

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, FEBRUARY 25, 2005

PLACE: HAILEYBURY CAMPUS

ATTENDANCE:

K. Belanger, S. Boaro, R. Mason, D. Nadeau, L. Shaba, M. Studd, S. Tremblay, M. Veilleux, C. Westermann

REGRETS: V. Bisson, Andre Rivard

1.0 Call to Order

The President called the meeting to order at 4:15 P.M.

Guest: The President introduced Warren Schaffer, faculty member in the Natural Resources Program at the Haileybury Campus.

2.0 Adoption of the Agenda

Addition: Add Item 10.4 LEC Meetings

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: K. Belanger

SECONDED: M. Veilleux

CARRIED

3.0 Minutes of the Previous Meeting (Jan. 28/'05)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: C. Westermann

SECONDED: M. Veilleux

CARRIED

4.0 Business Arising from the Minutes

4.1 Cochrane LBS. College still has not made a decision. Item still in progress.

4.2 College planned to train new Haileybury H&S Rep with ESAO. Local President will inform College Union members must be trained by Health and Safety Center in Sudbury..

4.3 Grievance regarding Member with serious health implications is in Step 2. Sun Life and Council of Regents refuse to pay for life support medical aid.

4.4 Architectural Program in Porcupine is cancelled. What happens to Faculty member in that Program? Cochrane LBS Program is unsettled. What happens to that Faculty member? What is the status of a Faculty member in Moosonee? These are some concerns the Local have which need to be addressed.

4.5 Mining Coordinator. Position will be re-posted in Spring according to verbal MOU with Executive Director, South Region..

5.0 Treasurer's Report

The Treasurer tabled his Financial Report dated **February 25/'05**.

MOTION: THAT THE TREASURER'S FINANCIAL REPORT BE ACCEPTED AS PRESENTED.

MOVED: D. Nadeau

SECONDED: R. Mason

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: M. Veilleux

SECONDED: C. Westermann

CARRIED

6.0 Correspondence

6.1. Acknowledged Minutes of Kirkland Lake Labour Council meeting.

7.0 Reports of Officers:

7.1 President:

President has been meeting with Faculty.

Spoke to Human Resources to ensure Partial Load List is included in the Seniority List.

Coordinators are expressing their displeasure with workload, which continues to increase unabated. President tabled a Job Ad from Seneca College for a senior Admin. position. The Job Description for the position mirrors what Northern College Coordinators are expected to do, besides teach.

7.2 Board of Governors' Report

Board member attended ACCATO Conference.

Colleges in the south are mounting an ad campaign to lobby provincial

gov't about inadequate funding.

7.3 Vice-President:

See 7.2.

7.4 Chief Steward:

- a. MOU. Chief Steward compiling data to present at next LEC meeting.
- b. CAAT Pension educational, scheduled during the March Break, is going well.
- c. CIRCS Report. The Report is ready and will be given to Local President. The President will give Report to WMG to monitor for any workload violations and signoff.

8.0 Reports of Committees:

8.1 WMG

No meetings.

Management complement increased to 5

8.2 CESC

No meetings.

Management complement increased to 5

8.3 UCC

- a. Management wants to reduce hours for WMG. LEC members stated there is no reason for this since the future holds a plethora of issues to be discussed. For example, the Local President tabled Memo dated December 09, 2004 "Blackboard Expectations". This management memo needs to be scrutinized in great detail. Discussion ensued.

Other items tabled for WMG discussion:

- Committee complement.
- SWF summaries
- Academic calendar
- CIRCS report
- Compensation for Faculty for "Open House"

Management is expected to call a meeting soon.

- b. College President would like to rescind Policy for those working past age 65. Local 653 will be watching from the sidelines.

8.4 H&S

- a. Kirkland Lake Report. Monthly Inspections and regular meetings occurring. Frank Wright is the Local 654 Rep. on the Committee.
- b. Haileybury H&S Rep. tabled report “Haileybury Campus Health and Safety Report”
- c. Porcupine Campus. Ongoing problem which has been festering for years and nowhere near resolution. Local President will write a letter to Ministry of Labour to come and investigate. The M of L’s response will be the final answer to the situation since both parties must abide by Ministry Health and Safety guidelines and Act.

**MOTION: THAT THE LEC AGREES WITH THE LOCAL
PRESIDENT TO WRITE/CALL THE MINISTRY
OF LABOUR AT HIS DISCRETION.**

MOVED: R. Mason

SECONDED: C. Westermann

CARRIED

8.5 RETURN TO WORK COMMITTEE

No meetings.

8.6 IT

- a. Increased band width from Porcupine to K.L.
- b. Upcoming meeting to discuss possible implementation of laptops for some students.

9.0 Unfinished Business:

None

10.0 New Business:

10.1 Coordinators. Dealt with in President’s Report

10.2 Age 65. Dealt with in UCC Report.

10.3 Collective Agreement Committee Time. Dealt with in UCC Report

10.4 LEC Meetings

Chief Steward suggested, for convenience for all LEC members, all future LEC meetings take place at a central location, that is, Kirkland Lake Campus.

**MOTION: THAT ALL LEC MEETINGS BEGINNING SEPTEMBER
2005 TAKE PLACE IN KIRKLAND LAKE.**

MOVED: M. Veilleux

SECONDED: M. Studd

CARRIED

11. Adjournment : The meeting adjourned at 6:30 P.M

MOVED: R. Mason

