

LOCAL 653 MEETING – LEC MINUTES

DATE: MAY 08, 2004

PLACE: PORCUPINE CAMPUS: BOARD ROOM

ATTENDANCE:

V. Bisson, S. Boaro, R. Mason, D. Nadeau, R. Oblin, L. Shaba, M. Studd, S. Tremblay,
C. Westermann, M. Veilleux

REGRETS: L. Ring, R. Ryner,

1.0 Call to Order

The President called the meeting to order at 9:35 A.M.

2.0 Adoption of the Agenda

The following Items were added:

10.3 Shadow for Chief Steward

10.4 Release Time for Union Officers

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: R. Mason

SECONDED: R. Oblin

CARRIED

3.0 Minutes of the Previous Meeting (April 02/'04)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: R. Oblin

SECONDED: D. Nadeau

CARRIED

4.0 Business Arising from the Minutes

4.1 Re 4.1 Union President has brought issue regarding post 65 years
to OPSEU officials. No decision has yet been made.

4.2 Re 7.4a. Grievance settled.

4.3 Re 8.1. Maintaining Blackboard will be referred to WMG.

4.4 Re 8.4. No letter written. On-going meetings between College
and Union taking place.

5.0 Treasurer's Report

The Treasurer tabled his Financial Report dated **May 08/'04**.

MOTION: THAT THE TREASURER'S FINANCIAL REPORT BE ACCEPTED AS AMENDED.

MOVED: D. Nadeau

SECONDED: C. Westermann

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: V. Bisson

SECONDED: C. Westermann

CARRIED

The Treasurer tabled: Proposed Budget May 01, 2004 – April 30, 2005

MOTION: THAT THE PROPOSED BUDGET MAY 01, 2004 – APRIL 30, 2005 BE ACCEPTED AND PRESENTED TO GENERAL MEMBERSHIP.

MOVED: R. Mason

SECONDED: M. Veilleux

CARRIED

6.0 Correspondence

6.1 President received "Administrators Only" KPI results.

7.0 Reports of Officers:

7.1 President:

- a. New Collective Agreement is being printed. Should be ready for distribution in a few weeks.
- b. Attended DIVEX. Composition of this committee has not changed. In-Service Teacher training was discussed. Local 653 President sits on the In-Service Teacher training committee. Fifteen of the twenty two community colleges are in deficit. Northern is in a ½ million dollar deficit. College Boreal has decided to reclassify all its LBS, and technologists to Support Staff. Seneca College has almost 350 Partial Loads. Their Local will file 350 grievances. Workload Task Force has been formed. Jeff Arbus represents our Region. Sick Leave Buyout plan is not being fully utilized. Discussion ensued as to what may happen to the annual 5 million dollars used for this purpose.

7.2 Board of Governors' Report

- a. No budget prepared as of yet. Projected deficit.
- b. Board asked to give Managers a pay increase of 3%.

7.3 Vice-President:

See above 7.2.

7.4 Chief Steward:

- a. Learning Strategist position is still being debated. Waiting for settlement at other colleges.
- b. Trying to negotiate for Partial Loads regarding bridging benefits. College is reluctant to act, though evidence of previous action exists.
- c. P.D. leaves must be approved at Board. Question arose as to why?
- d. ERIP. No money in the Plan pot. Some hardship cases exist requiring financial help.

8.0 Reports of Committees:

8.1 WMG

None.

8.2 CESC

None

8.3 UCC

- a. Discussed MOU. Management not interested in renewing present MOU.
- b. Pay Stubs privacy issue no longer an issue.
- c. Bereavement Article. When discussing this Article with Management ensure the entire Bereaved Article is read not snippets.
- d. Micro Computer/Timber in K.L. and Web Program in Porcupine were put in abeyance.

8.4 H&S

- a. Reports provided by Campus Health and Safety Reps. Discussion ensued about the College's new Health and Safety hire. Is the person qualified to be teaching Union members? The College has complied to the "Recommendations" as stipulated in the K.L. Health and Safety Committee memo. A meeting will take place between College President and Union officials to try and resolve outstanding issue regarding new hire's relationship with Health and Safety Committees.

8.5 RETURN TO WORK COMMITTEE

There is a new Policy in the new Collective Agreement regarding this issue..

8.6 IT

None

9.0 Unfinished Business:

None

10. New Business:

10.1. MOU. The College is waiting for government funds.

10.2. 2005 LEC Schedule. (Secretarial File)

10.3 Shadow for Chief Steward
Discussion ensued.

**MOTION: THAT THE LEC RECOMMEND TO THE AGM THE
PURCHASE OF 5TCH TOTRAIN A POTENTIAL
CHIEF STEWARD CANDIDATE FOR A PERIOD OF
ONE YEAR.**

MOVED: M. Studd

SECONDED: S. Tremblay

CARRIED

**MOTION: THAT THE MEMBERSHIP AT THE AGM GIVES THE
LEC THE AUTHORITY TO CHOOSE A STEWARD TO
TRAIN FOR THE CHIEF STEWARD'S POSITION.**

MOVED: R. Mason

SECONDED: M. Veilleux

CARRIED

10.4. Purchase Time. Purchase Time for Officers was reviewed.
President tabled: "Release Time for Union Work"
April 28/03. (Secretarial File)

11. Adjournment : The meeting adjourned at 2:30 P.M

MOVED: D. Nadeau

