

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, JANUARY 28, 2005

PLACE: PORCUPINE CAMPUS: BOARD ROOM

ATTENDANCE:

V. Bisson, S. Boaro, R. Mason, D. Nadeau, Andre Rivard, L. Shaba, S. Tremblay,
M. Veilleux, C. Westermann

REGRETS: K. Belanger, M. Studd

1.0 Call to Order

The President called the meeting to order at 4:25 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.

MOVED: C. Westermann

SECONDED: R. Mason

CARRIED

3.0 Minutes of the Previous Meeting (Nov. 26/'04)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: R. Mason

SECONDED: V. Bisson

CARRIED

4.0 Business Arising from the Minutes

4.1 Cochrane LBS. College still has not made a decision. Item still
in progress.

4.2 College will train the newly appointed Health and Safety Rep.
in Haileybury.

4.3 Grievance regarding Member with serious health implications is
on going. Sun Life and Council of Regents refuse to pay for
life support medical aid. Grievance will proceed to Step 2.

4.4 A Faculty resignation did not happen. Faculty on leave to return

- 4.5 Mining Coordinator. Position will be re-posted in Spring.
- 4.6 Discrepancy in Faculty number, as posted by College Research dept., arose from differentiation between Post-Secondary Faculty and Non-Post-Secondary Faculty.

5.0 Treasurer's Report

No Report

6.0 Correspondence

- 6.1. Acknowledged Minutes of Kirkland Lake Labour Council meeting.
- 6.2 (email) Logging Project is going well.

7.0 Reports of Officers:

7.1 President:

Local President invited College President to speak to LEC members prior to LEC meeting.
Lively discussion took place around a number of issues, primarily MOU, Coordinator duties, lack of leadership, and future goals.

7.2 Board of Governors' Report

Board member tabled: "Statement of Operations for the period of April 1, 2004 to November 30, 2004".
Discussion ensued about some of the figures.

7.3 Vice-President:

See 7.2.

7.4 Chief Steward:

- a. Made a visual presentation to contend with College's refusal (prior to College President's LEC presentation) to consider a floor of 80. This floor has been the premise for Local 653 not proceeding with countless Grievance possibilities.
Chief Steward in his presentation made the case the Local is now, or will soon be, in the possession of convincing data that will cause College concern. Countless violations of the Collective Agreement were witnessed by all.
- b. Seniority List should be available Monday, January 31, 2005.
Partial Loads will be monitored on this List
- c. A Union educational may take place depending on interest.
"Steward as Organizer" is the course being considered.
Another educational for those planning to retire and for anyone with an interest in retirement planning is also planned for the March Break/'05. Depending on cost to the Local, it is tentative.

- d. CIRCS Report. Local 653 receives raw data from the College. It makes no sense in that form. OPSEU expects the data in a more understandable form. Chief Steward Shadow will try to resolve the situation with Human Resources.

8.0 Reports of Committees:

8.1 WMG

None.

8.2 CESC

Management cancelled meeting to have been held Jan. 20/05.

8.3 UCC

Meeting postponed.

Coordinators' issue an Item for discussion.

Human Resource Rep. asked to attend to explain "Benefits" memo distributed.

8.4 H&S

- a. Kirkland Lake Report. Monthly meetings occurring. The Committee is currently working on revising College Health and Safety Policies to suit K.L. campus.
- b. Local President is monitoring the College's compliance to the Act regarding hazardous chemicals at the Haileybury Campus. College needs to rid itself of hazardous chemicals.

8.5 RETURN TO WORK COMMITTEE

None.

8.6 IT

- a. New phone system in Haileybury; K. L. is next to receive this.
- b. Network connection between K. L. and Porcupine upgraded.

9.0 Unfinished Business:

None

10.0 New Business:

Local wants to combine CESC and UCC for meetings with Management. Item to be monitored.

11. Adjournment : The meeting adjourned at 6:30 P.M

MOVED: R. Mason

