

LOCAL 653 MEETING – MINUTES

DATE: JANUARY 30, 2004

PLACE: KIRKLAND LAKE CAMPUS: BOARD ROOM

ATTENDANCE:

V. Bisson, S. Boaro, R. Mason, D. Nadeau, L. Shaba, M. Studd, S. Tremblay, C. Westermann

REGRETS: R. Oblin, R. Ryner, M. Veilleux

1.0 Call to Order

The President called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

The following Items were added:

- 10.1 Mgmt. Request – Health and Safety
- 10.2 Committee Meetings Post – Union Web Page
- 10.3 Strike Preparations

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: V. Bisson

SECONDED: C. Westermann

CARRIED

3.0 Minutes of the Previous Meeting (Nov. 28/03)

Correction: Item 8.3 a. Delete. Add: The Union is negotiating with College to issue Form T2200.

MOTION: THAT MINUTES BE ADOPTED AS AMENDED.

MOVED: D. Nadeau

SECONDED: V. Bisson

CARRIED

4.0 Business Arising from the Minutes

4.1 “Poison Work Environment”. Arbitration will take place when grievor returns to work.

4.2 CRCIS. The Local is looking forward to the software program which will make compiling and reading data easier.

4.3 New computer cost \$1,802.45. The computer did not come equipped with necessary software.

MOTION: THAT THE LEC APPROVE THE PURCHASE OF MICROSOFT OFFICE AND SIMPLY ACCOUNTING SOFTWARE PACKAGES.

MOVED: C. Westermann

SECONDED: V. Bisson

CARRIED

4.4 The Local accepted a cheque for \$100.00 for the Toshiba Laptop.

4.5 Local President has purchased a cell phone.

4.6 It is unsure whether some previously mentioned Programs (Item 7.2) will be offered due to lack of qualified teachers to teach specialized courses.

4.7 Office Space. Haileybury has secured office space in case of a College strike. Kirkland Lake also has space available. Porcupine still looking.

5.0 Treasurer's Report

The Treasurer tabled his Financial Report dated **January 30/'04**.

MOTION: THAT THE TREASURER'S FINANCIAL REPORT BE ACCEPTED AS PRESENTED.

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.

MOVED: D. Nadeau

SECONDED: C. Westermann

CARRIED

“Shadow for Chief Steward” issue will be further discussed at next meeting.

6.0 Correspondence

6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

MOTION: THAT THE LEC PAY MEMBERSHIP DUES TO THE KIRKLAND LAKE LABOUR COUNCIL.

MOVED: C. Westermann

SECONDED: D. Nadeau

CARRIED

- 6.2 The Local President received “OPSEU Strike Policy” and “Getting Ready for Strike” manuals, among other pieces of correspondence, from head office.

7.0 Reports of Officers:

7.1 President:

- a.. President very busy with Strike preparations. On Feb 04/'04 a teleconference will be held to listen to Jeff Arbus, a bargaining team member rep.
- b. Mgmt. has called the Union bargaining team back to the table, today, Jan. 30/'04.
- c. Strike vote is Feb. 17/'04.
- d. Treasurer and President will go to T.O. for meeting. Each requested \$600.00 in expense money from the Local which is to be reimbursed back to the Local from head office.

7.2 Board of Governors' Report

- a. The College will end year with a projected surplus but it may be a deficit.
- b. ERIP has been nullified in this year's budget.

7.3 Vice-President:

See above 7.2.

7.4 Chief Steward:

- a. Two grievances at Step 1.
The first deals with “Learning Strategies” placement. Is the person filling this position an academic bargaining unit member, or support staff?
Fanshawe College is going through same. The grievance will be put on hold pending the outcome at Fanshawe.

The second grievance deals with Northern mgmt bargaining individually with faculty about work. The remedy is a “cease and desist” letter.

- b. 65 years. Many problems need to be addressed as more and more faculty choose to work beyond, the soon to be nullified, 65 year old mandatory retirement law. Provincial legislation regarding this issue is pending in a few months.

8.0 Reports of Committees:

8.1 WMG

- a. Faculty training for Blackboard discussed. The College is intent on having faculty learn this new “platform”. The Union is looking for time on individual SWFs to properly reflect the computer work done. Algonquin College has also gone through this situation. Problem exists as to “how much” time to allocate. To be discussed further.

8.2 CESC

- a. A “budget” meeting with Acting President was held.
- b. College costs are increasing significantly.
- c. Contract training has not been profitable as initially projected.
- d. No ERIP for this year.
- e. Projected deficit of between \$900,000 to \$1,000,000.

8.3 UCC

- a. MOU. The question arose: Since there is no ERIP and there is no “floor”, is there an MOU in place as agreed? The current complement is 79 ½. Mgmt has stated this will be increased.

8.4 H&S

- a. The College is in non-compliance with the Act with regard to MSDS in K.L.
- b. WHMIS training is not being addressed. Some faculty have not received their WHMIS review training since 1999.

8.5 RETURN TO WORK COMMITTEE

Some contentious issues being dealt with regarding hours of work and availability to come to work for some Members.

8.6 IT

College hit with the latest computer virus.

A question arose: Who gets the privilege of receiving new laptops at the College? What is the criteria for receipt? IT rep. will investigate.

9.0 Unfinished Business:

Discussed in the LEC President’s Report 7.1.

10. New Business:

10.1.Mgmt. Request – Health and Safety. Since the College H&S hire is purported to be “part time Support Staff”, the College’s request to Local 653 is irrelevant. The new hire is not a Union member thus has no impact on Local 653 H&S matters.

10.2.Committee Meeting Minutes – Web Posting. For transparency sake, the Local President wants H&S, WMG, CESC, UCC meetings posted on L653’s Web Page.

10.3 Discussed in President’s Report 7.1.

11. Adjournment : The meeting adjourned at 6:00 P.M.
MOVED: R. Mason

