

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, OCTOBER 22, 2004

PLACE: PORCUPINE CAMPUS: BOARD ROOM

ATTENDANCE:

K. Belanger, S. Boaro, R. Mason, S. Tremblay, C. Westermann, M. Veilleux

REGRETS: V. Bisson, D. Nadeau, R. Ryner, L. Shaba, M. Studd

1.0 Call to Order

The Vice - President called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.

MOVED: S. Boaro

SECONDED: S. Tremblay

CARRIED

3.0 Minutes of the Previous Meeting (Sept. 24/'04)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: R. Mason

SECONDED: S. Tremblay

CARRIED

4.0 Business Arising from the Minutes

4.1 Pat Hamilton will serve on the Haileybury Campus "Women's Health and Safety Committee".

4.2 Bereavement. Article 21.04 clearly clarifies who can take time off.

4.3 Collective Agreements have not been handed out to some Partial Load Members.
Item will addressed in the UCC.

5.0 Treasurer's Report

Deferred until next meeting scheduled November 26, 2004.

6.0 Correspondence

6.1. Acknowledged Minutes of Kirkland Lake Labour Council meeting.

7.0 Reports of Officers:

7.1 President:

- a. Vice - President Tabled "Local 653 Newsletter".
Discussion ensued.

7.2 Board of Governors' Report

No report. Next meeting November 05, 2004.

7.3 Vice-President:

See above **7.2**.

7.4 Chief Steward:

- a. Some Nursing faculty overworked. College put on notice with possible grievance. College has reduced some workload.
- b. Local 653 President receives compensation for attending Coordinator interview in Haileybury.
- c. "Dummy SWFs" have been received by WMG rep in Porcupine.
- d. Nurse in B.Sc.N. program in Porcupine has resigned.
- e. College will be advertising for a temporary Coordinator in LBS because of the present Coordinator's impending retirement.
- f. Member over 65 has dispute with Sun Life over benefits. Grievance has been filed. This is a unique issue because Northern College is the only provincial college who has an employee working beyond the normal retirement age.
- g. Health and Safety complaint in Porcupine unresolved since 2000 is on-going.
- h. Sun Life rejected a Member's request for a benefit regarding a medical aid essential for the recipient's health. College following Sun Life's decision. Grievance has been filed.
- i. Architecture Program. Put in abeyance. Program Members put together a proposal for scaled down version of the present Program. Management to study decision. Proposal to be put to Advisory Committee for review.
- j. Member with outstanding grievance is seriously considering parting from College.

8.0 Reports of Committees:

8.1 WMG

None. Next meeting tentatively scheduled on November 05, 2004.

8.2 CESC

- a. Architecture Program in Porc. –1st year – has been suspended.
Revival of Program does not look promising.
This has implications on other “Cluster Programs” such as Civil and Building Construction.
- b. No imminent threat to K.L. Computer Science professors.
- c. Cochrane LBS. Cochrane literacy Board will take over College’s LBS Program except Level 4.

8.3 UCC

- a. MOU. No money in budget. Ceiling of 80 will be extended for another year.
- b. Coordinators. Special meeting to take place to differentiate between Coordinator 1 and 2.
- c. Pay Stubs. The College wants everyone to be use the electronic system.
- d. College has established a Professional Development Committee. Anyone who serves on this Committee does so without compensation.
- e. Applied Welding Center. This will be a private company associated with Northern College in K.L.
- f. College is considering hiring a full-time recruiter.
- g. College has agreed to provide Health and Safety Basic Certification training to Local 653 President.

8.4 H&S

- a. Kirkland Lake Report. Monthly meetings occurring. The Committee is currently working on revising College Health and Safety Policies to suit K.L. campus.
- b. A serious Health and Safety issue was reported in Haileybury. Unlabelled chemicals in a classroom were reported.

The College and Local 653 Health and Safety rep. for Haileybury are in dispute regarding how the Ontario Occupational Health and Safety Act applies in this case. A grievance has been filed.

- c. In Porcupine, a Health and Safety concern tabled in 2000 has not been satisfactorily dealt with for the Member having to work in the disputed area. This is an on-going issue.

8.5 RETURN TO WORK COMMITTEE

Two Faculty Members are being accommodated.

One of the two is now on LTD fulltime.

8.6 IT

None

9.0 Unfinished Business:

- 9.1 Update on Chief Steward Shadow. It will cost the Local between \$5,000 and \$6,000 for this training. More detail to come in next Treasurer's Report
- 9.2. Union President wants to invite College President to a meeting.
- 9.3. Union President buys computer printer. The College agreed to pay ½ and the Union the balance. Who owns the printer?

10. New Business:

- 10.1. Dates for Local Demand Setting.

It was agreed the Local President would send out an information Memo to Faculty explaining the procedure for this process.

It was agreed the discussion for the General Membership would take place on Wed., November 10, 2004 at 1:30 to 2:30 P. M.

The V.P. must receive the Members' Demands by Nov. 05/'04 so that the responses can be tabulated for the November 10/'04 meeting.

- 10.2 Union Office Space. A request from the Kirkland Lake Labour Council was made to rent Union office space.

It was decided, because of budgetary constraints, renting space at this time is not necessary.

11. Adjournment : The meeting adjourned at 6:30 P.M

MOVED: M. Veilleux

