMISSION.**

**MOVED:** A. Rivard

**SECONDED:** M. Veilleux

**CARRIED**

4.2 Collective Agreements are now being supplied to new Faculty by Management..

## **5.0 Treasurer's Report**

The Treasurer tabled Financial Statements dated October 21, 2005.

**MOTION: THAT THE FINANCIAL STATEMENTS PRESENTED BE  
ACCEPTED.**

**MOVED:** D. Quinn

**SECONDED:** V. Bisson

**CARRIED**

**MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO  
PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** M. Veilleux

**SECONDED:** A. Rivard

**CARRIED**

Local 653's Bank location. Presently, the Bank is located in Timmins but the Treasurer lives in K.L. In order to save some travel expense, it was proposed that the Local's Bank be situated in K.L. The Treasurer agreed to investigate and report back to the LEC his recommendation.

The Treasurer initiated discussion about the disbursement of Northern Lights Grant. Numerous suggestions were made. The discussions will be on-going in future meetings.

## **6.0 Correspondence**

**6.1** The Kirkland Lake Labour Council Minutes were acknowledged.

**6.2** Northern Lights Grant – OPSEU letter dated October 05/'05.

## **7.0 Reports of Officers:**

### **7.1 President:**

None

### **7.2 Board of Governors' Report**

None. The Secretary will phone the Faculty Board Rep. for information.

### **7.3 Vice-President:**

None

### **7.4 Chief Steward:**

- a. OPSEU rep. from Toronto came to Porcupine to talk about including part timers in the bargaining unit.
- b. Article 27.12. Personnel List. The Chief Steward states he did not receive a copy of List. The Secretary received an email copy

from the Local President. The Secretary indicated he would FW copy to Chief Steward.

- c. Chief Steward would like to have a copy of termination notices from Management given to departing Faculty so that the Union can monitor Faculty numbers pending the MOU with regard to Faculty Floor. This issue will be put on the next UCC Agenda

## **8.0 Reports of Committees:**

### **8.1 WMG**

None. Next scheduled meeting November 11/'05.

### **8.2 CESC**

Cochrane issue. This is a contentious issue. College wants full time transfer to take place in January; Union wants transfer to take place in June.

### **8.3 UCC**

- a. MOU. Talked about a range.
- b. Each party will put forward names for Expedited Arbitration.
- c. Union wants the College to provide Step Calculations for new hires.
- d. Secretary read an email from College Treasurer regarding how the College plans to pay one recent new hire. The College is looking for the Union's agreement. The Secretary will respond with copy to Union President.
- e. Coordinators. Their duties are still being discussed.
- f. Defibrillators. They are costly and training is needed.
- g. IT. Communication problems between Porc. and the satellite Campuses continue to exist.
- h. Aboriginal Culture. A question was raised: Why is it that only one cultural group is picked for Staff sensitivity training? Discussion ensued. The consensus was that the College needs to make sensitivity training more job specific.

### **8.4 H&S**

- a. Kirkland Lake Report. Monthly Inspections and regular meetings occurring.
- b. Haileybury . No report
- c. Porcupine Campus. No report.

### **8.5 RETURN TO WORK COMMITTEE**

None

### **8.6 IT**

None

**9.0 Unfinished Business:**

**9.1** Bank Location. Discussed in Treasurer's Report.

**10.0 New Business:**

10.1 Support Staff/Faculty Issue. A concern arose at the Porcupine Campus. The appropriate Article in the Collective Agreement (11.02A6(a)) settled the issue.

10.2 Health and Safety Issue – Porcupine. A steward wanted clarification about previous Health and Safety rep. Discussion ensued.

10.3 Steward in Haileybury. This issue will be on the Agenda for the next meeting in November/'05.

**11. Adjournment :** The meeting adjourned at 6:30 P.M  
**MOVED:** V. Bisson







