

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, SEPTEMBER 24, 2004

PLACE: HAILEYBURY CAMPUS: BOARD ROOM

ATTENDANCE:

K. Belanger, S. Boaro, R. Mason, D. Nadeau, L. Shaba, M. Studd, S. Tremblay, C. Westermann, M. Veilleux

REGRETS: V. Bisson , R. Ryner,

1.0 Call to Order

The President called the meeting to order at 3:35 P.M.

2.0 Adoption of the Agenda

The following Item was added:

9.1 Update on Chief Steward's Shadow

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: S. Tremblay

SECONDED: R. Mason

CARRIED

3.0 Minutes of the Previous Meeting (May 08/'04)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: C. Westermann

SECONDED: M. Veilleux

CARRIED

4.0 Business Arising from the Minutes

4.1 K. Belanger to replace Steward R. Oblin in Haileybury.

She will also serve on the Campus "Women's Health and Safety Committee."

4.2 President tabled "The Case for Mandatory Retirement". No provincial decision has yet been made regarding mandatory retirement at 65

4.3 Collective Agreements have been handed out to Members.

- 4.4 In Service Teacher Training has undergone an admin. change.
- 4.5 College deficit or no deficit? Depends who one talks to. Board Member will table Board Budget to LEC.
- 4.6 Local President asked College for pay raise recipients. Some administrators received a 3% pay increase.
- 4.7 Learning Strategist position. No word as to outcome yet.
- 4.8 ERIP. No change.
- 4.9 Bereavement. Those having to take time off need to complete "Time Off" form and under "Other" state Bereavement.

5.0 Treasurer's Report

The Treasurer tabled his Financial Reports.
First Report dated **05/01/03 to 04/30/04.**
Second Report dated **01/05/2004 to 22/09/2004.**

MOTION: THAT THE TREASURER'S FINANCIAL REPORTS BE ACCEPTED AS PRESENTED.

MOVED: C. Westermann

SECONDED: D. Nadeau

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: R. Mason

SECONDED: K. Belanger

CARRIED

6.0 Correspondence

- 6.1. List Part- time Faculty was provided to President.
- 6.2 Sheri Rosen from Niagara College sent a survey to Local 653 regarding strike fund.
- 6.3 Cards of thanks received from B. O'Brien and G. Romaniak.

7.0 Reports of Officers:

7.1 President:

- a. Haileybury School of Mines unveiled new vision/mission statement. Courses will be reduced; some courses will be taught from Cambrian; International work was stated.

- b. Log-In Project. The President spoke about its progress. Numerous College Members/Departments are participating and eager to provide information.
- c. Outstanding tussle between CAAT Academic and OPSEU. CAAT would like to see more support in the Regions and Head Office.
- d. Independent Learning. It seems many Colleges are utilizing this method.

7.2 Board of Governors' Report

- a. Faculty Member was approved for PD Leave.
- b. Some Programs put into abeyance.

7.3 Vice-President:

See above **7.2**.

7.4 Chief Steward:

- a. Discrepancy between CAAT-A, College's Compensation, and Sun Life about how to deal with those Faculty working past 65. Discussion ensued. College memos regarding benefits to those past 65 were sent then reversed. Status quo for now.
- b. Harassment grievance seemed settled but Management balked at terms.
- c. Step Calculations. They need to be followed up with new employee.
- d. Pension Information Session. Chief Steward indicated he would like to hold a session for interested Faculty
- e. Grievance denied at Step 1 Complaint stage. Will be referred to Step 2.

8.0 Reports of Committees:

8.1 WMG

None.

8.2 CESC

- a. Architecture Program in Porc. -1st year – has been suspended.
- b. Micro Computer – K.L. and Timber Operations suspended.
- c. One "In Camera Item". Further meetings will ensue.

8.3 UCC

Next meeting October 14, 2004.

8.4 H&S

- a. Kirkland Lake Report: On August 27/'04 a General Meeting was held in Kirkland Lake with all Campus reps. Numerous items discussed including revision/updating College Health and Safety Policies and Procedures.
Regular monthly Inspections and meetings are occurring.

- b. President will serve as interim Rep. for Haileybury Campus.

8.5 RETURN TO WORK COMMITTEE

Two Faculty Members are being accommodated.

8.6 IT

None

9.0 Unfinished Business:

- 9.1 Update on Chief Steward Shadow. It will cost the Local between \$5,000 and \$6,000 for this training. More detail to come in next Treasurer's Report

10. New Business:

The President discussed the need for a Printer for his College Office. The College agreed to pay ½ cost.

MOTION: THAT THE LEC PURCHASE A PRINTER FOR LOCAL 653 PRESIDENT'S COLLEGE OFFICE.

MOVED: R. Mason

SECONDED: M. Veilleux

CARRIED

11. Adjournment : The meeting adjourned at 6:00 P.M

MOVED: M. Veilleux

