

LOCAL 653 MEETING – LEC MINUTES

DATE: FRIDAY, NOVEMBER 26, 2004

PLACE: KIRKLAND LAKE CAMPUS: BOARD ROOM

ATTENDANCE:

K. Belanger, V. Bisson, S. Boaro, R. Mason, L. Shaba, M. Studd, S. Tremblay, M. Veilleux

REGRETS: D. Nadeau, C. Westermann

1.0 Call to Order

The President called the meeting to order at 3:45 P.M.

2.0 Adoption of the Agenda

The following Items were added:
10.2 Northern College Fictional Facts
10.3 Chief Steward Assistance
10.4 Union Dues
10.5 Coordinator Pay
10.6 Steward Level 1 Course

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: S. Tremblay

SECONDED: R. Mason

CARRIED

3.0 Minutes of the Previous Meeting (Oct 22/'04)

Corrections: Item 7.4(i) "Put in abeyance" should read "College considering closing..."

Item 8.2(c). "Cochrane LBS". No definitive decision as of yet.

MOTION: THAT MINUTES BE ADOPTED AS AMENDED.

MOVED: S. Tremblay

SECONDED: R. Mason

CARRIED

4.0 Business Arising from the Minutes

4.1 Chief Steward read letter from J. Rantala. It appears the College is still in violation of Article 11.05 yet has reduced some hours.

- 4.2 A full time nurse at Porcupine Campus has been hired.
- 4.3 The on-going Health and Safety complaint filed in 2000 seems to be resolved in favour of initial complainant.
- 4.4 Grievance regarding Sun Life and Faculty Member requiring medical aid has been put on hold until January 31/'05.
- 4.5 Architecture Program. The College has decided there will be no such Program.
- 4.6 Generous separation agreement between Faculty Member and College.
- 4.7 Cochrane LBS. The Cochrane Literacy Board may have reservations about College's plan for LBS hand off. The College is closing LBS Program as it currently stands now because of financial loss.
- 4.8 MOU. By the end of 2004, the Faculty complement will be at 78. The College is no longer interested in maintaining a "floor" of 80 as previously mutually agreed. Local 653 President will arrange a meeting with College President to discuss issue.
- 4.9 Coordinators. Some Coordinators are not in the bargaining unit. Some Coordinators coordinating across Campuses are overworked and underpaid. The Collective Agreement does little to remedy situation.
- 4.10 Local President will take H&S training in the spring.
- 4.11 WMG. Faculty Members are sitting on College initiated committees with no time on their SWFs.
- 4.12 Printer. The College paid \$200.00 towards printer purchase, while Local 653 paid \$550.50. The printer belongs to Local 653.

5.0 Treasurer's Report

The Treasurer tabled his Financial Report.
Report dated November 26/'04.

**MOTION: THAT THE TREASURER'S FINANCIAL REPORT BE
ACCEPTED AS PRESENTED.**

MOVED: S. Tremblay

SECONDED: M. Veilleux

CARRIED

**MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO
PAY ALL OUTSTANDING CHEQUES.**

MOVED: S. Tremblay
SECONDED: M. Veilleux
CARRIED

6.0 Correspondence

6.1. Acknowledged Minutes of Kirkland Lake Labour Council meeting.

7.0 Reports of Officers:

7.1 President:

- a. The LEC has appointed Gerry Bilodeau as the Health & Safety rep. for Haileybury Campus

**MOTION: THAT GERRY BILODEAU BE APPOINTED H&S
REP. FOR THE HAILEYBURY CAMPUS AS AT
JANUARY 01/'05.**

MOVED: R. Mason
SECONDED: M. Veilleux
CARRIED

- b. Mining Coordinator. The position was posted. A candidate was selected allegedly inappropriately. The Union is filing a complaint for a new selection process to be administered according to the rules set out for Coordinator selection.
- c. Provincial Demand Setting. The date set for this is December 11 and 12 in Toronto. The Local President asked the Local to send two reps. The Local will have to pay 100% of the cost for the second rep. selected.

**MOTION: THAT MARC VEILLEUX ACCOMPANY THE LOCAL
PRESIDENT TO TORONTO ON DECEMBER 11 AND 12
FOR DIVEX MEETING.**

MOVED: R. Mason
SECONDED: V. Bisson
CARRIED

- d. Premium Dues. OPSEU lost this battle. OPSEU is now reverting issue to judicial review.
- e. College President. The College President has expressed interest in speaking to LEC members. The President is invited but with conditions.

**MOTION: THAT THE LEC INVITE THE COLLEGE PRESIDENT TO
THE FEB.25/'05 LEC MEETING TO BE HELD IN
KIRKLAND LAKE.**

MOVED: V. Bisson

SECONDED: S. Tremblay
CARRIED

7.2 Board of Governors' Report

No report.

7.3 Vice-President:

No report.

7.4 Chief Steward:

All Items have been addressed in "Business Arising" Item 4

8.0 Reports of Committees:

8.1 WMG

None.

8.2 CESC

All Items have been addressed in "Business Arising" Item 4

8.3 UCC

All Items have been addressed in "Business Arising" Item 4

8.4 H&S

- a. Kirkland Lake Report. Monthly meetings occurring. The Committee is currently working on revising College Health and Safety Policies to suit K.L. campus.
- b. It was reported the Porcupine Campus H&S Committee has completed its year end Inspection of entire Campus

8.5 RETURN TO WORK COMMITTEE

One meeting took place. One Faculty Member is progressing nicely.

8.6 IT

None

9.0 Unfinished Business:

None

10.0 New Business:

- 10.1. Demand Setting. The Local President will expand on Issues discussed at November 17/04 AGM meeting
- 10.2 Fictitious Facts. The College's Institutional Research Office has distributed a "Fact Sheet". A woeful error is the number of Full-time Faculty. The correct number, as at November 26'04, is 79 and never was 72. The Local will contact the Research Office and HR and tell them to use the correct number.
- 10.3 Chief Steward Assistance. Assistance to Chief Steward has worked well. More discussion about this Item to take place. Item to be placed in Unfinished Business.
- 10.4 Union Dues. The Local received notice effective Dec. 01/04 that OPSEU rebates to Locals will decrease.

Items 10.5 and 10.6 discussed in "Business Arising" Item 4.

11. Adjournment : The meeting adjourned at 6:00 P.M
MOVED: M. Veilleux

